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WEEKLY

MAY 30, 1942

Nursing times

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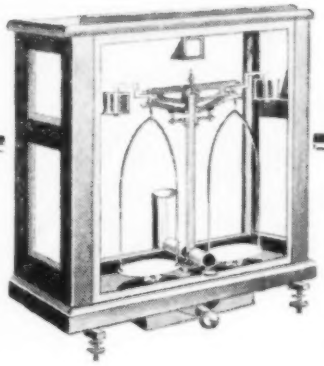


Balanced Feeding

FOR infants exhibiting fat intolerance, the balance of fat, protein and carbohydrate in cow's milk and full cream milk foods, is unsuitable.

Even in the absence of actual vomiting, fat passes through the digestive tract without assimilation. The result of this is under-nourishment. The solution of the problem is adjustment of the balance of the food. Such an adjustment has been made in COW & GATE HALF CREAM MILK FOOD, as may be seen from the accompanying analytical figures. The suitability of the balance achieved has been proved by the ever-increasing use of the food over many years.

COMPOSITION

	Powder	Reconstituted Milk (1 in 9)
Fat ...	15.0%	1.7%
Proteins ...	20.0	2.2
Lactose ...	58.0	6.4
Mineral Salts	4.5	0.5
Moisture ...	2.5	89.2
	100.0	100.0
Calorific Value per oz.	129	14.3

In view of the difficulty in obtaining the usual orange juice to supplement infant feeding, Vitamin C (ascorbic acid) is now incorporated in this food. The addition is equivalent to the following daily orange juice intake :—

At age 1 month—
2 teaspoonfuls of orange juice

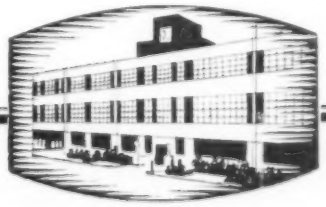
At age 8 months—
4 teaspoonfuls of orange juice

Cow & Gate Milk Food

HALF CREAM

Other COW & GATE Products

FULL CREAM : A complete food for normal infants
HUMANISED : For reduced protein intake
HEMOLAC : For nutritional anæmia
LACIDAC : For gastro-intestinal disturbance
ALLERGILAC : For milk allergy
FRAILAC : For prematurity
PRENATALAC : For use during pregnancy and lactation



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Registered as a Newspaper.
VOL. XXXVIII. No. 1935

Journal of the Royal College of Nursing

W. H. BAILEY & SON LTD.

SURGICAL INSTRUMENT MAKERS

BAILEY'S CELEBRATED MIDWIFE'S CASE
N.C.3100

N.C.3100

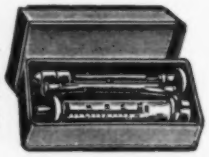
With original FALL DOWN Front as above
Size of Table Space with flap extended, 17 x 19 in.
Case Empty in very best COWHIDE, with removable lining 64/9
*Complete 104/-
Spare Lining 8/9

*As listed in Catalogue.

BAILEY'S CELEBRATED HOLDFAST ENEMA

Sterilizable Holdfast Enema 5/3
Sterilizable Enema without Holdfast End ... 4/3

RECORD SYRINGES
20-min. or 1c.c. Complete with 2 steel needles.
8/6 Each



BAILEY'S STERILIZABLE ALUMINIUM CASE
with loose waterproof cover and removable washable lining.
N.C.3143/5

THE 'PERFECTION' MIDWIFERY CASE (Reg.)
N.C.3115

Made in BLACK or BROWN REXINE and COWHIDE
Size 16 x 6½ x 10 in. deep with removable lining. Spare Lining 7/-

N.C.3115
EMPTY, IN REXINE 45/6
*Complete 93/-
EMPTY, IN COWHIDE 68/3
*Complete 115/-

ALL PRICES SUBJECT TO ALTERATION WITHOUT NOTICE.

	Each
N.C.3144. 15 x 8 x 5 in. Empty	33/-
N.C.3145. 14 x 10 x 5½ in. Empty	33/-
With Pocket for papers, etc. (as illustration) Extra	2/6
*Fittings, extra 31/- Spare Lining ...	5/6

*As listed in Catalogue.

Surgical Instruments and Appliances
Hospital and Invalid Furniture

Tel: GERRARD 3185 45 OXFORD STREET
" 2313 2 RATHBONE PLACE

LONDON, W.I

Psyche goes sick

THERE IS AMPLE evidence to suggest that a disordered psyche is the seat of many gastric diseases and that the dispersal of those anxieties and uncertainties which prey on many people in modern society — and particularly in war-time — should be concurrent with purely medical treatment.

It is found that the prescribing of Benger's Food not only rests the digestive system but, in inducing regular and restful sleep in the patient, soothes his nerves and materially assists towards a reorientation of his mental attitude.

Valuable at all stages in gastrointestinal therapy, Benger's Food is particularly so in the incipient stage as lessening the effects of emotional disturbances and thus materially assisting normal medical treatment.

THE ENZYMIC ACTION OF BENGER'S FOOD

As a result of self-digestive action by natural pancreatic enzymes, the milk proteins are so modified that when prepared Benger's Food comes into contact with the gastric juices it separates into fine flocculi, presenting a very large surface area to the gastric juice. This is in marked contrast to the characteristic curd of unmodified milk. By the time Benger's Food is sufficiently cool to drink, the self-digestion is carried as far as it need be for all cases where digestion is partially impaired.

BENGER'S LIMITED · HOLMES CHAPEL CHESHIRE

This Announcement has appeared in "The British Medical Journal" & "Lancet", and is published here for the attention of Nurses.

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12/- per

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OFFICIAL ANNOUNCEMENTS

12/- per inch; minimum charge 8/-

CENTRAL MIDWIVES BOARD FOR SCOTLAND

Intimation is hereby given that **Examinations** will be held simultaneously in **Edinburgh, Glasgow, Dundee** and **Aberdeen** (subject to the number of candidates entered at each centre).

NEW RULES

FIRST EXAMINATION,
Tuesday, 8th Sept., 1942

SECOND EXAMINATION,
Tuesday, 7th July, 1942

Entries must be lodged not later than one month before the date of the examination.

DAVID THOMSON,
Secretary.

Surgeon's Hall,
18, Nicholson Street, Edinburgh. 8. (1386)

RE-UNIONS

12/- per inch; minimum charge 8/-

NORTH WESTERN HOSPITAL, LAWN ROAD, HAMPSTEAD

A **Reunion and Garden Party** will be held at this Hospital on Tuesday, **7th July, 1942.** A cordial invitation is extended to all past nurses.
R.S.V.P. to Matron. (1694)

TRAINING AND LECTURE COURSES

12/- per inch; minimum charge 8/-

THE ROYAL COLLEGE OF NURSING

COURSE FOR NURSES TAKING UP POSTS AS MATRONS AND SISTERS IN DAY AND RESIDENTIAL NURSERIES

In conjunction with the National Society of Children's Nurseries a two weeks' lecture and observation course with a further optional week's practical work is being arranged to start on 6th July, 1942.

The course will be free to suitable nurses on the general and sick children's part of the register who undertake work in a war-time nursery.

For further particulars apply to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (1567)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE

MUNICIPAL TRAINING COURSE FOR HEALTH VISITORS, OCTOBER, 1942—APRIL, 1943

A six months training course of **Health Visitors** will commence in Newcastle-upon-Tyne in October, 1942, provided a sufficient number of applicants enrol.

The Course will comprise lectures and instruction in practical work, and will enable students to sit for the Royal Sanitary Institute Examination for Health Visitors. Pupils must not be more than 35 years old and must be General trained hospital nurses; they must also hold the certificate of the Central Midwives Board or agree to obtain it.

The fee for course is £10 10s. with an additional £1 1s. for the examination.

No salary will be paid during training.

Those who intended joining the course are asked to make immediate application for the necessary forms, which will be forwarded by the Medical Officer of Health, Health Department, Town Hall, Newcastle-upon-Tyne, 1.

6th April, 1942. (1574)

BIRMINGHAM MATERNITY HOSPITAL

A **Course of Instruction for Midwives in Gas and Air Analgesia** will be held at the Birmingham Maternity Hospital on **June 18th, 1942.** Apply Matron for particulars.

A **Course of Instruction** in preparation for the **Health Visitors Certificate Examination** will be held at the University of Birmingham in October, if sufficient applications are received by the end of June. Applications should be made to Matron, Maternity Hospital, Loveday Street, Birmingham. (1683)

THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

Health Visiting. Six months' course.

Industrial Nursing. Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.

Nurse Teachers. One year whole-time. Two years' part-time.

Dietetic Course. Eighteen Months' whole time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (8)

THE ROYAL COLLEGE OF NURSING

A **Course of Instruction** in preparation for Part II of the **Midwife Teachers'** certificate examination (which will probably be conducted towards the end of November, 1942) will begin on **Wednesday, 5th August, 1942,** at 2.30 p.m. at the Royal College of Nursing.

Fee £2 2s.

Further particulars may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (1173)

THE ROYAL COLLEGE OF NURSING

MIDWIFE TEACHERS' CERTIFICATE

The Royal College of Nursing and the College of Midwives are hoping to arrange a course of instruction in preparation for the midwife teachers' examination of the Central Midwives Board, starting on 1st October, 1942.

Fee for the course: Part I, £7 7s.; Part II £2 2s.

Application should be received not later than 12th September, 1942.

Further particulars may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (1174)

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

Training Course for Health Visitors, etc., in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W. 1. (6)

THE GENERAL INFIRMARY AT LEEDS SCHOOL OF RADIOGRAPHY

(RECOGNISED BY THE SOCIETY OF RADIOGRAPHERS)

There are vacancies for **Students** training in Radiography in accordance with the regulations of the Society of Radiographers in preparation for the M.S.R. examination. Vacancies occur in September..

For full particulars apply the Matron, General Infirmary, Leeds. (52)

MANCHESTER UNIVERSITY EXTR A-MURAL DEPARTMENT

THIRD ONE-DAY COURSE
for State-registered Nurses only.
"INDUSTRIAL NURSING"
Four Lectures
Sunday, 7th June, 1942

Further particulars obtainable from the Director of Extra-Mural Studies, The University, Manchester, 13. (1335)

THE MOTHERCRAFT TRAINING SOCIETY

Post-Graduate Courses in Mothercraft for Trained Nurses, Midwives and Untrained Girls.
Truby King methods.
Training school evacuated.
Combined course for Health Visitors with the Royal College of Nursing.

For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (178/12)

PUBLIC HEALTH VACANCIES

12/- per inch; minimum charge 8/-

BOROUGH OF WESTERN-SUPER-MARE

APPOINTMENT OF TEMPORARY HEALTH VISITOR.

Applications are invited for appointment as **Temporary Health Visitor,** at a salary of £200 per annum, plus 10 per cent war bonus.

Further particulars and forms of application may be obtained from the undersigned, to whom applications should be returned, together with copies of not more than three recent testimonials, so as to arrive on or before June 6th, 1942.

CYRIL G. EASTWOOD,
Medical Officer of Health.

The Town Hall,
Weston-Super-Mare.
19th May, 1942. (1564)

THURROCK URBAN DISTRICT COUNCIL

APPOINTMENT OF HEALTH VISITOR

The Council invite applications for the position of **Health Visitor.** Applicants must be General Trained and State-registered Nurses, should hold the Certificate of the Central Midwives Board, and possess one or other of the following qualifications:—

1. The New Health Visitor's Certificate of the Royal Sanitary Institute. 2. The holding of an appointment as Health Visitor prior to 1st April, 1930 with the approval of the Minister of Health.

The person appointed will be required to perform maternity and child welfare duties for the Urban District Council, and school medical work, including attendance at minor ailment clinics and school medical inspections, for the Essex County Council, together with any other work considered necessary by the County or District Medical Officer of Health.

Salary will commence at £200 per annum, rising by annual increments of £15, subject to satisfactory service, to a maximum of £300 per annum, plus bonus. Bicycle allowance of £5 per annum is payable. The person appointed will be required to live in the Urban District. Uniform will be provided by the Council.

The appointment, which will be determinable by one month's notice on either side, will be subject to the requirements of the Local Government Superannuation Act, 1937, and to the successful candidate passing a medical examination

Applications stating age, experience and qualifications together with copies of not more than three recent testimonials, endorsed "Health Visitor," should be addressed to the undersigned to arrive not later than the 13th June, 1942.

A. E. POOLE,
Clerk to the Council.

Whitehall Lane,
Grays, Essex.
18th May, 1942. (1565)

SHIPLEY URBAN DISTRICT COUNCIL

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment of a **Health Visitor and School Nurse.**

Applicants must have obtained the new Health Visitors Certificate of the Royal Sanitary Institute or the Diploma issued under the Board of Education (Health Visitors Training) Regulations, 1919.

Salary £200 per annum, rising by annual increments of £10 to £240 per annum, with travelling expenses and the war-time cost of living bonus approved by the Council (at present £26 per annum) plus uniform allowance of £8 per annum.

Applications, stating age, qualifications and experience, together with copies of two recent testimonials, should be sent to the Medical Officer of Health, Town Hall, Shipley, not later than Thursday, 4th June, 1942.

HAROLD BARNES,
Clerk of the Council.

Town Hall, Shipley.
26th May, 1942. (1615)

CANNOCK URBAN DISTRICT COUNCIL

HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the combined post of **Health Visitor and School Nurse.**

Candidates must be State-registered and possess the Health Visitor's Certificate and the Certificate of the Central Midwives Board.

Commencing salary, £225 per annum, rising subject to satisfactory service, by annual increments of £5 to £260 per annum, plus war bonus (at present 10s. per week), plus a uniform and cycle allowance of £10 per annum.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, endorsed "Health Visitor and School Nurse," made on a form of application to be obtained from the undersigned must be returned not later than Monday, 15th June, 1942.

W. C. SPEEDY,
Clerk of the Council.

Council House,
The Green,
Cannock, Staffs.
21st May, 1942. (1678)

NORTH RIDING OF YORKSHIRE COUNTY COUNCIL

APPOINTMENT OF COUNTY COUNCIL MIDWIFE

Applications are invited from State-registered Nurses holding the Central Midwives Board Certificate, with recent post-graduate experience in domiciliary midwifery, for a post as Midwife in the Borough of Thornaby-on-Tees.

The successful candidate will be required:—

(i) to pass an approved medical examination, and

(ii) to reside within a specified area in the Borough of Thornaby-on-Tees.

Commencing salary £180 per annum, rising by annual increments of £10 to £210, with annual allowances of £10 for uniform and £5 for cycle. A cost-of-living bonus (at present 7s. 6d. a week) is also payable. Telephone, laundry, equipment and drugs provided by the Authority.

The appointment is superannuable.

Forms of application can be obtained from the undersigned, to whom they should be returned, together with not more than three recent testimonials, by Saturday, 13th June, 1942.

H. G. THORNLEY,
Clerk of the County Council.

County Hall,
Northallerton, Yorks.
19th May, 1942. (1580)

DERBYSHIRE COUNTY COUNCIL

MIDWIVES ACT, 1936—SECTION 2 (1)

Applications are invited for the appointment of **County Midwives.** The Midwives will be required to undertake the general duties of County Midwives in any specified areas of the County and they must be State Certified Midwives.

Salary (*a*) in the case of Midwives who are also State-registered Nurses £200 rising by annual increments of £10 to £250 per annum, plus an allowance of £10 per annum for uniform and laundry and a temporary cost of living bonus.

(*b*) Midwives with Midwifery training only—£175 rising by annual increments of £5 to £200 per annum, plus an allowance of £10 per annum for uniform and laundry and a temporary cost of living bonus.

The officers appointed will be required to devote their whole time to the service of the County Council, and will not be allowed to engage in private practice or any other employment or occupation. The Officers appointed will be required to work under the direction of the County Medical Officer and to live in such parts of the County as he may from time to time direct.

The posts will be subject to the Provisions of the Local Government Superannuation Act, 1937, the successful candidates will be required to pass a medical examination.

The appointments will be determinable by three month's notice on either side.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on June 6th, 1942, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer.

New County Offices,
Derby.
15th May, 1942. (1410)

HEMSWORTH RURAL DISTRICT COUNCIL

APPOINTMENT OF HEALTH VISITOR

The above Council invite applications for the above position from single women or widows who possess the necessary qualifications as laid down by the Ministry of Health.

Commencing salary £230 per annum, rising (subject to satisfactory service) by annual increments of £15 to £260 per annum, together with the appropriate cost of living bonus; an allowance of £12 per annum for travelling expenses; and a uniform allowance of £10 per annum.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to produce a medical certificate of fitness to perform the duties.

Form of application may be obtained (on receipt of a stamped addressed envelope) from the Medical Officer of Health, 59, Kirby Road, Hemsworth, near Pontefract, to whom applications accompanied by copies of three recent testimonials and endorsed "Health Visitor," should be forwarded not later than Friday, the 12th June, 1942.

Canvassing, either directly or indirectly, will be a disqualification.

FRANK P. WARD,
Clerk of the Council.

District Council Offices,
Cross Hill, Hemsworth, near Pontefract.
21st May, 1942. (1589)

CITY OF LEICESTER

HEALTH DEPARTMENT
MUNICIPAL MIDWIFERY SERVICE

Applications are invited for the post of **Municipal Midwife.**

The scale of salary is £170 per annum, rising to £200 per annum, for State Certified Midwives and £200 per annum, rising to £250 per annum for State Certified Midwives who are State-registered Nurses. Preference will be given to the latter.

There is at the present time a war bonus of £26 per annum, in addition to the salary. Uniform is supplied.

The post is designated under the Local Government Superannuation Act, 1937.

The successful candidate will be required to live in the district to which she is allotted and it is essential that she should ride a cycle.

Forms of application may be obtained from the undersigned and applications with testimonials should be returned to:—

WILFRID CARR,
Secretary.

City Health Department,
Grey Friars, Leicester.
May, 1942. (1599)

RHONDDA URBAN DISTRICT COUNCIL

MUNICIPAL MIDWIFERY SERVICE

Applications are invited from Certified Midwives who are also State-registered Nurses and will not be more than 35 years of age on the 1st July, 1942, to fill a vacancy for one **Whole Time Midwife** at a salary of £180, rising by annual increments of £10 to £200 per annum. An allowance of £8 per annum will be made for the provision of uniform and there will also be paid a War Bonus which at present amounts to £26 per annum.

Forms of application and conditions of appointment may be obtained from the Medical Officer of Health, Tydfil House, Pentre, Rhondda, by whom completed applications must be received not later than Wednesday, 17th June, 1942.

D. J. JONES,
Clerk of the Council.
(1603)

MIDDLESEX COUNTY COUNCIL

Tuberculosis Chest Clinic Nurse required. State-registered with special experience in tuberculosis. Salary £225 p.a. plus bonus, by £10 to £325 p.a. Under supervision of Tuberculosis Medical Officer; whole time duties; must reside where required and obtain and wear the Council's standard uniform; £18 p.a. for uniform and laundry, and £5 p.a. for bicycle (if needed and provided by nurse) plus out-of-pocket travelling expenses.

Appointment subject to medical examination. Established and pensionable staff.

Applications (forms not provided) stating age, qualifications and experience with copies of not more than three recent testimonials to the undersigned by 6th June, 1942. State relationship to any member or officer of the Council. Endorse envelope "T.B. Nurse."

C. W. RADCLIFFE "D"
Clerk of the County Council.

Guildhall,
Westminster, S.W.1. (1514)

URBAN DISTRICT COUNCIL OF ENFIELD

APPOINTMENT OF TEMPORARY MIDWIFE

Applications are invited for the position of **Temporary Midwife** to carry out domiciliary midwifery in the district.

Applicants must hold the Certificate of the Central Midwives Board and the person appointed will be required to reside in the district.

The salary to be paid will be £5 15s. per week plus such war bonus as may be determined from time to time by the Council.

Applications stating age, qualifications and experience, should be sent to the undermentioned not later than Saturday, the 6th June.

S. J. DABBS,
Clerk of the Council.

Public Offices, Enfield. (1634)

To ensure insertion and correct classification, all advertisements must reach the Manager, *Nursing Times*, Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2 by 12 noon Wednesday

COUNTY OF SOUTHAMPTON
HEALTH VISITORS (TEMPORARY)

Applications are invited for the post of temporary **Health Visitor,** School Nurse and Tuberculosis Nurse (combined appointment) on the staff of the County Medical Officer.

Candidates must be fully trained Nurses, State-certified Midwives and be in possession of the certificate of the Royal Sanitary Institute.

Salary £220—£10—£250; the maximum may be increased by the amount of the cost of living allowance for the time being in force. In addition there are uniform and laundry allowances of £5 each and travelling allowances on the County scale.

Applications on forms to be obtained from the County Medical Officer, The Castle, Winchester, and accompanied by copies of not more than two recent testimonials, should reach him not later than the 13th June, 1942.

F. V. BARBER,
Clerk of the County Council.

The Castle,
Winchester.
21st May, 1942. (1581)

KENT COUNTY COUNCIL
HEALTH VISITORS

Applications are invited for appointments of **Permanent and Temporary Health Visitors** for combined duties in the M.C.W. School Medical and Tuberculosis Services.

Applicants must (*a*) be S.R.N., (*b*) S.C.M. or possess the certificate for Part I of the C.M.B. examination and (*c*) possess the new Health Visitor's certificate of the Royal Sanitary Institute.

Salary £200 to £300 a year by £10 increments according to qualifications and experience, plus a temporary war addition. Uniform, subsistence and travelling allowances. Superannuation. Medical examination necessary.

Application forms obtainable from the County Medical Officer, County Hall, Maidstone, to whom completed applications should be sent by 9th June, 1942.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
16th May, 1942. (1479)

CITY OF MANCHESTER
HEALTH VISITORS

The Public Health Committee invites applications from candidates whose qualifications meet the requirements of the Ministry of Health for vacancies for **Health Visitors.**

Commencing salary £215 per annum, rising at stated intervals to £295 per annum, plus a cost of living adjustment (which is at present £20 9s. 6d.) subject to the terms and conditions of the Manchester Corporation Grading Scheme, with a uniform allowance.

In deciding the commencing salary of a successful candidate consideration will be given to the salary at present received.

Application forms may be obtained from the Medical Officer of Health, Public Health Department, Town Hall, Manchester, 2, and must be returned endorsed "Health Visitor" to reach him not later than Saturday, June 6th, 1942.

R. H. ADOCK,
Town Clerk.
(1482)

ESSEX COUNTY COUNCIL
APPOINTMENT OF FIRST ASSISTANT CHIEF HEALTH NURSE

The County Council invite applications for the above appointment.

Candidates must be General Trained Nurses, State Certified Midwives, and possess the Health Visitor's Certificate. Preference will be given to candidates with experience as a Health Visitor and as a non-medical supervisor of midwives.

The minimum commencing salary will be at the rate of £275 a year, and will rise, subject to satisfactory service, by annual increments of £12 10s. to £350 a year. An allowance for uniform will be made and a motor car will be provided for the use of the person appointed.

Applications, on the prescribed form, (obtainable from the undersigned) accompanied by copies of not more than three recent testimonials (which will not be returned) should be addressed to me and delivered not later than 9 a.m. on Monday, the 8th day of June, 1942.

JOHN LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford. (1495)

CITY OF LEICESTER
HEALTH VISITOR

The Health Committee of the Leicester Corporation invite applications for the appointment of a **Health Visitor** for Maternity and Child Welfare work. Must hold qualifications as required by the Ministry of Health.

Salary £200 per annum, rising according to the Council's grading scheme, and subject to satisfactory service, to £250 per annum, with uniform provided. There is in addition a cost of living bonus of £26 per annum.

The post is designated under the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the undersigned, and applications, accompanied by copies of testimonials, to be sent to me.

Please mention this paper.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars, Leicester.
May, 1942. (1374)

WARWICKSHIRE COUNTY COUNCIL
RELIEF DISTRICT MIDWIFE

Applications are invited for the post of **County District Relief Midwife.** Salary (S.C.M.) £180 per annum, (S.R.N., S.C.M.) £200 per annum, plus uniform and travelling allowance. The appointment will be subject to the provisions of the Superannuation Act, and the appropriate contributions will be payable on the salary and the value of the emoluments.

A medical certificate in a form satisfactory to the County Medical Officer of Health will be required.

Applications should be sent to the County Medical Officer of Health, Shire Hall, Warwick.

L. EDGAR STEPHENS,
Clerk to the Council.

Shire Hall, Warwick.
15th May, 1942. (1411)

DERBYSHIRE COUNTY COUNCIL
TEMPORARY HEALTH VISITORS AND SCHOOL NURSES

Applications are invited for the above appointments. The salary is £210 per annum, rising by annual increments to £255 per annum, plus a temporary cost of living bonus, together with reasonable travelling expenses.

Candidates will be required to be State-registered Nurses and possess the Health Visitors' Certificate of the Royal Sanitary Institute or to have held the post of Health Visitor under a local authority.

The Officers appointed will be required to work under the supervision of the County Medical Officer and to devote the whole of their time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery.

The posts will be subject to the Provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on June 6th, 1942, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer.

New County Offices, Derby.
15th May, 1942 (1408)

CITY OF BIRMINGHAM
MATERNITY AND CHILD WELFARE DEPARTMENT
MIDWIFERY SERVICE

Applications are invited from fully trained Nurses holding the Central Midwives Board certificate, and with recent experience in midwifery to fill Vacancies in the **MUNICIPAL MIDWIFERY SERVICE.** Applications are invited for temporary and permanent appointments. Marriage is not a bar to the former. There are also vacancies for **Teacher Midwives.**

Salary £225 per annum, rising by annual increments of £10 to £300 per annum, plus cost-of-living war bonus, together with £25 annually for uniform and laundry. The salary of Teacher Midwives is £20 extra to this scale.

The Corporation reserve the right to transfer midwives from one area of the city to another should it prove necessary.

Full particulars and forms of application may be obtained from the Medical Officer of Health, the Council House, Birmingham, 3, and applications, accompanied by three copies of testimonials should be returned at an early date. (1416)

CITY OF NORWICH

Applications are invited for the posts of **Two Health Visitors and School Nurses** (one permanent and one temporary post). Salary £230 per annum, rising to £265 per annum (plus war bonus).

For particulars send stamped addressed envelop to the Medical Officer of Health, 68, St. Giles' Street, Norwich, by whom applications for the posts must be received not later than the 8th June, 1942. (1414)

COUNTY BOROUGH OF SMETHWICK
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor and School Nurse** for maternity and child welfare work, general health visiting and school medical inspection work.

Salary £200 per annum, plus cost of living bonus which is at present 10 per cent., rising, subject to satisfactory service by annual increments of £10 to £250 per annum, plus £15 per annum uniform allowance and 2s. per week travelling allowance.

Candidates should be State-registered Nurses and possess the certificate of the Central Midwives Board, and the Health Visitor's Certificate of the Royal Sanitary Institute.

The appointment will be terminable by one month's notice on either side and will be subject to the provisions of the Local Government Superannuation Act, 1937, and to a medical examination being passed satisfactory.

Application forms may be obtained from the Medical Officer of Health, Public Health Department, Hales Lane, Smethwick, to whom such forms when completed must be returned, accompanied by copies of three recent testimonials, not later than 6th June, 1942.

Canvassing, directly or indirectly will disqualify.

FRANK CHAPMAN,
Town Clerk.

Council House,
Smethwick.
13th May, 1942. (1395)

WILTSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936
APPOINTMENT OF EMERGENCY MIDWIFE

The Wiltshire County Council invite applications for the appointment of **Emergency Midwife.**

Candidates must be State-certified Midwives and State-registered Nurses and be able to drive a motor car. In addition to domiciliary service as emergency district nurse midwife in the County area, the successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale will be £220 per annum, rising, subject to satisfactory service, by annual increments of £5 to a maximum of £260 per annum, plus war bonus of 10 per cent. An allowance of £10 per annum for uniform will be paid, and also travelling expenses. A deduction for board and lodging, when provided, will be made from the salary.

The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will be required to contribute in accordance with the terms of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned, to whom applications, together with copies of three recent testimonials must be sent.

P. A. SELBOURNE STRINGER,
Clerk of the Council.

Clerk's Office,
County Hall, Trowbridge, Wilts.
6th March, 1942. (63)

HOSPITAL AND OTHER VACANCIES

12/- per inch; minimum charge 8/-

ESSEX COUNTY COUNCIL
ST. LUKE'S NURSERY, NEWTON HALL, DUNMOW

The County Council invite applications for appointment to the following positions in a war-time-residential nursery accommodating fifty children not exceeding five years of age.

Matron.—Applicants must be State-registered, General or Children's trained nurses with administrative experience, and with experience in the care of healthy children. Salary £120 to £150 per annum according to experience.

Sister.—Applicants must be State-registered Children's Trained nurses or Nursery College trained, with good experience in the care of healthy normal children. Salary £105 to £125 per annum according to experience.

Canvassing either directly or indirectly, is forbidden.

Applications, giving particulars of age, qualifications, and experience, should be delivered to the Clerk of the Council, County Hall, Chelmsford, not later than 6th June, 1942.

JOHN E. LIGHTBURN,
Clerk of the County Council

County Hall,
Chelmsford.
23rd May, 1942. (1670)

BUCKINGHAM HOSPITAL
19 BEDS NORMALLY (PLUS 9 E.M.S.)
SAFE AREA
MATRON

Applications are invited for post of **Matron** about end of June. Candidates must be S.R.N., C.M.B., have good theatre experience and knowledge of Housekeeping. Salary £140 plus war bonus and uniform allowance.

Also a **Sister or Staff Nurse,** S.R.N., required immediately and another early in July. Salary £100 plus war bonus and uniform allowance.

Apply with testimonials to Hon. Secretary. (1708)

HUCKNALL URBAN DISTRICT COUNCIL
WAR-TIME NURSERY

Applications are invited from State-registered Nurses, either general or children's for the appointment of **Matron** to supervise a war-time nursery to be opened for the care of children up to the age of five. The salary for the appointment is £220, plus £10 per annum uniform allowance.

Applications, stating age, present position, qualifications, and experience, together with copies of three recent testimonials, should be delivered to me, the undersigned, not later than Tuesday, the 9th June, 1942.

Canvassing in any form will be a disqualification.

E. LESLIE ROBSON,
Clerk to the Council.

Council Offices,
Hucknall, Notts.
28th May, 1942. (1693)

BOROUGH OF CHELMSFORD
STAFF FOR WAR-TIME DAY NURSERIES

Matron, S.R.N., S.R.C.N., preferably with Nursery School or Nursery Class experience. Salary £180 to £220, according to experience. The Successful candidate may be required to take charge of more than one war-time Nursery, in which event the salary will be increased to not more than £220 per annum.

Application for the above post, which should be sent as soon as possible, should state age, qualifications held, particulars of training, and experience, together with copies of not more than three recent testimonials, to the Medical Officer of Health, Health Department, Coval Lane, Chelmsford.

G. E. BARFORD,
Town Clerk.

Rainsford House,
Chelmsford. (1684)

COUNTY BOROUGH OF HALIFAX
CRAIGIE LEA DAY NURSERY—MATRON

The Maternity and Child Welfare Committee invite applications for the above appointment. Candidates must be State-registered Nurses or otherwise fully trained and certificated. Experience with children up to 5 years of age will be a recommendation.

Salary £120 per annum with board, lodging and laundry.

Applications must be on the official form, copies of which may be obtained from the Public Health Department, Powell Street, Halifax, and on completion, accompanied by copies of two testimonials, must reach the undersigned not later than the first post on June 13th next.

G. C. F. ROE,
Medical Officer of Health.

Public Health Department,
Powell Street.
May, 1942. (1633)

BOROUGH OF LUTON
NURSERY CENTRES
APPOINTMENT OF MATRONS

Applications are invited for the posts of **Matron** at two of the Council's War-time Nursery Centres at a salary of £250 per annum.

Applicants must be State-registered Nurses and preference will be given to candidates who have had previous experience in the control of Day Nurseries.

The appointment will be for a period not exceeding one year and eleven months in the first instance, and will be terminable by one month's notice in writing on either side.

Applications, in the candidate's own handwriting, stating age, qualifications, experience etc., accompanied by copies of three recent testimonials and endorsed "Matron, Nursery Centres," should be delivered to the undersigned.

Canvassing will be a disqualification.

W. H. ROBINSON,
Town Clerk.

Town Hall,
Luton.
19th May, 1942. (1566)

LANCASHIRE COUNTY COUNCIL
WAR-TIME NURSERIES

Applications are invited for the following appointments in several districts in Lancashire:—

Matrons.—State-registered General or Children's Nurses. Salary £180—£220 per annum.

Deputy Matrons.—As Matrons, or Certificated Nursery Trained Nurses, with some institutional experience. Salary £160—£180 per annum.

Nursery Nurses.—Certificated Nursery Trained Nurses. Salary £135—£150 per annum.

The above salaries refer to non-resident posts. Some of the posts will be resident and salaries will be reduced accordingly.

Persons between the ages of 19 and 31, other than State-registered Nurses, must obtain a permit from a Local Employment Exchange before applying for any of the above posts.

Forms of application may be obtained from the undersigned, to whom they should be returned by the 18th June, 1942.

F. HALL,
County Medical Officer of Health and School Medical Officer.

County Offices, Preston. (1595)

PENRITH AND KESWICK JOINT HOSPITAL BOARD
FAIRHILL ISOLATION HOSPITAL, PENRITH

Working Matron required, adaptable to small Hospital routine. Salary £150 per annum with holiday allowance and Local Government Superannuation Act applies. Present Matron leaving on marriage. Penrith is a Reception Area in Lake District.

Full particulars may be obtained from the Matron, Fairhill Hospital, Penrith, Cumberland, and applications with full particulars should be sent to the undersigned as soon as possible.

C. H. HUNTLEY,
Clerk of the Board.

Town Hall,
Penrith.
11th May, 1942. (1399)

HENDON BOROUGH COUNCIL
WAR-TIME DAY NURSERY
APPOINTMENT OF MATRON

The above Council invite applications for the appointment of **Matron** (non-resident) at a salary of £220 per annum, together with uniform.

Candidates must be General trained State-registered Nurses.

The appointment is subject to the regulations of the Council relating to Temporary Officers.

Applications, endorsed "Matron—War-time Day Nursery," giving age, professional qualifications and full details of experience, accompanied by copies of not more than three recent testimonials, must be received by the undersigned not later than the first post on Monday, the 8th June, 1942.

Canvassing, either directly or indirectly, or submitting a testimonial from any member of the Council, will be deemed a disqualification.

Dated this 26th day of May, 1942.

LEONARD WORDEN,
Town Clerk.

Town Hall, Hendon, N.W.4. (1662)

THE GUEST HOSPITAL, DUDLEY

Applications are invited for the post of **Matron.** Candidates must be S.R.N. and C.M. hold a Housekeeping Certificate and have had experience in hospital administration.

The Hospital normal bed complement is 60, including 12 for private patients.

Commencing salary £250, p.a. with usual emoluments. The Federated Superannuation Scheme is in force.

Applications, stating age and giving full particulars of training and experience, accompanied by copies of three recent testimonials, should be sent to the undersigned on or before 24th June, 1942, in a sealed envelope endorsed "Matron."

H. RAYMOND HURST,
House Governor and Secretary.

23rd May, 1942. (1646)

CHESHIRE COUNTY COUNCIL
MACCLESFIELD WEST PARK (COUNTY) GENERAL HOSPITAL
(at present 280 beds)
MATRON

Applications are invited for the post of **Matron** of the above Hospital. Candidates should be State-registered Nurses, holding the certificate of the C.M.B. and must have had at least 2 years experience either as Matron, Deputy Matron, or Superintendent Nurse in a public general hospital. Salary £250 per annum, resident (emoluments valued at £130 per annum) and £10 uniform allowance.

Applications on form to be obtained from the undersigned, which contains full particulars of duties and conditions of the appointment, should be received by the 16th June, 1942.

IAN MACKAY, M.B., Ch.B.
County Medical Officer of Health.

Nicholas Street,
Chester. (1602)

COUNTY BOROUGH OF READING
WAR-TIME NURSERIES

Applications are invited for the appointment of **Matron** of war-time day nurseries to be established in Reading.

Applicants must be State-registered general or State registered children's nurses.

The salary payable will be from £200 to £220 per annum, according to qualifications and experience, in the case of non-resident posts and such salary will include emoluments valued at £75 per annum in the case of resident posts.

Forms of application may be obtained from the undersigned and should be returned to him as soon as possible.

C. S. JOHNSON,
Town Clerk.

Town Clerk's Office,
Town Hall, Reading, Berks.
6th May, 1942. (1427)

KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MATRON

Applications are invited for appointment as **Matron** on the staff of the Public Health Department. The successful candidate will, in the first instance, be allocated to the County Hospital, Farnborough, which has 1,000 beds and has been appropriated as a public health hospital.

Applicants must be State-registered Nurses and State certified Midwives, and have had an extensive experience in all aspects of general hospital nursing administration.

The salary is £380 a year, rising by annual increments of £20 to £440 a year, with full residential emoluments valued for purposes of superannuation at £120 a year. The commencing salary may be fixed at any point in this scale.

The appointment is superannuable and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications and experience, accompanied by copies of three recent testimonials should be submitted to the County Medical Officer, County Hall, Maidstone, to reach him not later than June 5th. No form of application will be issued, but enquiries relating to the appointment should be addressed to the County Medical Officer.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
6th May, 1942. (1480)

CITY OF SALFORD
PUBLIC HEALTH DEPARTMENT
WAR-TIME DAY NURSERIES

Applications are invited for the following appointments, namely:—

Matron (non-resident). Salary £220. Applicants must be S.R. General, or S.R. Children's nurses.

Deputy Matron (non-resident). Salary £180. Applicants must be S.R. General or S.R. Children's nurses.

Probationers (non-resident). Salary £52.

These appointments are temporary, but will probably continue for the duration of the war.

Training will be given for the certificate of the National Society of Day Nurseries.

Form of application and other particulars may be obtained from the Medical Officer of Health, 1, Regent Road, Salford 5, by whom the application must be received not later than 5th June, 1942.

H. H. TOMSON, Town Clerk.
(1510)

CITY OF MANCHESTER
PUBLIC HEALTH DEPARTMENT
VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS.

Applications are to be made to matrons of hospitals or institutions concerned. Appointments are subject to Manchester Corporation conditions of service. Salaries shown are basic scales plus cost-of-living wages awards under the terms of such service conditions. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of staff nurse and higher grades must be State-registered. Emoluments (board, residence, uniform, etc.) are additional to the annual salaries stated.

GENERAL HOSPITALS. (Complete Training Schools)

Midwifery Training. Vacancies exist for State-registered nurses to take Part I Midwifery training at the Withington Hospital, West Didsbury, Manchester, 20—£77 12s. 9d.

Non-resident Male Nurse. State-registered, General trained. Wages £4 15s. 8d. to £5 1s. 0d.—Withington Hospital, address as above.

Temporary Sister Tutor (resident) £186 14s. 2d. for approximately six months service. Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8.

Ward Sister, £124 6s. 3d. to £144 19s. 1d.—Crumpsall Hospital, address as above.

Ward Sister for Chronic Sick Ward. £124 6s. 3d. to £144 19s. 1d.—Crumpsall Hospital, address as above.

Staff Nurses. State-registered, General trained. £103 13s. 6d. to £113 19s. 11d.—Crumpsall Hospital and Withington Hospital addresses as above.

Non-resident Assistant Nurses. Wages £2 17s. 3d. to £3 1s.—Crumpsall Hospital and Withington Hospital, addresses as above.

Assistant Nurses for Tuberculosis Wards. £68 4s. 6d. to £78 4s. 6d.—Withington Hospital, address as above.

Student Nurses, aged 18 years and over (two months in preliminary training school). Salary first year, £40; second year, £45; third year, £50.—Withington Hospital, address as above.

BOOTH HALL HOSPITAL FOR SICK CHILDREN (training school for nurses) CHARLESTOWN ROAD, BLACKLEY, MANCHESTER, 9.

Staff Nurses. Vacancies exist for State-registered general trained nurses. £103 13s. to £113 19s. 11d. Preference given to candidates also holding a sick children's or fever nursing certificate for which the salary is £113 19s. 11d. to £124 6s. 3d.

Student Nurses aged 17½ years and over. Salary first year, £40; second year, £45; third year, £50.

Junior Student Nurses. Vacancies occur in the preliminary training school every six weeks for well-educated robust girls. The minimum age of entry is 17 years. Salary £26. Three years' training in sick children's nursing commences at 17½ years.

MONSALL HOSPITAL FOR INFECTIOUS DISEASES (training school for General Nursing Council's certificate) NEWTON HEATH, MANCHESTER, 10.

Sister Tutor.—General and fever trained. Salary £186 14s. 2d. to £197 0s. 7d. £10 extra if holding certificate of special training as Sister Tutor. Candidates may elect to be non-resident if desired. Age limit 40 years.

Staff Nurses. Vacancies occur frequently for general trained nurses (for one year's training for G.N.C.'s certificate in fever nursing). £108 16s. 8d. to £113 19s. 11d.

Student Nurses. Aged 17½ to 25 years. For two years' training for G.N.C.'s certificate in fever nursing. Salary first year, £50; second year, £55.

TUBERCULOSIS SANATORIA

ABERGELE SANATORIUM, ABERGELE, NORTH WALES (opportunity afforded for S.R. nurses to take Tuberculosis Association Examination if desired).

Ward Sister for Pulmonary Ward of 35 beds (girls 5-15 years). £124 6s. 3d. to £144 19s. 1d.

Student Nurses. Salary £45—£50—45—£50. Training given for the Certificate of the Tuberculosis Association. (Affiliated training school). Illustrated brochure from Matron.

BAGULEY SANATORIUM TIMPERLEY, near ALTRINGHAM, CHESHIRE (all candidates must have sound health).

Ward Sister. General trained with T.A. certificate. £124 6s. 3d. to £144 19s. 1d.

Assistant Sisters. General trained. £108 16s. 8d. to £113 19s. 11d. if holding supplementary qualifications, £113 19s. 11d. to £124 6s. 3d. Training given (for one year) for the Certificate of the Tuberculosis Association.

Junior Staff Nurses. Two years' general trained. Must have passed State preliminary examination or R.F.N. or T.A. Certificate. £103 13s. 6d. to £108 16s. 8d.

Junior Staff Nurses, for holiday duties. £103 13s. 6d.

Assistant Nurses. Two years' nursing experience. £68 4s. 6d. to £78 4s. 6d.

Assistant Nurses for holiday duties. £68 4s. 6d.

Student (Probationer) Nurses, aged 18 years and over. Training given for the Certificate of the Tuberculosis Association. Salary £50 to £55.

Student (Probationer) Nurses for holiday duties. £50.

22nd May, 1942. 178/25

THE FIELDING JOHNSON PRIVATE HOSPITAL (Incorporated)
REGENT ROAD, LEICESTER

Assistant Matron required for busy Private Hospital, of 43 beds, for Medical, Surgical, and Maternity Patients. Applicants must have had previous administrative experience and also be thoroughly interested in the nursing care of the Patients. Salary £200 and uniform. Federated Superannuation Scheme in force.

Apply Matron. (1594)

CITY OF NOTTINGHAM
HEALTH DEPARTMENT
NEWSTEAD SANATORIUM

This new sanatorium (180 beds) is nearing completion and applications are invited for the post of **Assistant Matron.** Salary £140—£10—£160 plus war bonus.

Candidates must be State-registered Nurses with Housekeeping Certificate. Previous experience in a sanatorium an advantage.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms to be obtained from my office, should be returned to me not later than the 13th June, 1942.

J. E. RICHARDS,
Town Clerk.

The Guildhall,
Nottingham.
May 1942. (1590)

ROYAL EDINBURGH HOSPITAL FOR MENTAL AND NERVOUS DISORDERS

Assistant Matron required for holiday relief duty. General and mental training essential. Salary £104 p.a., board, apartments and uniform provided. Additional war bonus in operation.

Applications with testimonials and photo should be sent to the Matron, Craighouse, Morningside Drive, Edinburgh. (1637)

GENERAL HOSPITAL, NOTTINGHAM

Second **Assistant Matron** required. Commencing salary £160 per annum. Federated Superannuation Scheme in force. Applications to be made in writing to Matron giving particulars of qualifications and experience accompanied by photograph and three names for reference not later than June 9th, 1942. (1639)

Wembley Borough Council require the following "temporary" staff (non-resident) for war-time Day Nurseries (children- up to 5 years.)

(*a*) **Two Senior Sisters-in-Charge.** Must be State-registered (general or Children's) nurses, preferably with recent children's experience. Salary £220 per annum, inclusive.

(*b*) **Two Trained Nurses** either State-registered general or children's nurses, or certificated nursery nurses. Salary £180 p.a. inclusive.

(*d*) **One** Certificated **Teacher** with experience in, or training for, the teaching of children aged from 2 to 5 years. Salary Burnham Scale IV.

Any necessary uniform will be provided.

Forms of application (state for which appointment) may be obtained from, and should be returned, accompanied by copies of three recent testimonials, to the Medical Officer of Health, Town Hall, Wembley not later than June 2nd, 1942. (1511)

BRIGHTON COUNTY BOROUGH MENTAL HOSPITAL, HAYWARDS HEATH, SUSSEX

Sister Tutor and **Second Assistant Matron.** Salary £150 rising by £5 annually to £160 per annum (additional war bonus at present stands at £13 per annum). Uniform allowance £10 per annum, and emoluments including board, lodging, and laundry valued for superannuation purposes at £65 per annum. Applicants should apply to the Medical Superintendant not later than the 10th June 1942, giving particulars of their general and psychiatric training and experience, and the names of three persons to whom reference may be made. (1502)

WILLENHALL WAR-TIME NURSERY

Applications are invited for the appointment of **Deputy Matron** at the above full-time war-time Nursery for 40 children. Candidates should be either State-registered Nurses, State-registered Children's Nurses, or holders of a Nursery Nurses Certificate with Institutional experience.

Salary £160 to £180 per annum, according to qualifications and experience, with meals at the nursery while on duty, and provision of overalls. The appointment is temporary and will terminate shortly after the end of the war.

Applications in the candidates own handwriting, accompanied by copies of not more than three recent testimonials, should be made before June 10th, 1942, to the Clerk of the Management Committee, Council Offices, Willenhall, Staffs. (1660)

TAMWORTH WAR-TIME NURSERY (TEMPORARY)

Applications are invited for he temporary post of **Deputy Matron** at this full-time Nursery for 40 children.

Candidates should be State-registered Nurses, accustomed to children's work, State-registered Children's Nurses or holders of a Nursery certificate with Institutional experience.

Salary £160—£180 according to qualifications and experience plus meals while on duty.

The appointment is temporary and will terminate shortly after the end of the war.

Applications in candidates own handwriting, accompanied by copies of not more than three recent testimonials should be sent to Councillor D. Adams, Hon. Secretary of the Management Committee, 81, Wigginton Road, Tamworth, not later than 8th June, 1942. (1661)

MANCHESTER ROYAL EYE HOSPITAL

Applications are invited for post of **Assistant Matron.** The hospital has normally 177 beds, including nine for private patients.

Applications should be addressed to the Chairman at the Hospital, Oxford Road, Manchester, and should state qualifications and experience, copies of testimonials and birth certificate should be enclosed.

Commencing salary £150 per annum. Applications should be received for 11th June. (1711)

BEDFORD COUNTY HOSPITAL

Applications are invited for the post of **Assistant Matron,** S.R.N., S.C.M. Must have held the post of Ward Sister, with administrative experience in teaching and dietetics. Salary commencing £160 and usual emoluments. Federated Superannuation scheme in force.

Apply Matron. (1701)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
SEACROFT EMERGENCY HOSPITAL
THIRD ASSISTANT MATRON

Applications are invited for the post of **Third Assistant Matron** at the above Hospital. Candidates must be fully trained and State-registered Nurses and possess the Housekeeping Certificate. As the Hospital in normal times is a hospital for infectious diseases, the person appointed must also be a registered Fever Nurse. Experience in hospital administration is essential.

Under the present salaries scale of the Corporation, the commencing salary for the post is £130 per annum, rising to a maximum of £160 by annual increments of £10, subject to satisfactory service. The first increment will take effect on 1st April following the completion of twelve months' service Board, residence, laundry and uniform are provided these emoluments being valued for superannuation purposes at £75 per annum.

The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Third Assistant Matron," must be received at the Public Health Department (Hospitals Administration Section), 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Wednesday, 10th June, 1942.

Canvassing in any form either directly or indirectly, will be a disqualification.

J. JOHNSTONE HERVIS,
Medical Officer of Health.
(1606)

KENT AND CANTERBURY HOSPITAL, CANTERBURY

(VOLUNTARY GENERAL HOSPITAL OF 336 BEDS, INCLUDING 155 E.M.S. BEDS, AND AN APPROVED TRAINING SCHOOL)
ASSISTANT MATRON

Applications are invited for the post of **Assistant Matron** at the above hospital. Candidates, who must not be more than 40 years of age must be State-registered Nurses and experienced in all branches of hospital management, including housekeeping and the training of probationers in accordance with the General Nursing Council syllabus. S.C.M. certificate essential.

Salary £180 per annum rising by annual increments of £10 to £210 per annum, together with board, residence, uniform and laundry. The Federated Superannuation Scheme is in force.

A self-contained suite is provided for the Assistant Matron at this modern hospital.

Applications, stating age, qualifications and experience together with three copies of testimonials should be sent to the Matron on or before 6th June, 1942. (1444)

CITY OF SHEFFIELD
NETHER EDGE HOSPITAL

Applications are invited for the appointment of **Senior Maternity Sister** at the above Hospital which is approved for the second period of training under the rules of the Central Midwives Board. Candidates must be State-registered Nurses with C.M.B. Salary £115, rising by £10 per annum to £165, plus war bonus £5 4s. with full residential allowances.

Apply, stating age with full particulars to Matron, Nether Edge Hospital, Sheffield, 11. (1556)

MIDDLESEX COUNTY COUNCIL

For application forms and full particulars of the undermentioned appointments apply to **Matron "D" of hospital at which appointment is desired.** Canvassing direct or indirect disqualifies.

NIGHT SISTER.—S.C.M. and S.R.N.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Experience as ward and night sister and in busy theatre required.
Salary £130 by annual increments to £180 p.a.; for non-resident allowance, *see below.*

HOUSEKEEPER.
North Middlesex County Hospital, Edmonton, N.18.—Resident or non-resident. Recognised diploma in domestic science obtained after one or two years' training and institutional housekeeping experience.
Salary £130 by annual increments to £180 p.a. resident; for non-resident allowance, *see below.*

ASSISTANT NIGHT SISTER.—Revised salary—S.C.M. or Part I of C.M.B. certificate and S.R.N.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident; experience as ward sister and in busy theatre required.
Salary £120 by annual increments to £160 p.a.; for non-resident allowance, *see below.*

MASSEUSE.—C.S.M.M.G., M.E., L.E.T. certificates required.
Central Middlesex County Hospital, Willesden, N.W.10.—Non-resident. Experience essential. Salary £210 p.a. with uniform and laundry thereof. Unestablished staff, *see footnote.*

STAFF NURSE MIDWIVES.—S.C.M. and S.R.N.
Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident.
North Middlesex County Hospital, Edmonton, N.18.—Non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £95 by £5 to £110 p.a.; for non-resident allowance, *see below.*

STAFF MENTAL NURSES.—S.R.N. (General and mental).
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £95 by £5 to £110 p.a.; for non-resident allowance, *see below.*

AMBULANCE STAFF NURSE.—S.C.M. or Part I of C.M.B. certificate, and S.R.N.
Chase Farm Hospital, Enfield, Middlesex.—Non-resident.
Salary £90 p.a.; for non-resident allowance, *see below.* Unestablished staff (*see footnote*).

THEATRE STAFF NURSES.—S.R.N.
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident; theatre experience required.
Salary £85 by £5 to £100 p.a. resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate; for non-resident allowance, *see below.*

STAFF NURSE for V.D. CLINIC.—S.R.N.
Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident. Salary £85 by £5 to £100 p.a.; plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate. For non-resident allowance, *see below.*

STAFF NURSES.—S.R.N.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident. For general and sanatorium wards. Also for *thoracic surgical unit* (good surgical experience essential; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods; unestablished staff, *see footnote*, with possibility of establishment after war).
Salary £90 by £5 to £105 p.a., Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired.
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; for general and maternity work.
Chase Farm Hospital, Enfield, Middlesex.—Non-resident; unestablished staff (*see footnote*)
Hillingdon County Hospital, near Uxbridge, Middlesex.—Resident or non-resident.
North Middlesex County Hospital, Edmonton, N.18.—Non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £85 by £5 to £100 p.a. resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate; for non-resident allowance, *see below.*

ASSISTANT NURSES.—Some hospital nursing experience.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident. For general and sanatorium wards. Also for thoracic surgical unit (good surgical experience essential; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods; unestablished staff, *see footnote*, with possibility of establishment after war).
Salary : With one or more year's training in recognised training school, £70 by £2 10s. to £75 p.a. resident; £2 7s. by 2s. 6d. to £2 12s. per week non-resident. Without training salary begins at £65 p.a. resident, or £2 4s. 6d. per week non-resident. Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired. Non-resident staff receive indoor uniform, laundry thereof and meals on duty.
Central Middlesex County Hospital, Willesden, N.W.10.—Non-resident. One or more years' training required. Additional £5 p.a. paid for Tb. Association certificate.
Chase Farm Hospital, Enfield, Middlesex.—Non-resident; unestablished staff (*see footnote*).
North Middlesex County Hospital, Edmonton, N.18—Non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary : with one or more years' training in recognised training school, £2 5s. by 2s. 6d. to £2 10s. per week; without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty.

STUDENT NURSES.—Candidates must be over 17 years, single girls or widows of sound health.

TRAINING IN GENERAL NURSING at :—
Central Middlesex County Hospital, Willesden, N.W.10.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.
Hillingdon County Hospital, near Uxbridge, Middlesex.
North Middlesex County Hospital, Edmonton, N.18.
Redhill County Hospital, Edgware, Middlesex.
West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for September and November, 1942.
Four-year course of training (including three months' preliminary trial period). Candidates are prepared for preliminary and final State Examination in general nursing. Salary £40 by £5 to £55 p.a. Nurses whose names are already on supplementary part of State Register are accepted for two years' course in general nursing in preparation for final State Examination. Salary £50 p.a. (1st year); £55 p.a. (2nd year). Salaries include cost of living bonus.

GENERAL AND SPECIALISED TRAINING also given at :—
Harefield County Sanatorium and Hospital, Harefield, Middlesex.
Four-year course (including three months' preliminary trial period). Nurses spend first two years in chest wards and are prepared for preliminary State Examination in general nursing and Tuberculosis Association certificate. Last two years are spent in general wards in training for final State Examination. Salary £45, £50 for two years, £55 p.a., including cost of living bonus.
Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examinations suitable candidates accepted for Midwifery training.

MALE NURSE (general). S.R.N.
North Middlesex County Hospital, Edmonton, N.18. Non-resident. Must be over 30 years or ineligible for military service.
Salary £3 10s. per week. Unestablished staff (*see footnote*). May later become established.

FEMALE NURSES (resident), required at the Middlesex Colony, Shenley, near St. Albans, Herts., an Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers; 24s. 3d., rising to 29s. 3d. for Nurses with preliminary certificate of the Royal Medico-Psychological Association; 27s. 3d., rising to 38s. for Nurses with final certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent, "D" of the Colony.

NOTE.—Additional *cost of living bonus* (unless otherwise stated). *Resident staff* receive board, lodging, laundry and uniform. *Non-resident allowances.*—Sisters and senior staff £80 p.a.; below rank of sister, £70 p.a. Indoor uniform, laundry, thereof and meals on duty. All appointments are subject to medical examination, and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees.
Unestablished staff (except Student Nurses) are appointed at minimum salaries, with possibility of increase after one year's satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council.
(1665)

DERBYSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE

Applications are invited for the post of **Sister-Tutor,** at the Chesterfield Infirmary. Preference will be given to candidates who hold a Sister-Tutor's certificate or the Diploma in Nursing, and should have had teaching experience in accordance with the General Nursing Council's Syllabus.

Commencing salary, if in possession of above qualification £150 per annum, and if without, £145 per annum, plus war bonus which is at present £13 per annum. The usual residential emoluments will be provided, together with uniform allowance of £10 per annum.

The Local Government Superannuation Act, 1937, is applicable and the successful candidate will be required to pass a medical examination.

Applications, on forms to be obtained from the Public Assistance Officer, S. Mary's Gate, Derby, to be returned as soon as possible accompanied by copies of three recent testimonials.

H. WILFRID SKINNER,
Clerk of the County Council.
(1371)

CITY OF PORTSMOUTH
INFECTIOUS DISEASES HOSPITAL
(300 BEDS)

Applications are invited for the position of **Sister Tutor** at the above Hospital. Applicants must be State-registered, both general and fever, have held the post of Ward Sister or other senior nursing appointment in an Infectious Diseases Hospital and hold the recognised Sister Tutor's Certificate. (N.B.—The hospital is a recognised Training School.) Salary £135 to £155 per annum by annual increments of £10.

Residential emoluments valued at £30 per annum and war bonus of 4s. per week.

The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the Medical Officer of Health Northern Secondary School, Portsmouth, not later than Thursday, 4th June, 1942.

F. J. SPARKS,
Northern Secondary School, Town Clerk.
Mayfield Road, Portsmouth.
14th May, 1942. (1396)

COUNTY BOROUGH OF WEST BROMWICH
(PUBLIC HEALTH DEPARTMENT)
HALLAM HOSPITAL

Applications are invited for the post of **Sister-in-Charge** of Maternity Unit, which is recognised by the C.M. Board as a Part I

(*continued in next column*)

Training School for Midwives.

Applicants should hold the Midwife Teachers Certificate.

Salary £155 plus £10—£185 per annum, plus a temporary war bonus, at present £13 per annum, and residential emoluments.

The appointment is subject to the provisions of the Local Government Superannuation Act and the successful candidate will be required to pass a medical examination.

Applications with details of experience and copies of recent testimonials to be sent to Matron, Hallam Hospital, as soon as possible. (1558)

LANCASHIRE COUNTY COUNCIL
JERICHO INFIRMARY, BURY
APPOINTMENT OF MATERNITY SISTER-TUTOR

The above Infirmary is recognised for the training of pupil midwives under Part II of the New Section B. of the Rules of the Central Midwives' Board.

Applicants must be State certified Midwives and also State-registered Nurses, and must possess the Midwife Teacher's Certificate.

Salary £160 by £10 to £200 per annum, together with the usual residential emoluments.

The appointment is subject to a Medical Examination and is superannuable.

Application forms to be obtained from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston, and returned, accompanied by copies of two recent testimonials, by Monday, the 15th June, 1942.

GEORGE ETHERTON,
County Offices, Clerk of the County Council.
Preston. (1400)

DEWSBURY AND DISTRICT GENERAL INFIRMARY
(180 BEDS, INCLUDING E.M.S. BEDS)

Sister Tutor required with the necessary qualifications. Candidates must have held a Ward Sister's post. Commencing salary £160 per annum with full uniform and the usual emoluments. The Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (1620)

MEMORIAL HOSPITAL, DARLINGTON
(200 BEDS)

Sister Tutor required with teaching qualifications. Salary £160 rising £10 per annum to £190, or according to experience. The F.S.S.N. and H.O. is in force

Apply with full particulars and names for reference to Matron. (1627)

CITY OF SHEFFIELD
LODGE MOOR HOSPITAL FOR INFECTIOUS DISEASES
(500 BEDS)
Sister Tutor

Applications are invited for the post of **Sister Tutor.** Candidates must be State-registered, both in the General and Fever Parts of the Register. Candidates should have had experience as a Sister Tutor.

Preference will be given to applicants holding the Sister Tutor Certificate or Diploma of Nursing.

Salary £130 per annum, rising by £15 per annum to a maximum of £190 plus War Bonus, with emoluments consisting of apartments, board, attendance, uniform and laundry, valued for superannuation purposes at £85 per annum.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937 and the successful candidate will be reqired to pass the necessary medical examination.

Applications, stating age, particulars of training, and experience, together with copies of recent testimonials, to be forwarded, not later than Monday, 15th June, 1942, to the Medical Superintendent, Lodge Moor Hospital, Sheffield, 10. (1597)

CITY OF MANCHESTER
MONSALL HOSPITAL, NEWTON HEATH, MANCHESTER, 10 (600 BEDS)
APPOINTMENT OF SISTER TUTOR

Applications are invited for the above appointment. Applicants to be general and fever trained and State-registered. Cash salary in accordance with the terms and conditions of the Corporation Grading Scheme, £186 14s. 2d. to £197 0s. 7d. which includes a temporary cost of living bonus, together with emoluments (board residence, laundry and uniform) valued at £96 14s. 2d. Salary £10 extra if holding a certificate of special training as Sister Tutor. Candidates may elect to be non-resident if desired. Age limit 40 years.

The successful candidate will be required to pass a medical examination before final appointment and to contribute to the Corporation Superannuation Fund.

Apply to the Matron for further particulars. (1632)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

Applications are invited for the post of **Administrative Sister.** Salary £115 to £150 per annum.

Apply for further particulars to Matron. (1378)

ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT

Sister Tutor and Theatre Sister (joint post) required. Salary £140 per annum. Federated Superannuation Scheme in force.

Applications to the Nursing Superintendent. (1483)

ST. MARY'S COTTAGE HOSPITAL, HAMPTON, MIDDLESEX

Endowed Voluntary Hospital of 18 beds participating in Emergency Medical Scheme

Sister required immediately. S.R.N. with S.C.M. and some knowledge of radiology preferred. Able to relieve Matron when off duty. Salary £120—£4—£140. Uniform allowance £5 p.a., board, residence and laundry. Staff Provident Fund.

Applications, with copies of not more than three recent testimonials, to Mr. E. J. Baker, Hon. Secretary, 45, Wensleydale Road, Hampton. (1428)

KENT AND CANTERBURY HOSPITAL, CANTERBURY (336 BEDS)

Sister Housekeeper required. Commencing salary £120 per annum, rising £5 p.a.—£135 together with board residence and uniform. The Federated Superannuation Scheme is in force.

Applications from State-registered Nurses should be sent to the Matron immediately, together with full particulars of training and experience. (1443)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

Administrative Sister required to take charge of Domestic Staff and Daily women. Must have had good experience, and hold the Housekeeping Certificate. Salary £130 p.a.

Apply, Matron, giving full particulars.

Holiday Masseuse required. Salary £175 p.a. non-resident.

Apply Matron, giving full particulars. (1650)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL, SUNDERLAND

Sister Tutor, Home Sister (combined post) required. Candidates must be able to teach according to the Syllabus of the General Nursing Council. Salary £135 p.a. F.S.S. Uniform provided.

Apply with full particulars to Matron. (1684)

COLONIAL NURSING SERVICE

Nursing Sister required to supervise Venereal Diseases Clinic at the Colonial Hospital, Trinidad, British West Indies. Candidates should be S.R. Nurses with C.M.B. and have experience in administration of a V.D. clinic. Age preferably 27—35 years.

Salary $1872 per annum, plus war bonus (inclusive salary approx. £355 p.a.) without quarters, $1320 plus war bonus (approximately £300 p.a.) if Government quarters are provided. Uniform provided. Sister eligible after probationary period for permanent and pensionable establishment. Agreement for three years in first instance. Free passage to Trinidad is provided on first appointment.

Apply, giving training, experience and age to the Overseas Nursing Association, Imperial Institute, London, S.W.7. (1687)

KING EDWARD VII HOSPITAL, WINDSOR

Matron Sister required. Candidates must be State-registered Nurses with **Ward Sister's** experience. Salary £120 per annum, rising by annual increment to £130. Material for uniform provided. Federated Superannuation Scheme in force.

Apply, giving full particulars to the Matron. (1692)

BOTLEYS PARK WAR HOSPITAL, CHERTSEY, SURREY

Senior Administrative Sister required. Candidates must be State-registered Nurses and preference will be given to those with nursing administrative experience. The position is temporary for the duration of war. Salary £110 by £10 to £150 p.a., plus war bonus and full residential emoluments. Commencing salary according to experience. Applications to the Medical Superintendent.

WOKING WAR HOSPITAL, SURREY

Theatre Staff Nurse required. Candidates must be S.R.N. Position temporary for duration of war. Salary £105 p.a., plus full residential emoluments. Apply to Matron. (1672)

WARREN ROAD (HUTMENTS) HOSPITAL, GUILDFORD

Administrative Sister for housekeeping duties required. Salary £110 by £10 to £160 plus war bonus and full residential emoluments. Commencing salary according to experience. Position temporary for the duration. Applications to County Medical Officer, County Hall, Kingston-on-Thames. (1676)

COUNTY BOROUGH OF SWANSEA
SOCIAL WELFARE DEPARTMENT
APPOINTMENTS

Applications are invited for the following appointments:—

TAWE LODGE INSTITUTION

Home Sister and Assistant to the Superintendent Nurse. Applicants must be fully trained State-registered Nurses and possess C.M.B. certificate. Possession of Housekeeping Certificate and experience as Night Sister will be an advantage. Applicants must be capable of teaching Probationer Nurses. Age between 27 and 40 years.

Salary £125 per annum, rising by £5 per annum to £135 per annum, plus usual emoluments valued at £70 per annum, and war bonus of five per cent. on salary and emoluments.

Ward Sister (with C.M.B.). Applicants must be State-registered nurses and possess C.M.B. certificate.

Salary £90 per annum, rising by £5 per annum to £100 per annum, plus the usual residential emoluments valued at £70 per annum and war bonus of five per cent.

The successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the Director of Social Welfare, The Guildhall, Swansea, to whom applications must be received not later than the first post on Monday 8th June, 1942.

H. L. LANG COATH,
Town Clerk.

The Guildhall,
Swansea.
8th May, 1942. (1702)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL, COMBE PARK, BATH

Home Sister and Sister Tutor required. Commencing salary £130 per annum, rising by annual increments of £5 to £150. If holding nursing certificate, salary £150 per annum, rising by annual increments of £5 to £170. Full residential emoluments and uniform material provided. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (1614)

BARLOW WOOD ORTHOPAEDIC HOSPITAL, Near MANSFIELD, NOTTS.
(355 BEDS, 52 PROBATIONERS)

Senior-Tutor—Assistant Home Sister required. Salary £160 p.a. resident. Uniform allowance 18s. p.a. Federated Superannuation Scheme. Apply with full particulars to Matron. (1680)

HARROGATE & DISTRICT GENERAL HOSPITAL

Wanted, **Housekeeping Sister** with experience must be S.R.N. 150 beds, plus 200 E.M.S. beds. Salary £120—£140 according to experience. F.S.S. Uniform. References.—Apply Matron. (1573)

London County Council

RESIDENT STAFF REQUIRED
INCREASED SALARIES

ASSISTANT NURSES.— Class I (experienced), £60—£5—£70. Class II (previous experience not necessary), £45—£5—£55.

(1) For tuberculosis hospitals and sanatoria. Instruction given in preparation for Tuberculosis Association Certificate.

(2) For chronic sick hospitals.

(3) Children's nurseries.

JUNIOR TRAINEES (for work in children's nurseries). From ,16 years. When old enough trainees may enter one of the L.C.C. general or special hospitals as student nurses for further training.

Apply, stating age and other particulars, to Principal Matron-in-Charge, County Hall, Westminster Bridge, S.E.1.

DEPUTY SISTERS AND STUDENT NURSES

DEPUTY SISTERS (S.R.N.) £95—£5—£105—£4 16s.—£100 16s. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service free midwifery training is available for selected candidates.

STUDENT NURSES

General training (4 years) (if on supplementary part of G.N.C., Register—2½ years). 1st year £40; 2nd year £45; 3rd year £50; 4th year £60.

Children's training (3 years). 1st year £40; 2nd year £45; 3rd year £50.

Fever training (2 years). 1st year £45; 2nd year £50.

Many opportunities occur for special training and promotion. Apply to Matrons of the following hospitals:—

GENERAL

ARCHWAY ...	Archway Road, N.19
BETHNAL GREEN	Cambridge Road, E.2
DULWICH ...	East Dulwich Grove, S.E.22
FULHAM	St. Dunstan's Road, W.6
HACKNEY ...	Homerton High St., E.9
HIGHGATE ...	Dartmouth Park Hill, N.19
LAMBETH ...	Brook Drive, S.E.11
LEWISHAM ...	Lewisham, S.E.13
MILE END ...	Bancroft Road, E.1
NEW END ...	Hampstead, N.W.3
PADDINGTON ...	Harrow Road, W.9
*QUEEN MARY'S SIDCUP	Kent

CHILDREN'S

QUEEN MARY'S CARSHALTON	Surrey
*DOWNS	Sutton, Surrey
*HIGH WOOD ...	Brentwood, Essex

FEVER

BROOK	Shooter's Hill, S.E.18
EASTERN ...	Homerton Grove, E.9
GROVE	Tooting Grove, S.W.17
NORTH-EASTERN	St. Ann's Road, N.15
NORTH-WESTERN	Lawn Road, N.W.3

CHRONIC SICK

*ST. CLEMENT'S...	2a, Bow Road, E.3
*ST. JOHN'S ...	St. John's Hill, S.W.11
*ST. ALFEGE'S II	Woolwich Road, S.E.10

*Deputy Sisters required.

Full Residential Emoluments and Uniform provided Free

(178/3)

GENERAL HOSPITAL, NOTTINGHAM

Housekeeping Sister required August 1st, 1942. Resident post. Must have had experience in catering for large numbers and dealing with stores. Preference will be given to candidates who have taken special training to qualify them for this type of work. Approximate numbers to be catered for daily 800. Commencing salary £170 per annum. Federated Superannuation Scheme in force.

Also an **Assistant Housekeeping Sister** required August 1st, 1942. Commencing salary £125 per annum. Federated Superannuation Scheme in force.

Applications to be made in writing to Matron giving particulars of qualifications and experience accompanied by photograph and three names for reference not later than June 9th, 1942. (1640)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S
415 BEDS
F.S.S.N. IN FORCE

Night Sister required for Medical and Surgical Huts. Must have held Ward Sisters post. Salary according to experience. Part uniform provided.

Also Junior Theatre Sister. Recent theatre experience essential. Salary £110 per annum. Part Uniform provided. Apply to Matron. (1689)

VICTORIA CENTRAL HOSPITAL, WALLASEY (135 BEDS)

Night Sister required, S.R.N., S.C.M. Salary commencing £110. Uniform provided. Superannuation Scheme in force. Apply with matron's name for reference and full particulars of training to Matron. (1707)

HOVE GENERAL HOSPITAL

Night Sister required, S.R.N., must have held Ward Sister's post. Alternate week-ends off. Commencing salary £110 per annum, increasing £5 annually to £120 per annum. Uniform allowance £7 per annum. Superannuation Scheme in force.

Apply stating age, with full particulars to Matron. (1704)

GROVELANDS HOSPITAL, SOUTHGATE,
BRANCH OF THE ROYAL NORTHERN HOSPITAL, HOLLOWAY

Night Sister. Commencing salary £95 per annum with board, residence, uniform and laundry. Superannuation scheme in force.

Apply to Matron. (1656)

GRAVESEND AND NORTH KENT HOSPITAL, KENT

Resident Night Sister required for Maternity Ward (9 beds). Salary £110 p.a. increasing £10 annually to £140 p.a. or **Non-resident Night Sister** required for Maternity Ward (9 beds). Salary £164 12s. p.a. increasing £10 annually to £194 12s.. Federated Superannuation Scheme in force.

Apply with matrons name for reference to the Matron. (1644)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital
The Queen Elizabeth Hospital
(Also Incorporating the Queen's Hospital, 1841—1941)
THE QUEEN ELIZABETH HOSPITAL

Junior Night Sister required. Commencing salary at the rate of £110 per annum, rising by annual increments of £5 to £150, with a supply of uniform, and full residential emoluments. F.S.S.N.H.O. in force.

Apply to the Matron. (1618)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz:—

Sisters (S.R.N. & S.C.M.)—Annual Salary £115, plus war bonus, at Bosworth Park Infirmary (E.M.S. Hospital) and Mountsorrel Institution.

Night Sister (S.R.N. and S.C.M.)—Annual Salary £125, plus war bonus, at Market Harborough Institution.

Assistant Nurses—At Bosworth Park Infirmary (E.M.S. Hospital), Loughborough, Lutterworth, Market Bosworth, Market Harborough, Mountsorrel and Narborough Institutions.

Annual Salaries:—Inexperienced £50 plus war bonus; with 6 months experience £60 plus war bonus; with 12 months experience £65, plus war bonus; with 2 years experience £70, plus war bonus.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments are designated posts for the purposes of the Superannuation Act.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any) etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's Leicester, forthwith.

Canvassing directly or indirectly will be a disqualification.

LUCAS E. RUMSEY,
Clerk of the Council.

County Offices,
Leicester.
20th May, 1942. (1571)

COUNTY COUNCIL HOSPITAL, CROSS HOUSES, NEAR SHREWSBURY

Junior Night Sister required for Maternity Ward Must be S.R.N. and S.C.M. Salary £100 rising £5 yearly to £115 with 10 per cent. bonus. Uniform provided. Superannuation scheme in force.

Apply with particulars to Matron. (997)

DUMFRIES AND GALLOWAY SANATORIUM, LOCHMABEN

Night Sister, S.R.N., Sanatoria experience preferred, required immediately. Salary commencing £115 per annum, plus board and uniform.

Also **Ward Sister** required. Salary according to experience £105 to £115 per annum plus board and uniform. In each instance apply with recent copies of testimonials to Matron. (1557)

COUNTY BOROUGH OF BLACKBURN
CORPORATION HOSPITAL,
PARK LEE ROAD

Applications are invited for the post of **Night Sister** at the above Hospital. Candidates must be State-registered nurses, general and fever, with experience in the nursing of tuberculosis. They must be able and willing to help with the training of probationer nurses. Salary £115 rising to £125 per annum, plus £13 0s. 9d. per annum war bonus, and uniform. The successful candidate will be required to pass a medical examination and contribute to the Council's Superannuation Scheme. Application forms may be obtained from the Medical Officer of Health, 66, Victoria Street, Blackburn, and should be returned to him by Friday ,the 19th June, 1942.

CHAS. S. ROBINSON, Town Clerk.
(1629)

CITY OF NOTTINGHAM
HEALTH DEPARTMENT
NEWSTEAD SANATORIUM

This new sanatorium (180 beds) is nearing completion and applications are invited for:—

Night Sister. Salary £120—£5—£145 plus war bonus. Must have held ward-sister's post.

Treatment Room Sister, with some X-ray and Tuberculosis experience. Salary £115 —£5—£145 plus war bonus.

Ward Sisters. Salary £110—£5—£130 plus war bonus.

Candidates must be State-registered Nurses. They must also be good disciplinarians, willing to train student nurses. Tuberculosis experience an advantage. Use of uniform and usual residential emoluments.

Staff Nurses. Salaries: S.R.N. and T.A., £90—£5—£110, plus war bonus; S.R.N., £85—£5—£105, plus war bonus; T.A., £80—£5—£100, plus war bonus.

An opportunity will be given later to State-registered Nurses to take the Tuberculosis Certificate. Use of uniform and usual emoluments.

For application forms and further particulars, apply to the Matron, Newstead Sanatorium, Kirkby Road, Fishpool, near Mansfield, Notts.

Assistant Nurses.—Salary £70. Use of uniform and usual emoluments. Must have had some hospital experience. Apply with full particulars, stating age and giving matron's name for reference, to the Matron, Newstead Sanatorium, Kirkby Road, Fishpool, near Mansfield, Notts.

All appointments will be conditional upon the successful candidates passing a medical examination for the purposes of the Local Government Superannuation Act, 1937.,,

(1591)

CORNWALL COUNTY COUNCIL

Night Sister required. Salary £100, rising by annual increments of £5 to £120. Post resident. Uniform provided, war bonus 6 per cent. One month's holiday annually. Appointment subject to Superannuation. Must be State-registered.

Apply Matron, Tehidy Sanatorium, with names of two Matrons for reference.

L. P. NEW,
Clerk of the Cornwall County Council.

County Hall,
Truro, Cornwall.
21st May, 1942. (1584)

PRINCE OF WALES'S HOSPITAL, DEVONPORT

Night Sister required. Salary commencing £120 and uniform. F.S.S. in force.

Apply, stating age and particulars to the Matron. (1226)

KEIGHLEY & DISTRICT VICTORIA HOSPITAL YORKSHIRE (WEST RIDING)
(140 BEDS)

Night Staff Sister required to assist Night Sister. Must be S.R.N., S.C.M. Salary £95—£5—£105. With uniform. F.S.S. in force.

Apply with full particulars to the Matron. (1377)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL

Applications are invited for the undermentioned posts:—

Theatre Sister. Candidates must be State-registered Nurses and State-Certified Midwives and have had recent theatre experience. Salary at the rate of £122 16s. per annum, together with residential allowances and use of indoor uniform.

Junior Night Sister. Candidates must be State-registered Nurses and State-Certified Midwives. They must have held posts as Ward Sisters and have had theatre experience. Salary at the rate of £105 per annum rising by £5 annually to £120 per annum, together with residential allowances and use of indoor uniform.

Emoluments of the above appointments are valued for the purposes of superannuation at £60 per annum.

Forms of application may be obtained from the Matron, to whom they should be returned, duly completed, not later than Monday, 8th June, 1942.

S. J. FIRTH,
Medical Superintendent.

Brighton Municipal Hospital,
Elm Grove, Brighton, 7.
May, 1942. (1522)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

Applications are invited for post as **Night Sister**, theatre experience essential. Salary according to experience (not less than £115 per annum) with emoluments. Federated Superannuation Scheme in force. Apply, stating full particulars to Matron. (1715)

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT

Applications are invited for the following posts:—

Combined Private Ward and Theatre Sister. S.R.N. and C.M.B. qualifications preference.

Night Sister. S.R.N. and C.M.B. Salaries £100 per annum, £105 with C.M.B.

Two Staff Nurses. With C.M.B. required for increase of staff. Alternate day and night duty. Salary £90 rising to £100. Superannuation Scheme in force.

Applications also open for **Probationers.** Apply Matron. (1743)

BATTERSEA GENERAL HOSPITAL, PRINCE OF WALES DRIVE, S.W.11

A State-registered **Night Superintendent** is required from July 31st, 1942. Salary £115 per annum rising by £5 to £130 per annum with the usual emoluments. Uniform material after one month. The Federated Superannuation Scheme for nurses is in force. Applicants must have had at least two years Ward Sister's experience. Apply with matron's names for reference to Matron. (1729)

LLANELLY AND DISTRICT GENERAL HOSPITAL, MARBLE HALL ROAD, LLANELLY

Night Sister required for general wards, capable of taking charge of theatres in emergencies. Must be State-registered. Salary £125, advance to £130. Uniforms, laundry and full residential emoluments.

Apply, giving age and qualifications to the Matron. (1398)

LEIGH INFIRMARY, LANCS.
GENERAL HOSPITAL. (86 BEDS)

Night Sister, S.R.N. and S.C.M. required immediately. Commencing salary £110 per annum, with uniform. Federated Superannuation Scheme in force.

Apply with full particulars to Matron (1509)

CITY ISOLATION HOSPITAL, HUCKNALL ROAD, NOTTINGHAM
(200 BEDS) TRAINING SCHOOL

Night Sister required. S.R.N. and R.F.N. Candidates preferably to have held the post of Ward Sister. Salary £125—£140, plus bonus, with usual Emoluments £65—and use of uniform. Successful candidate will be required to contribute to the Local Government Superannuation Scheme and pass a medical examination.

Ward Sister required, S.R.N. and R.F.N. Candidates must have had good experience. Salary £110—£135 plus bonus, with usual emoluments and use of uniform. The successful candidate will be required to contribute to the Local Government Superannuation Scheme and pass a medical examination. Applications to be made, giving age and full details to the Matron. (1244)

KENT AND CANTERBURY HOSPITAL, CANTERBURY (336 BEDS)

Junior Night Sister required immediately. Must be State-registered and hold S.C.M. Certificate. Salary £105 per annum with uniform. Federated Superannuation Scheme in force.

Applications should be sent at once to the Matron, giving full details of age, training and experience. (1442)

SCUNTHORPE WAR MEMORIAL HOSPITAL, LINCOLNSHIRE. BEDS 225.

Second Night Sister required. Salary £120, rising by £10 annually to £150. Superannuation scheme in operation. Uniform material provided. Holiday board allowance £1 per week.

Apply to Matron. (1421)

GENERAL INFIRMARY, BURTON-ON-TRENT
RECOGNISED TRAINING SCHOOL

Night Sister, S.R.N. and S.C.M. required. Must have held a Ward Sister's post. Salary £130 per annum and uniform material. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (1221)

SCUNTHORPE WAR MEMORIAL HOSPITAL, LINCOLNSHIRE
(BEDS 225)

Theatre Sister required. Salary £120, rising by £10 annually to £150. Superannuation Scheme in operation. Uniform material provided. Holiday board allowance £1 per week.

Apply to Matron. (1422)

THE HOSPITAL OF ST. CROSS, RUGBY
(130 BEDS)

Required: **Two Junior Sisters,** one for general wards, one for Theatre work. Salary £95 per annum and uniform. F.S.S. in force.

Apply with details of training and matrons' names for reference to the Matron. (1686)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

VACANCIES for Nursing Staff at Municipal Hospitals:—

In all the undermentioned cases, except non-resident appointments emoluments consisting of full board, lodging, laundry and uniform, together valued at £70 per annum for superannuation purposes, and cash war bonus of 3s. per week are additional to the salary except where otherwise stated. Commencing salary according to experience. All appointments unless of a temporary nature are subject to the provisions of the Local Government Superannuation Act, 1937.

THEATRE SISTER at:—
Epsom County Hospital, Dorking Road, Epsom

Candidates must be S.R.N. and preference given to those with Theatre experience. Salary £100 by £5 to £120 per annum.

WARD SISTERS at:—
Epsom County Hospital, Dorking Road, Epsom
Surrey County Sanatorium, Milford, Near Godalming
Farnham County Hospital, Hale Road, Farnham

Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £95 by £5 to £115 per annum.

JUNIOR NIGHT SISTER at:—
Farnham County Hospital, Hale Road, Farnham (temporary appointment)
Warren Road Hospital, Guildford (Permanent appointment)
Redhill County Hospital, Earlswood Common, Redhill

Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £95 by £5 to £115 per annum.

MIDWIFERY SISTERS at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom

Candidates must be general trained and S.C.M. Salary grade £95 by £5 to £115 per annum.

WARD SISTER FOR ISOLATION BLOCK at:—
Warren Road Hospital, Guildford

Candidates must be S.R.N., S.C.M. and R.F.N. Salary grade £95 by £5 to £115 per annum.

Applications to the County Medical Officer, County Hall, Kingston-on-Thames.

STAFF MIDWIVES at:—
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road, Farnham
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Rd., Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Rd., Dorking

Candidates must be S.R.N. and S.C.M. Salary grade £85 by £5 to £95 per annum.

STAFF NURSES (Resident) at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road, Farnham
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common Redhill
Derking County Hospital, Horsham Rd., Dorking
Shabden Park Hospital, Chipstead

Candidates fmust be S.R.N. Salary grade £80 by £5 to £90 per annum.

STAFF NURSES (Non-resident) at:—
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Rd., Epsom

Candidates must be S.R.N., single or widows, and may later be required to become resident. Salary grade, £146 by £5 to £156 per annum, plus war bonus of 6s. per week and uniform.

STAFF NURSES (Special trained only) at:—
Surrey County Sanatorium, Milford (Near Godalming)

Candidates must be fever or tuberculosis trained. Salary grade £80 by £5 to £95 per annum, including bonus. Vacancies also exist for general trained Staff Nurses who wish to obtain the certificate of the T.B. Association.

TEMPORARY WARD SISTERS (for Holiday Relief) at:—
Kingston County Hospital Wolverton Avenue, Kingston-on-Thames
Warren Road Hospital, Guildford
Redhill County Hospital, Earlswood Common, Redhill

Candidates must be S.R.N. and S.C.M. Salary scale £95 by £5 to £115 p.a.

FEMALE MENTAL STAFF NURSES (non-resident) at:—
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Redhill County Hospital, Earlswood Common, Redhill

Candidates must hold the R.M.P.A. certificate or a certificate in Mental Nursing approved by the General Nursing Council. Salary scale £136 by £5 to £151 p.a., plus war bonus 6s. p.w. (Uniform provided.)

MALE MENTAL NURSES (temporary) at:
Warren Road Hospital, Guildford
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames

Applicants should have R.M.P.A. certificate. Salary £3 p.w., plus war bonus, 8s. p.w.

THEATRE STAFF NURSES at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Warren Road Hospital, Guildford

Candidates must be S.R.N. and preference will be given to applicants with Theatre experience. Salary scale £80 by £5 to £90 per annum.

Application forms and full particulars from the Matrons. (1677)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN, DYKE ROAD, BRIGHTON

Theatre Sister required. Salary £110 per annum and usual emoluments. Uniform provided. Federated Superannuation Scheme in force.

Apply to the Matron, with two names for reference. (1435)

LEIGH INFIRMARY, LANCS.
GENERAL HOSPITAL. (86 BEDS)

Theatre Sister, S.R.N., S.C.M. required, with good experience. Commencing salary £110 per annum with uniform. Federated Superannuation Scheme in force.

Apply, stating age and full particulars, to Matron. (1506)

AXMINSTER COTTAGE HOSPITAL, DEVON

Sister required, S.R.N. and S.C.M. with good theatre experience. Able to take charge during matron's absence. Salary £110, plus £8 uniform allowance.

Staff Nurse required. S.R.N. Salary £90 with C.M.B. certificate. £95 plus £7 uniform allowance.

Apply to Matron. (1652)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1

Theatre Sister required. Previous Theatre experience essential. Salary £110 per annum. Federated Superannuation Scheme in force. Uniform material provided.

Applications to be addressed to the Matron. (1732)

ST. MARK'S HOSPITAL CITY ROAD, LONDON, E.C.1

Experienced **Theatre Sister** required. Superannuation Scheme in force. Salary £110 per annum.

Apply, stating age and full particulars, to Matron. (1725)

SAMARITAN HOSPITAL FOR WOMEN, MARYLEBONE ROAD, LONDON, N.W.1

Holiday Sister required. Salary at the rate of £110. Apply with full particulars to Matron. (1739)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for the post of **Ward Sister** to take charge of a ward of thirty-two male pulmonary patients at the North Wales Sanatorium, Denbigh.

Salary £115 by £5 to £130 per annum, plus maintenance and uniform. An additional £5 per annum will be paid if in possession of the T.A. Certificate. Contributory Superannuation Scheme.

Applications, giving full particulars, to be addressed to the Matron. (1605)

RHONDDA ISOLATION HOSPITAL

Ward Sisters required, general and fever trained. Salary £110, rising by annual increments of £5 to £120 per annum plus the prevailing war bonus and with emoluments, consisting of board, laundry and uniform valued at £60 per annum; an additional payment of £5 per annum will be made to appointed persons possessing the C.M.B. Certificate.

Applications, stating age and full particulars of experience and accompanied by copies of three recent testimonials, should be sent as soon as possible to the Matron, Tyntyla Isolation Hospital, Ystrad, Rhondda. (1604)

COUNTY BOROUGH OF IPSWICH
BOROUGH GENERAL HOSPITAL

Wanted, **Sister** for Surgical Ward of 30 beds and Children's wards of 16 cots, also small Nurses Sick Ward, 2 beds. Salary £95, plus £15 per annum war allowance. Holiday subsistance allowance of 15s. per week. Uniform provided. Candidates must be State-registered and hold C.M.B. certificates.

Applications accompanied by three recent testimonials and one Matron's name for reference to be sent to the Matron, Borough General Hospital, Heath Road, Ipswich. (1610)

THE HOSPITAL OF ST. CROSS, RUGBY
(130 BEDS)

Ward Sister required with good surgical and theatre experience. Salary £125 per annum and uniform. F.S.S. in force.

Apply with details of training and matrons' names for reference to the Matron. (1635)

COUNTY BOROUGH OF BLACKPOOL

Wanted (*a*) **Resident Nursery.** Dormitory Sister, S.R.N. or S.R.C.N., with nursery experience. Salary £100 per annum.

Nursery trained nurses holding Day Nursery Certificate. Salary £75. Without Certificate £6 per annum.

The above salaries are subject to a war bonus, Board, lodging, uniform and laundry are provided.

(*b*) **War-Time Nurseries.** Certificated Nursery trained Nurses. Salary £135 per annum, living out. £76 6s. living in.

Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk
(1601)

COUNTY BOROUGH OF BLACKPOOL

Wanted, (*a*) Sick Children's Hospital. **Staff Nurses,** S.R.N. and S.R.C.N., with special experience. Salary £80 per annum.

(*b*) Enuresis Hostel. **Charge Sister,** S.R.N. experienced. £120 per annum.

The above salaries are subject to a war bonus, Board, lodging, uniform and laundry provided.

Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk
(1600)

CHESHIRE COUNTY COUNCIL
BOWDON (TEMPORARY) MATERNITY HOME, Near ALTRINCHAM

Applications are invited for the following temporary posts:—

Sister (S.R.N., S.C.M.). Salary £135 per annum, resident, with uniform.

Midwife (S.C.M.). Salary £100 per annum, resident with uniform.

Candidates should apply at once to the undersigned, stating qualifications and experience.

IAN MACKAY,
County Medical Officer of Health
County Public Health Department,
24, Nicholas Street, Chester. (1596)

KELLING SANATORIUM, HOLT, NORFOLK

Ward Sister (£95—£110) required. Uniform provided. Federated Superannuation in force.

Apply the Matron. (1586)

Sisters (Hospital or Nursery college trained) required for residential War Nurseries in Yorkshire, Somerset and Wiltshire. Position second in command. Nurseries accommodate about 30 "under fives." Salary according to qualifications with board, lodging and laundry.

Applicants of registration age may apply without permission from their Labour Exchange.

Write fully to the Secretary, Waifs and Strays Society, Joel Street, Pinner, Middlesex. (1579)

LUTON CHILDREN'S HOSPITAL, LONDON ROAD, LUTON

Holiday Sister required for 3 months from 12th June, S.R.N. with Children's experience.

Salary according to qualifications.

Apply to Matron. (1575)

THE HOSPITAL PORT SUNLIGHT, CHESHIRE

Sister required for Holiday Relief Duty for six to eight months. General trained and state registered theatre experience preferred.

Salary £110 with £8 uniform allowance per annum. F.S.S. optional.

Apply stating age and experience with Matrons name for reference to Matron. (1568)

SALOP COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the appointment of **Ward Sisters,** S.R.N. (resident) at the Public Assistance Institution, Ironbridge. Salary £100 per annum, rising by annual increments of £5 to £120 per annum, together with uniform after three months' approved service.

In addition a cost of living bonus will be paid at the rate of 10 per cent. on cash salary.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a Medical Examination.

Forms of application may be obtained from F. W. Derry, Esq., Waterloo Street, Ironbridge.

J. H. HARGREAVES,
County Buildings, Public Assistance Office,
Shrewsbury. (1658)
22nd May, 1942.

CHESHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
WEST PARK (COUNTY) GENERAL HOSPITAL, MACCLESFIELD
WANTED

Ward Sisters to work in Maternity Department, S.R.N., S.C.M. Salary, resident, £115 by £5 to £125 per annum, plus £13 war bonus and usual emoluments.

Non-resident, £181 by £5 to £191 per annum plus £26 war bonus.

All applications to the Acting Matron. (1651)

CITY OF BIRMINGHAM
ROMSLEY HILL SANATORIUM, HALESOWEN (120 BEDS)

Sister required, S.R.N., with Sanatorium experience preferred, but not essential. Salary £110—£5—£150 p.a. plus war bonus and travelling allowance of 1s. 6d. per week. Week-end monthly. Apply Matron. (1630)

FINCHLEY MEMORIAL HOSPITAL, LONDON, N.12

Sister required for Private Patients' Wing. Commencing salary £120, Superannuation Scheme in force.

Applications should be addressed to Matron, giving full particulars of training and subsequent experience with matron's name for reference. (1648)

NEWARK GENERAL HOSPITAL

Holiday Relief Sister required for six months, to commence duty at an early date. Salary at the rate of £100 per annum, plus £5 for C.M.B. Federated Superannuation Scheme in Force. Apply with full particulars to Matron. (1563)

ROYAL VICTORIA HOSPITAL WALDERSHARE PARK DOVER

Required at once **Ward Sister** S.R.N., S.C.M. Salary £115—£120 p.a. for further particulars apply to Matron. (1560)

BATH EAR, NOSE AND THROAT HOSPITAL

Sister required, preferably with some theatre experience. Salary £110 per annum, annual increment £5. Superannuation.

Apply Matron. (1659)

ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL, GRAYS INN ROAD, W.C.1

Sister required immediately. Salary £110.

Apply Matron. (1655)

BARLOW WOOD ORTHOPAEDIC HOSPITAL, Near MANSFIELD, NOTTS.

Ward Sisters required for new wards for military patients. Salary £110 or £120 for Orthopaedic Certificate of the C.C.C.C., rising to £140 or £150. F.S. scheme.

Apply with full particulars to Matron. (1613)

WEST HAM SANATORIUM, DAGENHAM, ESSEX

(128 BEDS)

Junior Ward Sister. Required for Convalescent Block, 52 beds. Tuberculosis Association's Certificate and experience preferred. Salary £95 p.a., rising by annual increments of £7 10s. to one of £7 6s. to £139 16s. plus emoluments valued at £95 10s. p.a. Four weeks' annual holiday with board allowance of £1 2s. per week. Successful candidate required to pass medical examination. Further particulars apply to Matron. Appointment subject to deductions under Superannuation Act, 1937. (1686)

ROYAL BERKSHIRE HOSPITAL, READING

Casualty Sister required. Relieving in Out-Patients' Department. Salary commencing at £102 per annum with uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (1662)

HOSTEL OF ST. LUKE, 14 FITZROY SQUARE, LONDON, W.1

Holiday Sister, S.R.N., required for Nursing Home, June to September. Salary £100 per annum. F.S.S. in force.

Apply Matron. (1709)

WESTERN OPHTHALMIC HOSPITAL, 155 MARYLEBONE ROAD, LONDON, N.W.1

Sister required (S.R.N.) with previous ophthalmic experience. Salary £110 to £130 per annum according to experience. F.S.S.N. in force.

Applications with full particulars to the Matron. (1738)

LEIGH INFIRMARY, LANCS.

GENERAL HOSPITAL. (86 BEDS)

Holiday Relief Sister, S.R.N. (C.M.B. preferred) required immediately. Salary £120 per annum. Apply, stating age and full particulars, to Matron. (1508)

WEST KENT GENERAL HOSPITAL, (Incorporated) MAIDSTONE

135—(250 E.M.S.) BEDS

Sister required for medical wards. Salary £130 p.a. Federated Superannuation Scheme in force.

Apply the Matron. (1529)

BOROUGH OF BARKING

Applications are invited for the following appointments at the Barking Emergency Hospital, Upney Lane, Barking, Essex:—

Ward Sister. Alternate Day and Night duty. Applicants must be State-registered Nurses. Salary £120 per annum, rising subject to satisfactory services, by annual increments of £15 to £180 plus emoluments, uniform material and Coast of Living bonus.

Probationer Nurse. Salary according to age £60 per annum at age 17) with annual increments on satisfactory service to £70, with board lodging and war bonus.

Application forms, obtainable from the Matron should be completed and returned forthwith.

C. LEONARD WILLIAMS.
Medical Officer of Health.
(1488)

DERBYSHIRE COUNTY SANATORIUM, CHESTERFIELD

(137 BEDS)

Ward Sister required. Good disciplinarian and willing to train Probationers. Salary £115 rising £5 to £135. Uniform. War Bonus. Holiday board Allowance. Superannuation.

Apply Matron with full particulars. (1481)

ESSEX COUNTY COUNCIL

NURSES REQUIRED

STUDENT NURSES
TRAINING IN GENERAL NURSING.
Oldchurch County Hospital, Romford.
Salary £40 by £5 to £50 per annum.
TRAINING FOR T.A. CERTIFICATE.
Essex County Council Hospital, Black Notley, near Braintree.
Essex County Council Hospital, Broomfield, near Chelmsford.
Salary £40 by £5 to £45 per annum.
MIDWIFERY TRAINING—PUPIL MIDWIVES.
Oldchurch County Hospital, Romford.
Salary £50 per annum.
Application forms and full particulars may be obtained from the Matron of the Hospital concerned.

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry and uniform, together valued at £70 per annum for superannuation purposes are additional to the salaries stated. Commencing salary according to experience.

SISTERS, S.R.N., S.C.M. (resident).
Oldchurch County Hospital, Romford.
E.C.C. Hospital, Wanstead, E.11 (General Hospitals).
E.C.C. Hospital, Black Notley, Braintree. (Tuberculosis Sanatorium).
E.C.C. Hospital, Black Notley, Braintree.
St. John's Hospital, Chelmsford. (Up-graded E.M.S. Hospitals).
St. James's Hospital, Saffron Walden. (Public Assistance Institution.)
Salary £100 by £7 10s. to £130 per annum.
SISTERS, S.R.N. (resident).
E.C.C. Hospital, Broomfield, Chelmsford (Tuberculosis Sanatorium.)
St. Mary's Hospital, Colchester. (Up-graded E.M.S. Hospital.)
Salary £95 by £7 10s. to £125 per annum
STAFF NURSES, S.R.N. (resident).
Oldchurch County Hospital, Romford.
E.C.C. Hospital, Wanstead, E.11. (General Hospitals).
E.C.C. Hospital, Black Notley, Braintree.
E.C.C. Hospital, Broomfield, Chelmsford.
Harold Court Sanatorium, Harold Wood, (Tuberculosis Sanatoria.)
E.C.C. Hospital, Black Notley, Braintree.
***St. Margaret's Hospital, Epping.** (Up-graded E.M.S. Hospitals.)
Salary £95 per annum. * One with S.C.M.
ASSISTANT NURSES (E.C.C. trained). (Resident.)
E.C.C. Hospital, Black Notley, Braintree. (Tuberculosis Sanatorium.)
E.C.C. Hospital, Black Notley, Braintree. (Up-graded E.M.S. Hospital.)
Salary £60 by £7 10s. to £75 per annum.
ASSISTANT NURSES (untrained) with at least two years' experience in hospital. (Resident.)
E.C.C. Hospital, Wanstead, E.11. (General Hospital.)
E.C.C. Hospital, Broomfield, Chelmsford.
Harold Court Sanatorium, Harold Wood. (Tuberculosis Sanatoria.)
St. Mary's Hospital, Colchester
St. Margaret's Hospital, Epping. (Up-graded E.M.S. Hospitals.)
St. James's Hospital, Saffron Walden.
St. Albright's Hospital, Stanway, Colchester.
Heath Hospital, Tendring. (Public Assistance Institutions.)
Salary £60 by £5 to £65 per annum.
NURSES (not S.R.N.) possessing the T.A. certificate. (Resident).
E.C.C. Hospital, Black Notley, Braintree. (Tuberculosis Sanatorium.)
Salary £65 by £5 to £70 per annum.
MALE NURSES, Unregistered, with some experience.
Oldchurch County Hospital, Romford. General Hospital.
E.C.C. Hospital, Black Notley, Braintree. (Up-graded E.M.S. Hospital.)
St. James's Hospital, Saffron Walden (Public Assistance Institution)
Salary £65 by £5 to £95 per annum, plus £58 10s. per annum in lieu of residential emoluments.
Application forms and full particulars may be obtained from the Matron of the respective Hospitals concerned.

"ESSEX" SCHEME
for the Training of Assistant Nurses
(two years)
Vacancies exist at **St. Andrew's Hospital, Billericay; St. John's Hospital, Chelmsford; St. Margaret's Hospital, Epping** and **The Lodge Hospital, Orsett.**
Salary £50—£55 per annum.
Full particulars may be obtained from the Public Assistance Officer, Waterloo Lane, Chelmsford.

JOHN E. LIGHTBURN,
County Hall, Clerk of the Council.
Chelmsford.
26th May, 1942. (1712)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION GLOUCESTER

Sister required for Surgical Ward. Commencing salary £100.

Staff Nurse required for X-ray Department. Commencing salary £90. Uniform and usual emoluments. F.S.S. in force.

Apply, giving full particulars of training and experience, and with Matron's name for reference to Matron. (1475)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL

200 BEDS (INCLUDING E.M.S.)

Ward Sister required (S.R.N.) for Ophthalmic Ward of 12 beds, also to supervise Out-patients and Operating Theatre; must have had experience in an Ophthalmic Hospital, and be interested in this side of surgery; interesting post, commencing salary £120 p.a. with full residence; superannuation.

Applications, personally or by letter to the Matron. (1429)

CHIPPENHAM AND DISTRICT HOSPITAL, CHIPPENHAM, WILTS

Sister required for relief duties and to assist Matron. Salary £100—£120 according to qualifications and experience, plus £5 uniform allowance. F.S.S. in operation.

Apply Matron. (1441)

ISOLATION HOSPITAL, NORTHOWRAN HALL, HALIFAX, YORKS.

Required, **Three Ward Sisters.** General and Fever S.R.N.'s. Salary £90—£100 and £25 war bonus and holiday allowance and uniform.

Also **Staff Nurses.** Fever S.R. Salary £65 to £70, etc., as above.

Apply Matron. (134)

CLAYTON HOSPITAL WAKEFIELD

(144 BEDS)

Sister (S.R.) required for children's wards. Salary £110, rising £5 a year to £130. With S.R.C.N., salary £120, rising £5 to £140. Full uniform provided. F.S.S. in force.

Apply stating age, and giving full particulars of training and experience to the Matron. (623)

ABERDEEN MATERNITY HOSPITAL

Sister required, S.R.N., S.C.M., with recent Maternity and Labour Ward Experience. Salary at the rate of £95 per annum, rising by £10 to £125 plus 10 per cent. war bonus. Use of uniform. F.S.S.N. in force.

Apply Matron (1370)

THE CASSEL HOSPITAL, ASH HALL, BUCKNALL, STOKE-ON-TRENT
(Evacuated from Swaylands, Penshurst, Kent)

A vacancy occurs immediately for a **Holiday Sister** for approximately four months. Salary £110 per annum. Two days free fortnightly. Staff encouraged to enter social activities of the Hospital. Tennis, etc. Must be State-registered.

Apply, giving age, date when free, to Matron. (1369)

COUNTY BOROUGH OF WEST BROMWICH
HEALTH DEPARTMENT
HALLAM HOSPITAL

Applications are invited from S.R.N., for the post of Resident **Ward Sister** for Children's Ward.

Preference will be given to candidates who are also R.S.C.N. or have had previous experience with sick children. Salary £105 per annum, rising to £135 per annum, plus a temporary bonus and emoluments.

Applications should be sent to Matron as soon as possible. (1389)

SOLDIERS, SAILORS and AIRMEN'S FAMILIES ASSOCIATION
ALEXANDRA MATERNITY HOME,
1/5, ST. MICHAEL'S TERRACE, DEVONPORT
PART I TRAINING INSTITUTION

Sisters, Senior and Junior, S.R.N., S.C.M., required. Salary: Senior £110; Junior £90.

Staff Midwives, S.C.M. only, salary: £80.

Additions for all the above:—

Uniform allowance, £10 per annum; war bonus £10 per annum; laundry, board and lodging free. Pension scheme available.

Apply, stating age, qualifications, etc., to Secretary. (1415)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL

Ward Sisters required for the above Hospital. Salary £115—£150 per annum, plus cost of living bonus and with usual residential emoluments valued for superannuation purposes at £60 per annum. Applicants must be S.R.N. and S.C.M. and must have had experience in ward management and the training of Student Nurses. The appointment will be subject to the Local Government Superannuation Act, 1937.

Applications, stating age, particulars of training and subsequent experience, together with testimonials and matrons name for reference, to be forwarded to the Matron, St. James's Hospital, Beckett Street, Leeds, 9. (1405)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Applicants for Midwifery Posts must be State-certified Midwives and also State-registered Nurses. Emoluments (board, residence and uniform, etc.), are additional to the annual salaries stated. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale. The salaries stated are subject to a cost of living bonus.

LAKE HOSPITAL, ASHTON-UNDER-LYNE
Midwifery Training School for Part I under New C.M.B. RULES

Vacancies at an early date for pupil midwives. Salary at the rate of £50 per annum. Approved training school for nitrous oxide and air administration. Full time Sister Tutor with Teacher's diploma. Affiliated hospital for taking Part II training.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER-LYNE
ANNEXE WARD

Staff Nurse. Salary £100 by £5 to £120 per annum.

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL

Staff Midwife. Salary £100 by £5 to £120 per annum.

Staff Nurse. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Staff Nurses. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

ORMSKIRK COUNTY HOSPITAL

Midwifery Sister. Salary £125 by £5 to £150.

Staff Midwives. For Maternity Department and Ante-natal Clinic. Salary £100 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

CHORLEY INSTITUTION, CHORLEY

Ward Sister. Salary £125 by £5 to £150.

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, 8, Spring Bank, Preston.

PARKSIDE INSTITUTION,
2, QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £70 per annum.

Midwifery Sister. Salary £125 by £5 to £150 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments, with dates, enclosing copies of three recent testimonials.

LEIGH INSTITUTION INFIRMARY,
LEIGH ROAD, LEIGH

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Leigh Road, Leigh, to whom all applications should be forwarded.

FYLDE INSTITUTION, WESHAM, KIRKHAM
Near BLACKPOOL

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Matron, Fylde Institution Infirmary, Wesham, Kirkham, Nr. Blackpool.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
22nd May, 1942. (1638)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)

Applications are invited for the post of **Ward Sister.** Salary £115 per annum, plus war bonus together with emoluments. Candidates must be State-registered and State-Certified Midwives.

The person appointed will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation. The age limit for new entrants to the Corporation service is 45 years.

Application forms may be obtained from the Matron, Boundary Park General Hospital, Rochdale Road, Oldham. AMB/MH. 18.5.42. (1549)

COMBINE "COUPON-RATIONING" WITH DIGNITY & STYLE

Gone are the days of generous lengths of material for the Nurse's Dress. The compulsory economy of to-day makes it essential that uniforms shall be designed and made with expert regard for the old dignity and style. The long individual study given by the J. H. Bounds organization to the problems of Matrons and Superintendents and to the individual needs of Nurses enables them to offer a unique war service in which economy is attained with no sacrifice of ideals in Dress.

"Stethos" Uniforms are slimmer and more comfortable to wear; they possess style and attractiveness.

"Stethos" Uniforms are guaranteed zero shrunk; shape and fit maintained throughout the garment's life.

"Stethos" Uniforms have fewer accessories. *Laundry labour saved. Starch saved—starch not required for Collars, Cuffs and Belts.*

J. H. BOUNDS

STETHOS HOUSE
68 SACKVILLE STREET
MANCHESTER 1
TELEPHONES: Central 7331 (4 lines)
TELEGRAMS: Tender, Manchester

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY

Ward Sisters required for the above Hospital. Salary £115—£150 per annum, plus cost of living bonus and with usual residential emoluments valued for superannuation purposes at £60 per annum. Applicants must be S.R.N. and S.C.M. and must have had experience in ward management. The appointment will be subject to the Local Government Superannuation Act, 1937.

Applications, stating age, particulars of training and subsequent experience, together with testimonials and matron's name for reference, to be forwarded to the Matron, St. Mary's Infirmary, Greenhill Road, Leeds, 12. (1406)

STANDISH HOUSE SANATORIUM, STONEHOUSE, GLOS.

Holiday Sister required for June 1st, must be general trained. Tuberculosis experience an advantage. Salary £120 and £8 uniform allowance. Apply, Matron, Standish House Sanatorium, Stonehouse, Glos, stating age and experience with Matron's name for reference. (1276)

WARNEFORD HOSPITAL, LEAMINGTON SPA

Sister (S.R.N., S.C.M.), required for Women's Surgical Ward. Commencing salary at the rate of £105 per annum.

Apply with Matron's name for reference to the Matron. (1187)

PRINCE OF WALES'S HOSPITAL, DEVONPORT

Relief Sister required. Commencing salary £105 and uniform. F.S.S. in force.

Apply, stating age, and particulars to the Matron. (1227)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)
JUNIOR MIDWIFERY WARD SISTERS REQUIRED

Candidates for the above vacancies must be State-registered and State-certified Midwives.

The salary is £95, rising by annual increments of £5 to £105 per annum.

Successful applicants will be required to pass a Medical Examination for the Local Government Superannuation Scheme which is in force. Forms of application may be obtained from the Matron of the above Hospital. (AMB/MH. 28.4.42). (1018)

ROYAL GWENT HOSPITAL, NEWPORT, MON. (215 BEDS)

Sister required for Women's Surgical Ward. C.M.B. essential. Commencing salary £95. F.S.S.N.H.O. in force.

Apply to Matron. (1553)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS
(214 BEDS)
FEDERATED SUPERANNUATION SCHEME IN FORCE

Experienced Orthopaedic Sister required to be in charge of a busy Fracture and Orthopaedic Clinic. The average numbers for the Fracture Clinic being 520 weekly. S.R.N. and Orthopaedic Certificate essential, good experience in plastering and clubfoot treatment desirable. Scale of salary £110—£135 per annum.

Staff Nurses, S.R.N. required for Wards and Departments. Minimum salary £90 per annum, with uniform and usual emoluments.

Holiday Nurses required. Trained and Assistant. Salary according to experience.

Apply in each case with full particulars to the Matron. (1140)

SALISBURY GENERAL INFIRMARY
VOLUNTARY HOSPITAL (225 BEDS)

Junior Maternity Sister required to act as Sister District's relief and to help in Maternity Ward. S.R.N., S.C.M., essential. Must have held previous staff midwife's appointment. Salary £105 per annum, with uniform, board and laundry. F.S.S. in force.

Also an unexpected vacancy occurs on September 1st for one **Pupil Midwife** for Part II training. Salary, if willing to serve six months as staff nurse or midwife on completion of training, at rate of £75 per annum.

Apply with full particulars to the Matron. (1714)

THE LONDON CLINIC
20 DEVONSHIRE PLACE, W.1 and 149 HARLEY STREET, W.1

For increase of Staff. **Staff Nurses** required for private patients. Salary £100 per annum with one increment of £5 per annum, and war bonus of £10 payable on completion of one year's service. F.S.S. paid. Day off weekly.

Also **Charge Nurse,** S.R.N. and S.C.M. required for night duty. Salary £110 per annum with one increment of £5 per annum, and war bonus of £10 payable on completion of one year's service. F.S.S. paid. Four nights off per month.

Apply the Matron, 20 Devonshire Place, W.1. (1716)

ROYAL EAST SUSSEX HOSPITAL, HASTINGS

Sister required for Private wards. Commencing salary £110—£120, according to experience.

Holiday Sister required for four months, from June 1st. Salary £110. Federated Superannuation Scheme in force.

Apply to Matron. (1212)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)
JUNIOR MIDWIFERY WARD SISTERS REQUIRED

Candidates for the above vacancies must be State-registered and State-certified Midwives. The salary is £95 rising by annual increments of £5 to £105 per annum.

Successful applicants will be required to pass a medical examination for the Local Government Superannuation Scheme which is in force. Forms of application may be obtained from the Matron of the above Hospital. AMB/MH. 18.5.42. (1551)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

There are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Nurses not holding the Certificate of the Central Midwives Board are given this training after completion of District Training. Nurses holding the Health Visitor's Certificate are able to conplete District Training in four month's time.

Ex-Queen's Nurses willing to rejoin for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training and in the case of ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (7)

MARKET HARBOROUGH AND DISTRICT HOSPITAL

Applications are invited for appointment of **District Nurse-Midwife,** S.C.M. and S.R.N. for urban district. Salary £190—£200 and uniform, equipment. F.S.S.

Apply to Matron, Market Harborough Hospital. (54)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Nurses (S.R.N.) are urgently needed. Six months' training, with a salary, given in district nursing followed by midwifery training to suitable candidates. Training homes in London, the Provinces and South Wales. Subsequent work in rural or urban-districts.

For further particulars apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1721)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S
(415 BEDS)

Locum Masseuse wanted for six weeks from 29th June (about). Applicant must hold certificates M. and M.G., M.E., L.E.T.

Apply giving experience and names for reference to the Secretary. (1626)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL, KING'S LYNN

Qualified Masseuse required for holiday duty (August). Salary two and a half guineas per week (Resident).

Apply with full particulars of training and experience to Matron. (1367)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL

Holiday Masseuse required as soon as possible, salary £180 per annum, with lunch and tea provided. Apply to the Matron. (1453)

GENERAL HOSPITAL, NOTTINGHAM

Masseuses required immediately. Salary according to Chartered Society's scale. Hospital experience necessary. For further particulars, apply to the Matron. (1745)

ROYAL SURREY COUNTY HOSPITAL, GUILDFORD

Resident or non-resident **Masseuse** required as soon as possible; must hold the three certificates. Salary according to experience. Federated superannuation scheme in force.

Apply with full particulars to Matron. (1695)

THE GENERAL INFIRMARY, MACCLESFIELD

X-Ray Sister required. M.S.R. and able to give light therapy treatment. Salary £110, commencing and uniform.

Apply with full particulars to Matron. (1197)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVIII. No. 1935 SATURDAY, MAY 30, 1942

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Long Hours and the Shortage

THE present acute shortage of nurses has brought to a head, once again, the correspondence on nursing conditions which is seldom completely absent from the national or local press. This time a correspondent to *The Times* brought the question up by challenging the authorities to improve conditions as the essential step towards overcoming the shortage. Lord Luke, as Chairman of the King Edward Fund for London's Voluntary Hospitals and of its Nursing Recruitment Centre, pointed out in reply that much had been done to shorten hours before the outbreak of war in many of our hospitals, but that war-time shortage of man and woman power had had the effect of worsening conditions even in those hospitals where most progress had been made. The authorities were, he said, attending to the matter.

The nursing profession welcomes the publicity given to the question of conditions, for nurses have themselves stood out strongly for the reform of conditions, particularly long hours of work, as of paramount importance in overcoming the insufficiency of recruits. They put all possible pressure on the Minister of Health to include conditions as well as salaries in the terms of reference of the Rushcliffe Salaries Committee which he set up months ago. The Minister refused on the ground that the question of salaries could be quickly solved, whereas improvement in conditions must take a longer time. In fact, it has not apparently proved possible to deal with the question of salaries rapidly, and already the terms of reference have been slightly widened —though to what extent it has not been made public. Nevertheless the Minister referred to the Rushcliffe Committee in Manchester, when he opened the Nursing Recruitment Campaign there recently, as dealing with 'salaries and conditions' for the nursing profession.

✦ ✦ ✦

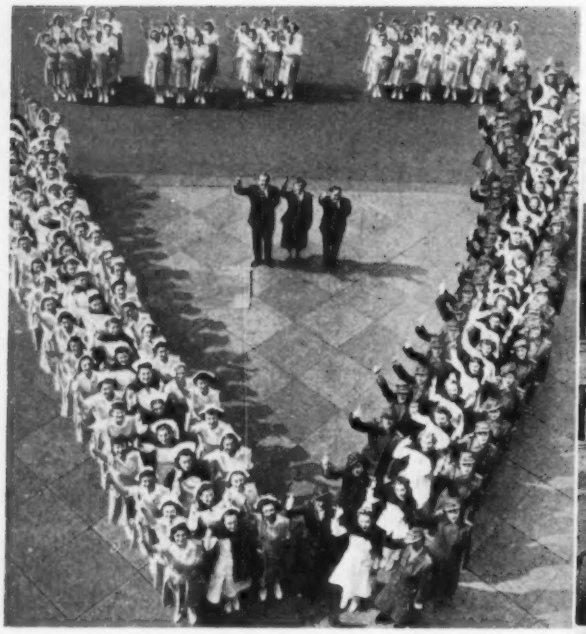
As usual, when the nursing profession comes in for criticism there is a distortion of the facts. A correspondent to *The Times*, who signs herself Doris D. Biddy, writing from Neston, Wirral, asks for immediate reform of the practice of working girls 72 hours a week on night duty (six nights of 12 hours) which, she says, obtains in many hospitals. Compare this with Dr. Garland's fair estimation of hours of industrial workers in the *Nursing Times*, May 16, when he gives the hours as 8 a.m.—8 p.m. daily, but subtracts the hours allowed for meals from his total. In every hospital the night nurse is allowed from one to one-and-a-half hours off-duty for meals during the night, at least, which reduces the total to 63—66 hours. If she is a good manager, except under special emergencies, in addition to two set meals she breaks off work for a snack in the form of a cup of tea with bread and butter (or margarine) if she wishes it, once or twice at other times during her duty period. One daily paper, the *Daily Herald*, goes further and makes a headline of the words 'A 13-Hour Day,' although the following paragraph correctly states that the 13 hours includes 3 hours off for meals and rest. Surely the *Daily Herald* might be expected to know enough about terminology of working conditions to speak correctly of 'A 13-Hour Working Span' instead of using the misleading phrase we have quoted.

Nevertheless, although the critics owe this accuracy to the authorities, the nursing profession has definitely declared its adherence to the 48-hour week, or the 96-hour fortnight, and is throwing all its weight into the fight for this improvement. The 96-hour fortnight has the disadvantage that, if hours are long one week, to be balanced by shorter hours the following week, it will still leave nursing open to misrepresentation in the press. If, for example, the 12-hour span of night duty persists, even though there be 2 hours off duty each night for meals and rest and perhaps 2 nights and 2 hours off duty during the week in addition, or 4 nights and 4 hours during the fortnight.

Of course the only alternative is the three shift system, of which few of our hospitals have had practical experience. It is interesting to see that among leaders in nursing reform a desire to test the system is becoming evident. Against it the possible drawback to the patient from the lack of consecutive care has been argued. On the other hand, if the alternative is two days off duty each week, or six eight-hour days, there seems much to be said for the greater continuity of nursing care, to the benefit of both the patient and the student nurse, in the latter scheme. We should like to see a training school, with ample staff to carry it out satisfactorily, put it into practice.

Meanwhile, we would remind those who are depressed about the shortage of nursing candidates that the hospitals which give a good training under good conditions have waiting lists to fill all vacancies for six and even 12 months and have never been without them.

Right: Miss E. E. P. MacManus, O.B.E., matron of Guy's Hospital and Sector number 10, London, who will take over the Presidency of the Royal College of Nursing on June 6 in succession to Miss M. Jones, O.B.E., A.R.R.C., Matron, the Royal Infirmary, Liverpool, President, 1940—1942



Left : *V for victory in* 1942 ! *American nurses gather in New York for the opening of the campaign to enrol* 10,000 *women as 'nurse aides' for training under the American Red Cross.* Centre ; *Mrs W. W. Aldrich, chairman : the Volunteer Nurses' Aide Campaign*

Below : *blitzed babies recover at the Heritage Craft School, Chailey, Sussex; they have special accommodation and the crippled children think of them as guests*

Topical Notes

The New President

Miss E. E. P. MacManus, O.B.E., was elected President of the Royal College of Nursing at the Council meeting on May 20. Miss MacManus is matron of Guy's Hospital, sector matron to number 10 sector, in which her nurses have 1,800 beds in their care, and principal matron, Territorial Army Nursing Service. She is a member of the General Nursing Council and of the Council of the Queen's District Nursing Association, and was a member of the College Council until she had, unfortunately, to resign temporarily on account of ill-health a few years ago. She is author of a most comprehensive text book on hospital organization and is chairman of the Sector Matrons' Committee and of the Voluntary Advisory Nursing Board to Holloway Prison. She represents the Royal College of Nursing on the Overseas Nursing Association Executive Council. College members have anxiously looked forward to the time when her wide experience, sound judgment and clear brain would be again available at the College Council table and all will welcome the manner in which her return has happened.

A Signal Honour for Miss M. Jones

Miss M. Jones, O.B.E., A.R.R.C., matron of the Royal Infirmary, Liverpool, the out-going President has served the Royal College of Nursing most loyally and energetically during the two most difficult years of its existence; her retirement (see page 359) coincides with the announcement of a signal honour which has been paid to her, and through her to the nursing profession, by the University of Liverpool. On July 4, the University will confer on her the honorary degree of Master of Arts. We offer Miss Jones our sincerest congratulations. Her work to uphold the reputation and ideals of the nursing profession has brought honour not only on her own training school, whose traditions she now maintains as its matron, but also on the nurses of her hospital and of the Royal College of Nursing which she represents. In every way she has merited the distinction she is to receive.

Patients Unhurt

Greater details of the damage to Bath during the April 'Baedeker' raids can now be disclosed. Nurses will regret the severe damage to its historic buildings but of greater direct interest to them will be the news of the hospital and nursing services in this beautiful, unprotected, city. Two hospitals, the Mineral Water Hospital and the Royal National Hospital for Rheumatic Diseases received direct hits but, as in so many other similar cases, the patients and staff, who were in the basements, were miraculously unhurt. Fortunately at one hospital the board room which had previously been used for receiving minor casualties was emptied as being insufficiently protected; it was completely demolished within 24 hours. The Royal United Hospital, having been recently rebuilt on the outskirts of the town, lost only windows and doors and was able to continue dealing with the casualties which streamed in. Miss Shackles, R.R.C., the matron, in discussing these two terrible nights emphasized the invaluable help which Bristol, herself experienced in similar disasters, was able to give. Relief theatre and blood transfusion teams, in addition to 20 nurses, enabled all essential operations to be completed by 7 p.m. on the night following the second raid and allowed the tired nursing staff to get some much needed sleep.

General Nursing Council Takes Action

Canada is so extraordinarily generous to this country that evidence of closer kinship is always welcome and it was good to hear at the General Nursing Council meeting on May 22 that two more agreements for reciprocal registration of nurses have just been completed—one with Quebec and another with Saskatchewan. Not only does the Council establish contact with the profession in other countries; it also works to prevent "gate-crashing" of the profession at home by non-nurses. At the same meeting the Disciplinary and Penal Cases Committee reported taking action in four cases against unqualified women posing as State-registered nurses. Results in two cases had already come to hand; both defendants were fined but one of them only 10s. because she was out of work. This leniency, as Dame Ellen Musson said, was a pity. There is plenty of work nowadays for unemployed women and to be out of work is no excuse. Next week's *Nursing Times* will contain a full report of the Council meeting.

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Children and Production

'THE commonest cause of absenteeism among women in industry, apart from husbands and sweethearts on leave, is finding someone to look after their children' said Mrs. Moyle, industrial nurse, speaking at the discussion on day nurseries led by Dr. Hogben, at the Royal College of Nursing on April 29. Dr. Hogben explained the circulars concerned with the provision of war-time nurseries (No. 2435, Ministry of Health and No. 1558, Board of Education) and pointed out, when Mrs. Moyle said she had never been able to get any child into a day nursery, that the local authorities had no excuse for not providing them to-day whenever the Ministry of Labour *said there was need* for them, as the Government paid 100 per cent. of the costs.

Your Uniform

HAVE you registered for next year's uniform coupons yet? The new coupon year starts on July 1, 1942, and applications for concessions must reach the right authority by June 30. We published a list of the various authorities in last week's issue, on page 343, together with full particulars as to procedure. Even if you think you will not want any new uniform next year you should register now or you will be excluded from the scheme in the future.

Bite Hard

Confirming the statement of Florence Nightingale in her unpublished novel that 'Women must bite hard on the realities of life, if they are to be of any use or service,' the Right Honourable R. A. Butler, M.P., President of the Board of Education, stated recently the Government's appreciation of women's part in the war effort. No longer, as in Florence Nightingale's day, did women enter public affairs from 'want of bread, widowhood, ill-health or indomitable force of character, vital but rare.' Thirty-five thousand women a week were taking up industrial posts; their degree of accuracy on machines was truly remarkable. Two thousand eight hundred women had taken Child Care Reserve courses to look after war workers' children. Women teachers were doing some of the finest war work there was and women had contributed valuable help to the food campaign. Touching on the question of school meals, Mr. Butler said that 620,000 children now eat daily at school and the number would soon reach a million; three and a quarter million were drinking free milk. The number of day nurseries opened since the war was 450; nursery classes, 300; play centres, 260.

Post-War Education

ONE of the battles of the post-war world, continued Mr. Butler, would be the struggle between collectivism and individualism. The educational system should be a sorting out system, with a career's department attached to each school. The Fisher Act, extending the school leaving age, should be brought into force and the child should remain under some sort of educational supervision until he was 18 years, with a continuation of the medical service. Technical education was backward, as parents were too keen on the respectability of the black-coated worker but, if all schools were socially equal it should be possible to revive the apprenticeship system. While endorsing Mr. Butler's sentiments on social equality and the continuance of education, we would ask him to consider whether too much individualism is not as harmful as too little. Knowledge of the 'three R's' and the capacity to do uninteresting as well as interesting work is doubtless old fashioned, but it does make one a useful member of the community!

THIS WEEK

YOUR LAST CHANCE

Register now for the Annual Meetings of the Royal College of Nursing: closing date June 1.

FOR FULL PROGRAMME, see page 363

Shortage of Drugs

THE Scarce Substances Order, 1942, became law on May 15. Two Secretaries of State, Mr. Herbert Morrison and Mr. Thomas Johnston, and the Minister of Health, Mr. Ernest Brown, signed the order which had been submitted to the Medical Research Council. Anyone dispensing or supplying medicines on a prescription which requires any of the 'specified substances' may use a corresponding amount of the 'authorized alternative.' This does not apply if there is written on the prescription the letters 'N.A.' or other words stating that no other substance may be used. The 'scarce substances' are all spirits and tinctures; the 'authorized alternatives' consist of the same medicine but in the form of diluted extracts or diluted concentrated tinctures. We have good stores of the drugs which come from occupied countries, but as many cannot be replaced they must be used with discrimination.

Spring Clean for Malta!

DONATIONS in cash and kind towards the Silver Thimble Fund (see *Nursing Times*, May 23, pages 335 and 346) are coming in daily, but there must still be many more nurses who would like to help with a fund that is so essentially theirs—the foundation of a 'Women of Britain' ward in one of Malta's hospitals. The back of an old watch, a worn out ring, the locket you never wear, a book of stamps—any contribution, however small, the Silver Thimble Fund will turn to practical use. Is not concrete help for Malta G.C. more valuable than the useless treasure stored away for memory's sake? Readers of the *Nursing Times* may send their contributions to the Silver Thimble Fund, c.o. The *Nursing Times*, Macmillan and Company, Ltd., St. Martin's Street, W.C.2.

Below: convalescent soldiers make decoy pigeons from papier mache under the auspices of the Army's educational branch

Above: learning to be 'gas minded'; douching an eye during the realistic Lambeth A.R.P. gas demonstration

Examining the teeth of young employees in the health department

A DENTAL SERVICE IN INDUSTRY

Outline of an Interim Scheme

By F. CLARE SYKES, S.R.N.

MANY firms and industrial nurses have realised the need for a dental service in industry and have felt it urgent that something should be done "now." Yet this is no time for the setting up of those complete dental units and clinics within the factory which we should all like to see; the calling up of many dentists for the Services, shortage of dental mechanics for the same reason, and the scarcity of dental equipment, make this impossible now.

It should be remembered, therefore, that the service described in the following notes is not regarded as in any way ideal by the company sponsoring it, but as the best which, after careful thought and discussions with the Dental Board of the United Kingdom and a university school of dentistry in the neighbourhood, was practicable, and over the last eight months it has proved workable. Similarly, because it was regarded as experimental, it has been limited in its initial stages to employees (including junior staff) up to the age of 19 years; at this age employees become eligible for the dental benefit of approved societies. We are not ignorant of the fact that only a small proportion of societies give this benefit and that many suspended all additional benefits at the beginning of the war. It was, however, thought wiser to establish a new scheme on a limited basis and expand later as facilities may allow. Moreover, because one main aim in establishing the dental service was that it should encourage young employees to take care of their teeth, and so prevent any of the gross decay so noticeable in many older workers, and another was to bridge the gap between passing out of the care of the school dental service at 14 and becoming eligible for such dental aid as the approved societies give, 19 was provisionally decided upon as the upper age limit. Where older workers may have special medical need of dental attention and their societies do not grant dental benefit, the special circumstances warranting an extension of the works service to cover them receives sympathetic consideration.

18 Out of 89

The factory whose service is described draws its workers from a rural and semi-rural area, and normally employs some 1,200 workers. Of these, roughly 266 fall into the 14-19 year old age group. Some idea of the incidence of dental decay on entrance to industry may be gleaned from records of the first medical examination of girls of 14 and 15 years old entering these works during the final months of 1941. Only such signs of obvious decay as could be seen by torch and naked eye were noted, and out of 89 examined 18 had teeth in sound condition, 22 had one tooth requiring attention, and 49 required attention to more than one tooth.

Industry may well ask "What has the school dental service been doing?" It is perhaps less fully organized in the rural areas, and it is interesting that the teeth of entrants coming to us as evacuees from Liverpool and Merseyside are, although many of the children obviously come from poor districts, on the whole in a much sounder condition than those of village children.

Again, the school dental service is purely voluntary and many mothers ignore advice given to them. Nurses in the factory, dealing with adolescents, have a great advantage over school nurses in their dental health propaganda in that they can use the appeal to vanity and beauty culture, and many of the excellent pictorial posters issued by the Dental Board exploit this advantage to the full. Some of our girls applying for treatment under our service early in December, enquired anxiously if their teeth could be "done" before such and such a party, and particularly if they would be scaled and polished! The propaganda value of those girls who had their teeth scaled and who afterwards tended to go about the works with a permanent film-star smile was immense. Latterly many of the boys of 17 and 18 have shown anxiety to have their teeth "put right" before Service medical examinations.

One other reason for the relative superior care of town children's teeth may be that all public health services tend to be more closely organized by the towns, and the mothers are, on the whole, more "clinic-minded." It cannot, however, be too greatly stressed how much the *quality* of the school dental service counts as influencing all through life the attitude towards preventive care. All too often the factory nurse is told "I don't believe in fillings. I had them filled at school and the fillings came out."

The company made arrangements with the two leading dentists in the neighbourhood to reserve certain days a week for patients from the works, and also to accept "emergencies," by telephone arrangement. The dentists understand the educational value which the company places on the scheme, and co-operate with the works' nurse in teaching dental hygiene. Choice of dentist often enables the works' patient to go to the family dentist. Charges are based on those of insurance practice, and according to the scale laid down by the Dental Benefit Amendment Regulations 1941. Each dentist submits his account quarterly to the works and patients' payments are made through the nurse.

Early Treatment Encouraged

In the 14 to 15 year old group, the company pays two-thirds of the cost of all treatment and the patient one-third; in the 16, 17, 18 year old group (on a higher wage rate) the company pays half and the patient half. The differential age scale also acts as a persuasive for early treatment. Where extensive treatment, including dentures, is required, it is usual to arrange for weekly payments towards the estimated cost to begin after the first appointment. In other cases a bill giving a detailed statement of treatment and cost and the patient's share of the cost is presented immediately on completion of treatment, with the footnote "Payments should be made to Nurse at the surgery on Friday at 1.50 p.m. or 4 p.m.; if desired the above sum may be paid by weekly instalments of . . . (usually 2s. or 2s. 6d.) and a receipt will be given on each payment." An alphabetical instalment record book and a company duplicate receipt book are used and dental payments and receipt books handed in to the works' accountant each week. The fact that payments are made to nurse, and usually over a period of time, gives her opportunity to check up on after care; to see whether any adjustments are required, and whether scaling is being followed by regular cleaning of the teeth. Leaflet No. 8 issued by the Dental Board, which includes instructions on the care of the teeth, is included with each bill sent on completion of treatment. All patients are re-examined by the dentist every six months up to the age of 19, by which time it is hoped the habit will have been established.

No treatment other than emergency extraction for bad toothache is undertaken without a "Consent Form" signed by the parent. This runs :—

> Messrs.....Limited have instituted a Dental Service for the benefit of their young employees. Treatment will be given by Mr.....or Mr.....according to the patient's desire, during works' time, and appointments will be made by Nurse. In no case will the cost charged to the patient be more than half the total cost of the necessary treatment; the greater burden will be borne by the Company. We feel that much future trouble and expense can be avoided by guarding the teeth while young.
> I find that your son/daughter is in need of dental treatment, and if you are willing that he/she should receive it under the

above Service, please sign your name below and return it to me.
Signature of Parent or Guardian .....
Works' Nurse.

Where examination by the dentist reveals that extensive treatment is required, a detailed estimate of total cost and of the patients' share is submitted for the parent's signature.

Out of 128 parents receiving forms only three refused consent, and after a visit from Nurse explaining the scheme in more detail these three mothers signed the form. Indeed the visits in each case revealed that the objection had not come from mother at all, but that the proposed victim, having personal objections to the dentist's chair, had saved discussion by stating "mother won't."

Willing to have Fillings

On the initiation of the service, all employees in certain age groups were examined in two departments, and recommendations made to each worker according to results. But that it meets a definite need and is being utilized is proved by the fact that during the last four months *all* patients for whom appointments have been made (and during this period we have used to the full the days the dentist could allot to us) have been those who came at their own request for treatment. We also note that, although a proportion of patients come as "emergencies" with a badly aching tooth, with only two or three exceptions since the inception of the service eight months ago, they have been willing to have all other treatment—fillings and further extractions—considered necessary. Thus the young employees' dental service is carrying out its function of ensuring a really adequate and comprehensive dental care during the important adolescent years. Beginners have their teeth examined on entry; the dental service is explained to them and recommendations made, but unless attention is urgently necessary, appointments are not often made until they have been with us a while.

Appointments are made half hourly, and as the walk between the works and the dentist's surgery is about a quarter of an hour, each patient is away from work approximately an hour. Patients for extractions are given a cotton "handkerchief" and all call at the surgery for a mouthwash on the way back, and after the next meal. Any further care in the surgery—as sometimes happens after multiple extractions, or cases of excessive bleeding necessitating a longer time away from the workroom—is notified to the departmental manager.

In making the appointments consideration must be shown to managers of productive departments, so that not more than one patient at a time and not too many during any one working-spell are withdrawn from any one department. Nurse should also make it her business to find out if departments are busier on some days than others. A girls' department, for instance, stopping at noon Saturday, which has to "feed" a men's department working on continuous week-end shift, has to "step up" its production towards the week-end, and dental appointments for these girls should be made when possible at the beginning of the week. Other departments are more short-handed some days than others.

Dental records may either be kept on individual record sheets or in a record book which passes between nurse and dentist. Whichever method is used, the following should be noted on all records, including the record of dental examinations from which weekly appointments are made: date, check number, name, age, department, nurse's remarks. In the appointment book, time of appointment will also be noted. These entries are made by the nurse. On the opposite page, or under appropriate headings on the record card, the dentist will enter the result of the examination, and estimate for work requiring to be done, work done during each appointment, cost and remarks.

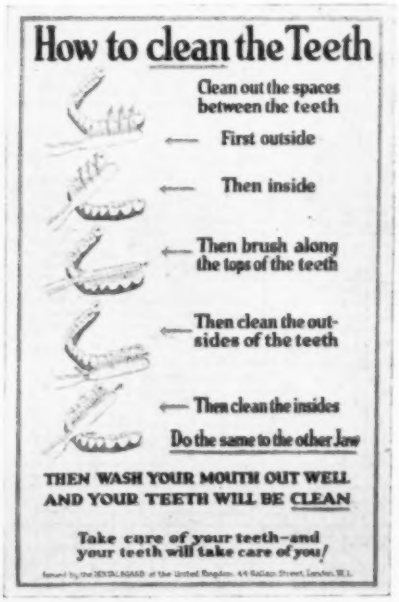
"Selling the Service"

It should be realised when establishing an industrial dental service that the onus of "selling the service" both to patient and parents, will rest largely on the factory nurse. Very good literature, posters, diagrams and teaching material for this purpose is supplied free of charge by the Dental Board of the United Kingdom. Their booklet on "Dental Health Education" cataloguing this material, should be obtained from the secretary. A very good coloured chart on dental disorders, suitable for hanging in the waiting room of the medical department, is also obtainable from the Kolynos Manufacturing Company. The need for persuasive propaganda is stressed because the natural instinct is only to have a tooth out when the pain of keeping it becomes worse than the pain of having it out. At this point indeed, the patient is glad to have it extracted efficiently and cheaply and without the inconvenience of after-work appointments, but this is not quite the aim and end of a good dental service. Therefore, if the service is to be part of a constructive health programme in industry, nurses will have to take responsibility not only for organizing the smooth operation of the scheme at the works end, but for a good deal of propaganda.

The following figures give the record for the works whose service is described from its inception on July 8, 1941, to February 28, 1942. While we still regard the service as experimental and as only an interim measure, results have been held to justify an extension of the service to other factories in the company.

Total number of patients treated July 8—February 28 ...	128
Number of appointments and treatments to February 28	454
Number of completed treatments to February 28 ...	93

Some of the posters which can be obtained from the Dental Board of the United Kingdom, 44, Hallam Street, London, W.1, for display in the works' surgery to encourage good care of the teeth and help to "sell" the dental service to the employees



INTERESTING CASE SERIES

I.—Acute Gastric Ulcer

By MONICA SEYMOUR KING,
Middlesex Hospital at Aylesbury, Bucks.

MR. SMITH was admitted on December 29, with a history of dizziness and faintness for two days prior to admission. He looked pale and ill. The appearance of the conjunctiva and mucous membrane of his mouth was anaemic. The pulse was of moderate volume and the temperature slightly subnormal.

History.—Mr. Smith, aged 48 years, was a bus driver. He had irregular meals, but had never experienced indigestion or gastric pain. On the day of admission, he noticed his stools were black and tarry but could not account for it, as he was not taking medicine. He smoked about thirty cigarettes daily.

Rectal examination revealed that the rectum was empty of faeces, but the glove finger was slightly bloodstained.

Blood pressure was 100/70.

Haemoglobin (Sabli) was 66 per cent.

On December 30, at nearly midday, the patient had a haematemesis of 10 ounces; the reaction was acid. His condition was shocked, pale and sweating; his pulse almost imperceptible (106). A blood drip was set up in the left leg, and two and a half pints were given, during which the patient had a rigor lasting 10 minutes. On December 31, at nearly 1 a.m., Mr. Smith had another haematemesis of 14 ounces. His condition was slightly less shocked than before; his blood pressure 108/58. Haemoglobin was down to 40 per cent. By midday, on January 1, another three and a half pints of blood had been given and at 10 a.m. haemoglobin was 60 per cent. The patient was very ill and weak, and had the appearance of dehydration, with very sunken cheeks.

Meulangracht's Diet Begun

On January 2, Mr. Smith vomited 12 ounces but not blood. He was put on to Meulangracht's diet, beginning with two-hourly feeds of milk and increasing the diet gradually.

By January 5, eight pints more blood had been given (14 pints in all) but the haemoglobin continued to drop again to 52 per cent. on January 3; 42 per cent. on January 4. The patient's condition was critical. He appeared to continue bleeding almost at the same rate as the loss was replaced by blood drip transfusion. However, on January 5, the haemoglobin content rose to 75 per cent.

We dismantled the blood drip transfusion, but it was decided to set up another to prevent the patient bleeding to death; and to risk an operation, should another haematemesis occur. The patient slowly began to improve and, although the haemoglobin content remained unsteady from January 5 to January 8 he did not have another haematemesis.

Maelaena stools were passed on January 5, 8, and 9. The specimen of the 9th was positive to the benzidin test, and faintly positive to the guaiacum test.

On January 9, the haemoglobin content rose to 90 per cent. and Mr. Smith showed marked improvement. His cheeks filled out, his eyes were brighter, and he took diet well.

From January 9 until his discharge his haemoglobin content remained between 90 per cent. and 100 per cent.

Treatment.—We nursed the patient with great care, gave him absolute rest and disturbed him as little as possible. We did his back only twice a day and did not allow him to exert himself at all.

For the first week, the pulse was taken quarter-hourly and afterwards hourly for a few days; and the temperature was charted four-hourly.

Morphia, gr. 1/6, was given four-hourly for the first five days, and then heroin, gr. 1/6, at 8.30 p.m., for four nights, to keep the patient quiet.

From January 8, the patient slept very well at night, and took his diet well by day.

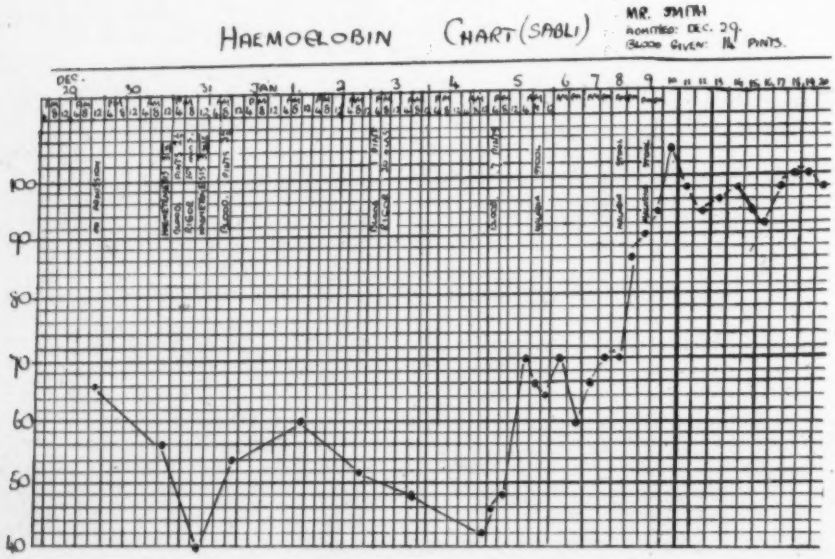
Medicines were started with the Meulangracht's diet on January 2, as follows:—Capalon, half a dram., four-hourly for 48 hours; Aludrox, 1 dram, two-hourly; olive oil, 1 dram, four-hourly. This became nauseating to the patient, so he was given an emulsion of olive oil, 1 dram, with milk of magnesia, half a dram, four-hourly. The Aludrox was given on odd hours and the emulsion on even hours. Vitamin C (ascorbic acid) was given in the amount of 200 mg. daily.

MEULANGRACHT DIET

Feed to be taken every two hours

Time	*Feed*	*1st day*	*2nd day*	*3rd day*
7 a.m.	Milk, patent barley or strained porridge	5 oz. 1 portion	5 oz. 1 portion	5 oz. 1 portion
9 a.m.	One egg beaten up in milk	5 oz.	5 oz.	5 oz.
	Buttered rusk or cream cracker		1	2
11 a.m.	Milk, marmite to taste.	5 oz.	5 oz.	5 oz.
	Barley sugar. Thin, crustless white bread and butter		1 slice	2 slices

(*Continued on page 358*)



THE HAEMOGLOBIN CHART SHOWING THE EFFECT OF THE HAEMORRHAGE AND ITS TREATMENT BY BLOOD TRANSFUSIONS ON THE HAEMOGLOBIN LEVEL

The haemoglobin percentage which was 66 on admission fell, as the result of further haemorrhage, to 40 per cent. but returned to normal within two weeks during which period the patient received a total of 14 pints of blood

This article is one of the runners-up among the entries in our Student Nurses' Essay Competition. We hope to publish another one next week.

SYRIAN ADVENTURE !

IN our armies' sweep through Syria, the Hadfield Spears Ambulance Unit did much valuable work; the Unit still tours from village to village tending the sick.

Below : *examination of a baby : a very young patient appears to like the Unit*

— on the road to Beirut . . .

Above : *a halt in the desert ! Villagers have waited eagerly for the arrival of the lorry. Men, women and children help to carry medicines and instruments to the hut where the Unit's staff treats patients*

Right : *unloading the lorry takes time but practice makes perfect. The Unit pitches its tent outside the village and prepares for a wash*

Below : *out-patients throng the temporary hospital, agog with the curiosity of the native. Young and old come for treatment, bringing broken limbs, 'desert' eyes and all the diseases of the East*

Above : *the Moktar, the head of the village, wears European dress. He welcomes the visits of the Unit; it means less disease among his people. Syrian doctors and nurses from the American University at Beirut co-operate*

A Discussion on—
THE FUTURE OF PUBLIC HEALTH NURSING
—at the Royal Society of Medicine

Abstract of an address by Miss E. C. PHILLIPS, B.S., M.A., R.N,. of the American Harvard-Red Cross Field Hospital

PUBLIC health nursing is a young profession, but there are certain definite trends emerging in the United States. The many auspices under which public health has functioned have caused it to have an erratic childhood; it has been experimented on and it has experimented, but now as it is coming of age it has, we feel, a real contribution to make to the public's health.

There have been three main difficulties to contend with: the work of public health nurses has never been defined, there are too few of these health nurses, and their training has not kept pace with the scope of their work. As the public health nurse has existed for only forty years in the United States these are, perhaps, inevitable. In 1912 the National Organization for Public Health Nursing was formed, its aim being to improve the actual work of public health nursing. In the whole of the United States there were in 1900 only 130 public health nurses, who were employed by 58 agencies. In 1938 there were 24,000 nurses working in over 6,000 agencies. The needs of each state are different, as the country is so varied, but it has been estimated that one nurse is needed for every 2,000 of the population; this standard occurs in only one state—Connecticut— at the present time. In order to meet it three times the number of public health nurses would be needed*.

Vast Field for Public Health Nurses

The lack of hospital facilities in many parts of the country makes it imperative that sufficient public health nurses are available for bedside nursing, the control of infectious diseases and health education. As in 1941 there were still 700 counties and 31 cities with populations of over 10,000 and no public health nursing service, the Emergency Health and Sanitation Act provided for the appointment of public health nurses, but by January, 1942, of the 500 requested only 151 had been appointed. In 1941 Congress appropriated approximately £312,000 for the expansion of the number of personnel in all branches of nursing: three quarters of it will go towards the training of the undergraduate, and a quarter towards post-graduate courses such as public health.

This training of the public health nurse costs the state £112; this covers tuition at the university and maintenance. She spends four months attending lectures and doing field work. In return for the allowance of £112 she promises for at least two years to serve at a minimum salary in a specified agency affording supervision. She also promises to do one year's study during the next five years. All courses satisfactorily completed receive university credit. Her basic hospital course has included the study of medical, surgical, obstetric, gynaecologic and psychiatric, orthopaedic and pediatric nursing and the physical and mental health of the child in the nursery school. An appreciation of the physical and mental, social and health aspects of nursing are developed in the course.

There are four types of organization which employ the public health nurse: official or tax supported organizations, unofficial or voluntary organizations, boards of education and industrial or commercial firms. The number of public health nurses employed in factories has increased by over a third in the last five years. The decrease in this year's number is possibly due to retrenchment produced by the fear of war. There is evidence of a great need for a community programme with joint planning. It appears that not only should every organization associated with the public health movement be represented, including the hospital, but that if these representatives sit around a table and discuss together they reach better conclusions. An effective organization is usually considered to need only two agencies in a district, a public agency financed by the tax payer and a private agency financed by voluntary subscription; the private organization will have more scope for exploration.

** The average for all states is 1 to 7,000 people. The Federal Government is trying by publicity and subsidies to increase the number of public health nurses by 10,000.*

Until recent years, the public health nurse was attached to specialized departments, but it is being generally realized that the specialist needs to be a consultant, and one public health staff nurse, by treating the family as a social unit, can give better care to all.

The public health nurse always works under the direction of a physician, whether her patient is seriously ill or not, and whether she is working for private society, public authority or in school. Although there is no standard number of visits to be made by the physician, he is always responsible and if a nurse visits a patient who has no doctor she helps him to find one.

The definition of public health nursing has been given as 'an organized service, not for profit, rendered by graduate nurses to the family, the individual and the community.' The public health nurse always has a university education for it is primarily teaching that underlies all her activities, whether in the home, the clinic, the factory or the school. Twenty-eight universities now give this education; leave of absence is given generously by authorities for post-graduate courses and in January, 1941, 62 per cent. of all the supervizing nurses in the country had completed one or more years' public health education; a third of them hold degrees.

The horizons of the public health nursing services are receding fast but the following trends are apparent.—Bedside nursing is a rapidly growing part of the work. The nurse is now teaching by practical demonstration rather than by endless talk. She is treating the family as a unit for health care and instruction, and her organization makes consultation possible when advice and direction are needed. School nursing is being directed through the teachers and in order to produce a sense of health in the school which should be more fruitful than the approach solely through the individual child. Care of the pre-school child and the adolescent is being included in the nurses' programme. She is having more facilities for the care of the chronic sick, both old and young; more time is being devoted to the care of specialized patients such as the premature infant, the cardiac child and the patient with pneumonia. Nurses in factories are carrying their care into the workers' homes.

Leaders of public health nursing are taking great interest both in the recruitment and selection of the right kind of girls to be students in the schools of nursing, and in the provision of richer undergraduate and post-graduate experience. The public health nurse will thus, in the future, have greater knowledge of the practical application of the principles underlying nursing.

Percentage Distribution of American Nurses by Type of Position held

Type of position	*Percentage distribution*
Hospital	47.8
Public health	9.5
Private duty	33.9
Other types	8.1
Unknown	0.7

Public Health Nurses Employed in the United States

	1937	*1938*	*1939*	*1940*	*1941*
State agencies	791	827	814	840	939
Local health departments					
Rural	3121	3491	3918	4399	4377
Urban	4451	5211	5262	5301	5179
Local boards of education ...	3477	3887	4120	3952	4010
Local non official agencies ...	5791	5963	5947	5820	5803
Industrial companies ...	2203	2384	2841	3271	3092
National agencies and universities	105	123	127	122	133
Grand total	19939	21886	23029	23705	23533

Percentage Distribution of Employed American Nurses by Type of Position and Academic Preparation

Type of post	*University Graduate*	*University Education*	*Secondary School Graduate*	*Secondary School Education*	*Unknown*
Institutional	5.8	26.7	58.1	.7	8.7
Public health	12.6	51.1	26.9	.8	8.6
Private duty	1.0	16.4	65.8	1.6	15.2
Other types	2.3	25.6	58.4	1.2	12.5
Total	4.5	25.5	57.8	1.0	11.2

INDUSTRIAL NURSES' QUERIES ANSWERED

X.—Accidents

By T. O. GARLAND, M.A., M.D., D.P.H.

DR. O. GARLAND, M.A., M.D., D.P.H., has kindly undertaken to answer any questions which industrial nurses care to put to him in a series of articles which began on March 7, 1942, in the "Nursing Times." Send in your problems and enquiries to the Editor, "Nursing Times," Macmillan and Co., Ltd., St. Martin's Street, W.C.2, and get help for yourself and others. Last week: Mainly About Meals.

I HAVE said something about the number of accidents occurring among young persons in an article before, but the accident rate in industry generally has risen steeply since the war. According to the first report of the Birmingham Accident Hospital they have increased in that area by 40 per cent. since 1939 and the total number of cases now requiring treatment in hospital—mainly of course in out-patients—is in the neighbourhood of 100,000 cases a year.

We need to have in mind some sort of figure of total time lost by this number of accidents. "According to a pre-war estimate, of the general distribution of industrial accidents usually reported, less than 1 per cent. resulted in death, about 5 per cent. in permanent disability, and 94 per cent. in temporary disability. One-third of the temporarily disabled are away from work for less than a week, two-thirds for less than a month, and only about one in twenty is away for more than three months." (*Lancet*, 14.2.42, p. 231). With this formula, you can work out roughly the total weeks lost in Birmingham from accidents and you will grasp the absurdity of many reports that appear in the press which finish up a 'short' on an accident with the words, "Production will not be affected."

The Penalty of Prosperity ?

It is a matter for congratulation of those responsible in Birmingham that there is, at last, in this country in an industrial area a hospital for the treatment and rehabilitation of those injured in industry, but all really efficient industrial medical services should be directing the greater part of their energies and thoughts to the prevention of accidents. In his annual report for 1936, the Chief Inspector of Factories noted that accidents were rapidly increasing even then and said (p. 8), "I am afraid that a rising toll of death and injury must still be regarded as the penalty for increased prosperity . . . From the cases brought to my notice of accidents due to unfenced machinery the conclusion is inevitable that too often the immediate production is the main, if not the only, consideration, with the result that the question of safeguarding is left to the last and machines are put into use before proper fencing has been provided."

Safety left to the Last

It is an odd form of prosperity that means increase in death and injury, but the Inspector truly hit a nail on the head when he said that the question of safeguarding is left to the last. To-day when all and sundry are so keen, and rightly keen, to get machines going full blast as quickly as possible, it is more than ever likely that safeguarding may be neglected. Part II of the Factories Act, Sections 12—16, deals with the fencing and barring of machinery. All transmission machinery, unless safe by position or construction, must be securely fenced. Some machines are so dangerous that there are special codes of regulations for them—horizontal milling machines for example. Other parts of the Factories Act deal with hoists, lifts, chains and ropes (Section 22 and 23), and with cranes and lifting machines (Section 24). But, as anyone knows, preventing accidents is not merely a matter of safety regulations. No amount of regulations can be effective unless (*a*) the regulations are well-known to all whom they concern and (*b*) there is some form of group discipline which makes it impossible for any unsocially minded individual to break those regulations with impunity.

The workers in particular do not know the Factories Act enough but, unfortunately, nor do factory doctors or the management very often. If all the sections of the Act were scrupulously observed, we should not only have a very much healthier industrial life than we have to-day but also a very much safer one. A first requirement, therefore, is a course of training in safety regulations for all the personnel of a factory and a training that does not mean learning like a parrot what these regulations are, but means a full opportunity for thoroughly understanding how and why the regulations were drawn up. This training should include an opportunity for offering suggestions for improvements in any existing safety measures and proper recognition when such suggestions prove of value. Many of the best safety devices on machines in Russia have been designed by the very men who use the machines; this is a rare phenomenon in this country, but it need not be. It is the intelligent man on the machine who is by far the most likely person to see its safety defects and danger points and how to overcome them.

But most necessary of all is this sense of group discipline, by which it is recognised that anyone running unnecessarily a risk of an accident lowers himself in the esteem of his mates. This is the only form of discipline that is fully effective in the long run.

Supervision of Safety

At the present moment there are a number of ways in which factory safety regulations are maintained. Firstly, there is the factory inspectorate, but, unfortunately, able and hard-working though many of the members are, there are so few of them that their task appears almost insuperable. Roughly speaking, there is only one factory inspector to every thousand establishments in the country that require inspecting. You can imagine, therefore, the ease with which a low standard of observance of the Factories Act passes unobserved. Of course, in many of the better administered factories, from the point of view of safety regulations, there is little need for the inspector to appear. Many of them appoint their own safety officer, who will often have a safety committee to advise and help him. But the method that appeals to me most is one described in a paper given by E. E. Sparrow in the *Industrial Bulletin* in these words:

"One means of preventing accidents for which we have very high regard is the forming of a Plant Inspection Brigade, the members of which are workmen and not foremen, and whose duty is to travel through a specified area of the plant, taking about half an hour a week. . . .

"Among the duties of the Brigade is the reporting of aisles which are blocked, exposed setscrews on counter-shafts, men at work without goggles, etc."

Workers their own Inspectors

This amounts to workers being their own inspectors and, provided the men selected have the confidence of their mates which they would have if they were appointed on an election basis as a shop steward is, you would have the enormous advantage of having your inspector a man who thoroughly knew the job he was inspecting and who was on it every day. The knowledge necessary for the safeguarding of machinery covers a very broad field, but that required for any particular process or works can easily be mastered in a short period of training, and this short period of training, I think, could be given by the present factory inspectorate. In fact, I think the bulk of their time would be best spent to-day in training a vast number of these local inspectors, rather than in paying only the very occasional visits to a factory that they are now able to make.

Give him the Opportunity

In the 1939 report, Dr. Bridge, who is the Chief Medical Inspector of Factories, after commenting on the increased risk of gassing in various occupations, especially foundries, as a result of the black-out, says, "It is at such times that the character of the British working man stands out; he is always ready to make the best of things and pull his weight." This is true enough; let us give him more opportunity to pull his weight in factory inspecting. It could, I am certain, be easily organized in the main industries through the trade union and shop stewards' organizations.

How is the nurse to come into all this ? I don't know exactly, but anybody who day after day has to handle injured men and women and who must time after time feel that these injuries need never have happened, unless they are complete ninnies, must spend much time formulating ideas for accident prevention. Those with personality and a sense of responsibility will find opportunities for influencing others and it is by a lot of these little snowballs that you build a fine snowman.

For the Student Nurse

SURGERY AND SURGICAL NURSING

QUESTION 3.—*What do you understand by: (a) simple new growth; (b) malignant new growth? Give examples of each, and describe how they differ one from the other in their behaviour.*

A new growth is a mass of cells growing abnormally in a tissue and serving no useful purpose. A *simple new growth* does not endanger life except by chance; for example, by pressure on a vital organ. These tumours are named according to the tissue in which they occur and which they resemble, a lipoma being a tumour of fatty tissue, an adenoma of glandular tissue and a fibro-myoma or fibroid a mixed tumour occurring in the uterus.

Simple tumours are enclosed in a capsule and do not, therefore, invade the surrounding tissue spaces, nor do they spread throughout the body. These tumours may be multiple but they grow slowly and, though they may reach a great size if not treated, they do not recur after surgical removal and this treatment is, therefore, a complete cure.

A *malignant new growth*, however small it may be, is always a danger to life. It may occur in epithelial tissues and is then termed a carcinoma, or in connective tissue when it is known as a sarcoma; examples are carcinoma of the breast and cervix, and sarcoma of bone and lymph glands, or osteosarcoma and lymphosarcoma. These tumours differ from simple tumours in every way; they endanger life by their rapid dissemination throughout the body and secondary deposits may be found developing some years after the primary growth has been removed. They are not encapsulated and spread first by local infiltration of the surrounding tissue spaces, then by means of the lymphatic channels and also directly by the blood stream causing rapid spread to other organs such as the liver, lungs and bones; this occurs early in the sarcomatous tumours.

Death may result from:—(1) severe haemorrhage due to erosion of blood vessels; (2) secondary deposits occurring in vital organs; (3) the severe toxic state known as cachexia; (4) through exhaustion from the severe pain which is a late feature of these growths; (5) position of the growth, for example starvation due to a growth obstructing the alimentary tract. Early and drastic treatment by surgery or radium may be curative but as the tumours develop insidiously and painlessly secondary deposits may cause death in a few years in spite of the treatment.

State Examination Questions

FINAL SUPPLEMENTARY FOR SICK CHILDREN'S NURSES

Infant Care in Health and Disease, and Medical Diseases of Children.

(*Question 1 is compulsory. Questions 2 and 3 are alternative. You must answer two questions, and not more than two. Time allowed one hour.*)

1. A baby is brought to hospital with "diarrhoea and vomiting." What may be the cause? Give the symptoms and signs and briefly discuss the treatment.
2. How would you feed a normal baby three months old on:—(*a*) cow's milk; (*b*) dried milk?
3. Write brief notes on the following conditions:—(*a*) cyanosis; (*b*) oedema; (*c*) impetigo; (*d*) cretinism.

Surgical Diseases of Children

(*Question 1 is compulsory. Questions 2 and 3 are alternative. You must answer two questions, and not more than two. Time allowed one hour.*)

1. What do you understand by a blood transfusion? How would a nurse prepare for its administration?
2. What are the signs and symptoms of intestinal obstruction in a child? What are the chief causes?
3. What do you understand by:—(*a*) naevus; (*b*) sarcoma; (*c*) keloid; (*d*) vaccine?

Suggested Answers to C.M.B. Questions

QUESTION 4.—*What do you understand by (a) puerperal pyrexia and (b) puerperal sepsis? What are the main causes of each condition?*

(*a*) **The definition of puerperal pyrexia** as laid down by the Ministry of Health is 'Any febrile condition occurring in a woman within twenty one days of childbirth or miscarriage, in which a temperature of 100.4°F. has been sustained during 24 hours, or recurs during that period.

The main causes of this condition are:—

1. Infections of the birth canal.—(*a*) *Local uterine sepsis* results when bacteria invade the raw surface of the placental site. This may occur after any normal delivery. (*b*) *Sepsis of tears of the birth canal*; this is especially liable to occur if the cervix has been injured in a forceps delivery, or if there have been major tears of the vagina and perineum.

2. Infections spreading from the birth canal.—(*a*) *Pelvic cellulitis* when the local cellular tissue around the uterus and vagina are infected. (*b*) *Salpingitis and oophoritis* when the infection spreads to the Fallopian tubes and ovaries. (*c*) *Phlebitis and thrombosis* when the pelvic and other veins are infected, sometimes with thrombus formation. (*d*) *Local pelvic peritonitis* when the peritoneum adjacent to the pelvic organs is inflamed. (*e*) *General peritonitis* when the whole of the lining of the abdominal cavity shares in the inflammation. (*f*) *General septicaemia* when the invading organism is found in the blood stream. (*g*) *Pyaemia* which is the formation of abscesses all over the body following on septicaemia.

3. Infections of the urinary tract.—(*a*) *Pyelitis* or inflammation of the pelvis of the kidney is the commonest condition in this group. (*b*) *Cystitis* or inflammation of the lining of the bladder is a relatively rare condition.

4. Conditions of the breast.—(*a*) *Local engorgement*; this is often seen about the 4th day, especially if the baby has not sucked very well, and the milk is not flowing. (*b*) *Mastitis*; this is inflammation of the breast tissue and most commonly occurs in the second week of the puerperium. It generally follows a cracked nipple.

5. Intercurrent illness.—The temperature of the puerperal woman is very unstable and it may rise as a result of a common cold. Infectious fevers, influenza and similar diseases may all be causes of puerperal pyrexia.

(*b*) Puerperal sepsis is the term given to the infectious conditions of the genital tract which may arise during the puerperium. Symptoms and signs often accompanying such sepsis are pyrexia, raised pulse rate, subinvolution, tenderness of the uterus, foul smelling, scanty or profuse lochia, sleeplessness, anorexia, possibly rigors, and general debility.

The cause of puerperal sepsis is always the introduction of bacteria on to some injured part of the genital tract. The placental site is most commonly affected, at other times tears of the cervix, vagina or perineum may be the sites of invasion. The bacteria responsible for most cases of puerperal sepsis are the haemolytic streptococci; less commonly the invading bacteria may be anaerobic streptococci, staphylococci, gonococci, bacillus coli, bacillus Welchii. The factors determining the degree of the infection will be, firstly, the number and virulence of the organism involved, and secondly, the efficiency of the resistance offered by the patient.

Lois Beaulah, S.R.N., S.C.M.,
Diploma in Nursing, London University

INTERESTING CASES SERIES (*contd. from page 354*)

Time	*Feed*	*1st day*	*2nd day*	*3rd day*
1 p.m.	Strained orange or tomato juice ...	1 oz.	1 oz.	1 oz.
	Vegetable puree ...	1 portion	1 portion	1 portion
	Pudding and cream ...	1 portion	1 portion	1 portion
	Boiled or steamed fish	1 oz.	1 oz.	1 oz.
3 p.m.	One egg beaten up in milk	5 oz.	5 oz.	5 oz.
	Barley sugar.			
	Buttered rusk or cream cracker		1	2
5 p.m.	Milk, fruit puree ...	5 oz.	5 oz.	5 oz.
	Pudding and cream ...	1 portion	1 portion	1 portion
	Thin crustless bread and butter		1	2
7 p.m.	Egg and milk ...	5 oz.	5 oz.	5 oz.
	Black treacle or barley sugar	1 oz.	1 oz.	1 oz.
	Buttered rusk or cream cracker		1	2
9 p.m.	Milk	5 oz.	5 oz.	5 oz.
	Fruit puree and pudding	1 portion	1 portion	1 portion

Normally, a Meulangracht's diet excludes all medicines. In this case, however, it was modified by the patient's physician, to include Capalon, Aludrox, olive oil and milk of magnesia, with the object of reducing haemorrhage, of helping the stomach to deal with this full diet, and of aiding the healing of the ulcer.

It would seem that we disturbed the patient unduly with medicines for the first two days, but the treatment proved to have effect in healing the ulcer.

On February 4, a barium meal and X-ray was carried out, to locate the position of the ulcer. Nothing abnormal could be seen. The ulcer had completely healed in five weeks.

What the College is Doing

Points of interest from the Council Meeting on May 20

THE Council meeting on May 20 was specially interesting in that it included the election of the President for the year 1942—1943.

The New President

Miss E. E. P. MacManus, O.B.E., matron of Guy's Hospital, was unanimously elected to be the new president. Miss MacManus had not sought election to the Council for the last seven years owing to the fact that temporary ill health had made it necessary for her to curtail her activities—she already serves on the General Nursing Council and has many other nursing interests, being among other things, chairman of the Sector Matron's Committee and chairman of the Advisory Nursing Board to Holloway Prison. Recently she undertook to act as chairman of the Education and Training Sub-Committee of the Royal College of Nursing Reconstruction Committee—a very important piece of work. Members will be glad to have this further evidence of her interest in the College; as one of the most fluent speakers, able organizers and charming personalities in the nursing world her help will be invaluable to the Royal College of Nursing at these critical times.

A Tribute to Miss M. Jones, O.B.E., A.R.R.C.

Miss D. S. Coode, Chairman of the Council, paid a fitting trubute to Miss M. Jones, O.B.E., A.R.R.C., " the much beloved out-going president," who had worked so enthusiastically and conscientiously for the College during the two hardest years in its existence. Often she had travelled through many hours of darkness and the *blitz* to attend meetings in London and other parts of the country, never sparing herself when her help was asked. She had been the ambassador of the College in many parts of the country and the Council owed her a debt of gratitude which it could never repay. After a round of applause which greeted Miss Coode's announcement that the University of Liverpool was going to bestow on Miss Jones the honorary degree of Master of Arts in July, Miss Jones thanked the Council for the honour they had done her in electing her president during two such important years.

Co-operation Essential

The Council accepted an invitation from the British Hospitals Association to co-operate in their work in so far as it concerns nursing matters and nursing policy. The Council welcomed this move as the Association had recently been in communication with hospitals on nursing matters. Co-operation between the two bodies is essential if the best interests of the patient, the hospital and the staff are to be served.

The Industrial Nurses' Salary

The Secretary reported a discussion on the duties of the industrial nurse and the code of ethics governing the professional conduct and procedure of industrial nurses between representatives of the College and members of the British Medical Association. Miss I. H. Charley, Miss D. Pemberton, Miss H .M. Simpson and Miss E. Embly (representing Miss Wilmshurst) attended on behalf of the College accompanied by Miss F. G. Goodall, secretary.

The representatives made a protest against the sections concerning the nurse in the 'Report of the Committee on Industrial Health in the Factories,' recently issued by the British Medical Association, particularly on the matter of nurses' salaries. The Association asked the Royal College of Nursing to draw up a memorandum on this subject.

A Helpful Contribution

The Sub-Committee of the Select Committee on National Expenditure on Women's Medical Services had invited the College to give evidence concerning the welfare and medical arrangements for women working in war factories. Miss I. H. Charley, Miss L. Montgomery, Miss H. M. Simpson and Miss F. G. Goodall had attended and the sub-committee had thanked them for the very helpful contribution they had made.

The Nurse and the Purchase Tax

The Council agreed to the urgent action which the War Emergency Committee had taken in appealing to the Board of Trade to withdraw the purchase tax on nurses' uniform and hospital textile supplies, since it is to be withdrawn from utility apparel. The Secretary reported that the attitude of the Board of Trade was sympathetic to the proposal and it seemed probable that the issue would be satisfactory.

Industrial Nursing Courses

The Education Department reported that 22 students had taken the Examination in Industrial Nursing in April, of whom 21 passed, three obtaining distinctions in the whole examination and two in one subject. Fourteen students had started the three months' course starting on May 5 and 12 had begun the six weeks' course beginning on May 19. Of these, 23 students are receiving grants from the Ministry of Labour.

Annual Meetings

The Secretary reported that the dates of the Annual Meetings were June 10, 11, 12 and 13, and gave details of arrangements. The Council welcomed the announcement that Mr. Ernest Brown, Minister of Health, and Mr. W. M. Goodenough, Professor Ainsworth, M.D., and Mr. C. M. Power had consented to take part in the Conference on the 'Co-ordination of Hospital Services' on June 11, and Lord Auckland and Colonel the Rt. Honourable Walter Elliot, in the Conference on 'Nursing Representation in Public Affairs' on June 12.

The Public Health Nurses

The Public Health Section announced that Mr. Kenneth Lindsay, M.P., had accepted their invitation to speak on 'Health Education in Relation to Childhood and Adolescence' at the Annual General meeting of June 10. The Council agreed to two proposals made by the Section concerning negotiation on salaries of industrial nurses working in factories associated with aircraft production and the request for an additional £25 per annum on the salary of any public health nurse who is required to have the Sanitary Inspector's Certificate to hold her appointment.

Bursaries for Private Nurses

The Private Nurses' Section recommended 'The Glasgow and West of Scotland Co-operation of Trained Nurses' for admission to the Roll of Private Nursing Co-operations and the Council accepted the recommendation. A mid-week refresher course for private nurses will take place in the autumn and the Section hopes to offer bursaries to members to enable them to attend.

The Council also accepted the name of Miss E. M. Nix-James, Gloucester Royal Infirmary, for inclusion on the Roll of Approved Sister Tutors.

A New Area Organiser

The Council appointed Miss E. M. Warren, trainee of Guy's Hospital, to be Midland Area Organizer. Miss Warren had been industrial nurse, Imperial Chemical Industries, Billingham. For financial reasons the post had been vacant since Miss Peile resigned to take up nursing duties on the outbreak of war, but the Council were glad now to be able to fill the vacancy for the benefit of the Midland Area.

The Council accepted with gratitude a legacy of £100 from the late Miss L. F. King, Matron, Abingdon Isolation Hospital.

The Council made a grant of £10 from the Sick Insurance Fund to a member to help her during chronic illness.

New Members

Two hundred and thirty-nine new members were enrolled and 506 new members of the Student Nurses' Association. Eleven new units of the Student Nurses' Association had been formed since the last meeting of Council. The Council expressed its appreciation of this very satisfactory growth during the last month.

Date of next meeting: June 11 (formal meeting only).

INADEQUATE FACILITIES

The domiciliary medical services have not adequate facilities for the diagnosis and treatment of disease according to modern standards.—*Public Health.*

SPRING CALENDAR

No. 10—King Cup: genus: Caltha palustris

ALTHOUGH a member of the aconite family (ranunculaceae), the king cup or marsh marigold does not share the vituperative characteristics of many of its relations; nor does it feature in detective thrillers as the clue to the murderer. But the golden flowers, like giant buttercups, growing by marsh or stream, their long stalks keeping them above the water, are strong irritants and were a time-honoured remedy for warts. An infusion of the flowers was, too, used as an antidote for various kinds of fits.

Flowering dates: March to early June

About Ourselves

Guy's Nurses Meet

Over 300 Guy's nurses thoroughly enjoyed the annual meeting of the Past and Present Nurses' League on Friday, May 8, and probably nothing gave greater pleasure than Professor Johnson's letter read in his absence by the deputy superintendent: 'As the war goes on, it is more and more impressed on my mind how high is the standard which the sisters and nurses have maintained in every part of the sector where they are working. Sisters and nurses alike are showing how the Guy's spirit can triumph over danger and difficulties.' Miss MacManus, who is both matron of the hospital and sector and secretary to the League, had already announced in giving her report for the year that Guy's nurses were working in six units, at the hospital itself, at the Wildernesse, at the preliminary school in Tunbridge Wells, and in Farnborough, Pembury and Orpington, where they had altogether 1,800 beds in their care. Because of the increased need for nurses an additional preliminary school had started at the hospital, where the student nurses could make contact with the spirit of the hospital from the first.

Under Primitive Conditions

Miss MacManus gave messages from Guy's nurses in Guernsey; she did not know of any Guy's nurses in Hong Kong, but she gave the names of many in Singapore and read an amusing abstract from a letter telling the experiences of two living in the heart of the desert out East, surrounded by Indians and Arabs, under 'the most primitive conditions' where they learnt to make wonderful furniture out of soap boxes (they felt qualified to join Maples' staff on their return home), had to hang their clothes on the tent pole and sit up in bed with an umbrella to catch the drips. Miss MacManus said how glad she always was to hear from members overseas. She asked all members whose names began with 'S' either to leave their addresses that afternoon or to write and send them in, as the record cards of most of these members had been destroyed. Finally she asked members to consider and write to her about a proposal made by one of the League members that all should send the sum of £1 for a rebuilding fund either for the nurses' home if damaged, or some other part of the hospital, in memory of the time they had spent and the things they had learnt there.

Miss D. A. Lane, matron, Great Ormond Street Hospital, who presented the prizes, spoke about children's nursing, telling of its history and development and the need to consider it when planning schemes of reconstruction. It had been, she said, forgotten in the war-time hospital services and at the outbreak of hostilities children had been sent to hospitals where they knew none of the nurses. She urged that children's nursing was a definite and vocational urge, as evidenced by the fact that of the 4,660 nurses on the children's register only about a quarter had gone on to take general training.

There was as usual an exhibition of work by League members which, though limited in quantity, was excellent in quality. Outstanding were the leather gloves, the embroidery and the children's toys. A water colour sketch brought Miss MacManus the first prize in the painting section; she showed herself to be clever in the use of her brush. An interesting section showed products of the remedial and recreational work from the occupational therapy department at Orpington.

At Hull Royal Infirmary

A meeting of student nurses took place at the Hull Royal Infirmary on May 6. Matron Miss P. M. Watson, who presided, welcomed the nurses from the municipal hospitals and said how important it was that there should be unity among members of the nursing profession in these days.

The guest of the evening was Mrs. C. M. Stocken, Secretary to the Student Nurses' Association. Several of the nurses present met Mrs. Stocken last year at the Harrogate Rally or at the Annual Meeting in London.

Mrs. Stocken gave a brief account of the nature, aims and objects of the Student Nurses' Association and emphasized that those aims and objects can only be secured by co-operation between those concerned. Members of the Association were thrilled to learn that the membership is now over 8,000 and is steadily rising. They were greatly inspired by the meeting and are determined to work hard for the recruitment of new members.

Hackney District Nursing Association

The annual general meeting of the Hackney District Nursing Association took place at the District Nurses' Home, 6, Lower Clapton Road, E.5. on April 10. The Right Rev. R. H. Moberley, Lord Bishop of Stepney, took the chair. The honorary secretary, the Hon. Mrs. Lyell, presented the report for 1941; in spite of many troubles and difficulties, not the least of which was a general shortage of nurses, the staff had worked manfully and extremely well and answered all calls. A steady stream of returning evacuees had increased the work of the nurses. Mrs Lyell reported salaries had been increased pending the findings of the Rushcliffe Committee; the nurses' home had been damaged for a second time by enemy action.

The Bishop of Stepney, vice-president of the Association, spoke of the valuable work the Queen's Nurses were doing; war, he said, must not cause a slacking off of the support given to the Association. The president, committee and other officers of the past year were re-elected and congratulated on the success of the year which resulted in a small excess of income over expenditure. The nurses' fete had realized £150 and the borough had reached the highest total obtained by a London nursing association for a flag day.

Edinburgh Prizegiving

The annual prize-giving at the Edinburgh Royal Infirmary took place on May 20. The Duke and Duchess of Montrose were present and the Duchess presented the prizes. The following awards were made:—

"Affleck" medal.—Miss S. A. Macnaughton. *Proxime accessit for "Affleck" medal.*—Miss E. A. Robertson. *Medical superintendent's special prize.*—Miss S. A. Macnaughton. *"Affleck" special prize for medical nursing.*—Miss J. A. Walker. *"Annie Warren Gill" memorial prize for theory of dietetics.*—Miss E. M. Adams. *Medical nursing.*—(1) Miss J. A. Walker; (2) Miss L. Wood. *Materia medica.*—(May, 1941) (1) Miss E. A. Robertson; (2) Miss R. Hill; (March, 1942) (1) Miss H. McDougall (in absentia); (2) Miss B. Milligan. *Gynaecology.*—(1) Miss E. A. Robertson; (2) Miss K. M. Ramage (in absentia). *Surgical nursing and instruments.*—(1) Miss M. Wilson; (2) Misses M. A. Sharp and E. Malpass. *Special subjects.*—Miss M. A. Grant. *Bacteriology.*—Miss M. A. Sharp. *Senior general nursing.*—(July 1941) Miss E. J. McCaig; (September, 1941) Miss M. Duffus; (October, 1931) Miss A. Storey; (April, 1941) Miss E. M. G. Scott. *Junior general nursing.*—(July, 1941) Miss C. Robertson; (November, 1941) Miss M. K. Longmuir; (March, 1942)) Miss E. C. Roy. *Physiology.*—(May, 1941) Miss M. K. Longmuir; (September, 1941) Miss D. A. Hawkins; (December, 1941) Miss A. M. Handyside. *Hygiene.*—(July, 1941) Miss M. Nelson; (November, 1941) Miss E. C. Roy; (March, 1942) Miss R. M. Young.

Correspondence

An Interesting Deviation

In connection with the article on electrolytic sodium hypochlorite treatment in the *Nursing Times* of April 4, 1942 "Coated Silk Fabric in Surgical Treatment" mention is made that ordinary tap water is used for dilution.

So far as information is available, all antiseptics undergo dilution in sterile water, so I should be much obliged if you will inform me the reason for this deviation.

Is it because chlorine gas is a water disinfectant or that chlorine gas requires oxygenation?

O. S.

The Answer

Tap-water is used for the dilution of electrolytic sodium hypochlorite for the following reasons :—

1. It is readily available, and therefore avoids the expense and tedious preparations of distilled water or saline.

2. Electrolytic sodium hypochlorite, being a mild antiseptic, destroys the flora present in tap-water and there would appear to be no practical danger in the use of tap water as a diluting agent, particularly in view of the fact that electrolytic sodium hypochlorite has been employed for many years as a method of disinfecting drinking water and swimming baths.

3. From practical experience over nearly two years, we have not had any injurious results in the use of electrolytic sodium hypochlorite diluted with tap water.

The use of distilled water is not in any way prohibited if an adequate supply should be available in a hospital; in fact it might be an advantage as perhaps the use of tap-water reduces slightly the available chlorine, but only to a very small degree.

If saline was used an adjustment would have to be made, as its use would increase the amount of sodium chloride present in the break-down product, causing the dilute solution to have a tendency to be hypertonic.

R. VAUGHAN HUDSON, F.R.C.S.,
Surgeon to the Middlesex Hospital, W.1.

A Higher Educational Training

It is now some four years since Miss B. G. Alexander, General President of the South African Trained Nurses' Association, advocated a broader basic training for nurses, suggesting a five year course to include midwifery in the fifth year. That a broader basic training is necessary is acknowledged very widely, but on a careful study of the schemes put forward —those of Miss D. C. Bridges (see *Nursing Times*, June 7, 1941, page 472) and Miss Calder (see *Nursing Times*, December 6, 1941, page 990)—it would appear that a general training is whittled down to approximately 2½ years, and an attempt is made to include those special subjects which some years ago it was considered necessary to study after a longer basic training was given than is now advocated. Are the requirements of the professional nurse of to-day so much lessened as to permit of so concentrated a course in a shorter period? Is a more youthful student nurse able to absorb more in a four-year course than her elder sister? It is good to note the minimum period for the preliminary training school is six months. In a purely student course, this could be extended without detriment to the basic training.

I am glad, too, to note Miss Merry's remarks on the placing of the history of nursing and ethics in the earlier days of training (see *Nursing Times*, August 9, 1941, page 650). Ethics, of course, need to be re-introduced from another angle in the fourth year. All specialist subjects should surely be selected as post-graduate courses, when the critical faculty of the nurse is more developed, and when she can better judge in which branch of the profession she wishes to specialize. To have a smattering of knowledge of special subjects may be vastly interesting, but it may be fraught with danger in unwise hands.

There is another point I should like to make. Is the younger student nurse sufficiently prepared to accompany the more senior into the field of domiciliary nursing? Her contact with life and people has been limited hitherto, and the medical faculty recognises that students can include this side of their clinical training only after some three years of preparation. When observing this system, some six years ago, it was the immaturity of the younger nurse that was most striking.

In the scheme suggested, there is a tendency to over emphasize the need for training from the preventive side, and it occurs to me that leaving medicine and medical nursing, surgery and surgical nursing, after the two years, is belittling the value of the general medical and surgical nurse, and losing sight of the all-essential service of the curative side. To quote the *Nursing Times*, "The Preventative Aspect," July 19, 1941: "Medical officers of health have themselves declared that the trained nurse makes the best health visitor, and is most suitable to carry out this work of national importance." Those medical officers of health made that declaration on their experience of the products of the old system of training.

It will need much courage on the part of those concerned to have nurse training recognised as a higher educational training, thereby acknowledging more widely the professional status of the qualified nurse. Educational authorities and universities should accept the nursing profession as they do massage. Parents will gradually accept the fact, and surely the training is one which deserves some effort on the part of parents. The nurse student, nowadays a much younger woman, will also value her training more if she realizes that her parents have had to make the necessary effort to equip her for her life work.

One and all acknowledge that we are losing women of the right cultural type to professions such as teaching, massage, law and medicine, and to commerce. Preparation for such careers calls for considerable outlay on the part of parents. In the case of those who have ability, but lack the means, there should be educational grants and bursaries. Moreover, the just reward for a professional womans' services cannot be effected by increase of the 'pin-money' paid to the so-called student nurse—this is surely one of the reasons why so many of the 'right type' are lost to the profession.

Student or probationer nurse service in a general hospital is still cheap labour for the authorities, and the sick public are used as training material. Is the nurse in training a student? She is, in so far as her tuition goes, but that is not usually the prime reason of her acceptance in the hospital—from the hospital authorities' point of view.

It is the higher offices in the profession that require reviewing, and not those in the lower grades. Offer those professional women of senior and responsible office adequate remuneration for their all-important services, so that they have no anxieties about the future. In order that the nursing profession will not continue to be the 'Cinderella' of all womens' professions, give to the nurses that recognition due by those authorities concerned, and surely the Nursing Division now being established at the Ministry of Health for the re-organization of the nursing profession will have the active interest of all concerned behind its deliberations.

T. M. REES,
With the Middle East Forces.

Midwives of To-morrow

We agree entirely with College Member's version of a pupil midwife's training. She might have added that Part II has no more attractions than Part I.

During this period even the scanty off-duty allotted to a Part I pupil is curtailed by at least a half. In addition to this, a Part II pupil is expected to work through part of the night, sometimes all night if necessary, and still carry on throughout the day, not to mention the ever present menace of the 'case book.'

As the service is of primary importance in the national effort, might we hope that the midwives of to-morrow will not be forgotten when the talk of post-war reconstruction becomes a reality.

"TWO COLLEGE MEMBERS."

Stockings for the Profession

In the *Nursing Times*, May 9, I note under Parliamentary news that nurses are supposed to give no harder wear to their stockings than other women.

Without differentiating between the amount of wear given in an active occupation as against a sedentary one, surely the 'stockingless brigade,' consisting of clerks and shop girls not to mention a host of others, have an unfair advantage over our profession.

Female residents are stockingless in my hospital but not the nurses. I hope that nurses never will be; for professional appearance requires the wearing of stockings at all times on duty.

E.W.
S.R.N., S.C.M.

THE CHILDREN'S HOSPITAL, SHEFFIELD (Inc.)

A hospital badge is now available for nurses holding a three-year certificate of training. Will those nurses desirous of receiving a badge, please communicate with matron, giving their full name and the date of training.

FAREWELL PARTY TO MISS SPOONER

A farewell party for Miss M. Spooner, who is retiring after more than 20 years as sister tutor at St. Olave's Hospital, London, S.E.16, will be held from 3 to 7 p.m. on Saturday, May 30, when a presentation will be made. Will former pupils who wish to subscribe and be present communicate with Matron?

Coming Events

The Infectious Hospitals Matrons' Association.—The annual meeting of the Association will be held at 3 p.m. on Saturday, June 6, at the Romford Isolation Hospital. Trains go from Liverpool Street to Romford and then a bus 87 or 175 to Coopers Arms, Dagenham Road. A presentation will be made to Miss McLoughlin, the retiring president; subscriptions should be sent to the honorary secretary before the meeting.

The Royal Sanitary Institute.—A sessional meeting will be held at 2.30 p.m. on Wednesday, June 3; a discussion will be opened by Melville D. Mackenzie, M.D., D.P.H., D.T.M. & H., Principal Regional Medical Officer, Ministry of Health, on 'The Louse in Relation to Typhoid Fever.' The chair will be taken by Dr. Thomas Orr, vice-president. Members and others proposing to attend the meeting are requested to notify the secretary by June 1.

'Air Raid Casualty Clearing Ward'

Exact in every detail, a masterpiece of ingenuity of workmanship, the 'air raid casualty clearing ward' took first prize at the Bristol exhibition of student nurses' work. The joint effort of first, second and third year nurses of the Bridgwater and District General Hospital, it is now on view at the hospital for the Aid to Russia Fund. Already £5 0s. 6d. is in the till!

News in Brief

More Queen's Nurses

H.M. QUEEN MARY has approved the appointment as from April 1, 1942, of a further 104 Queen's nurses; also one as from January 1, 1942.

Increase in Income

MANCHESTER and Salford Hospital Saturday and Convalescent Homes Fund had in 1941 an income of £210,584, an increase of £9,904 on the previous year.

Progress in China

MISS MARGARET BALDWIN, former matron of a hospital at Foochow and one of the founders of the China Nursing Association, stated recently that there are now 20,000 trained Chinese nurses. Thirty-five years ago there were none.

£1,000 for Child Guidance Clinic

FROM funds collected by 'Bundles for Britain' and, sent to H.M. the Queen with the request that they should be used for constructive work for children, Her Majesty has donated £1,000 to the Child Guidance Clinic of the Hospital for Sick Children, Great Ormond Street.

Nearly Three Thousand Pounds

BLACKPOOL Victoria Hospital Ladies' Committee raised £2,835 for the hospital last year, in addition to providing all linen, crockery and table-ware.

Artificial 'Sunlight' for Miners

AT the Manvers Main colliery, Yorkshire, an endless belt, passing between radiant heat and ultra violet ray lamps, enables 1,200 men to have one and a half minutes' sunshine, as they pass from bath to dressing room. The Ministry of Mines is watching the experiment.

From Scotland

Duchess of Gloucester at Glasgow

THE Duchess of Gloucester visited Redlands Hospital for Women, of which she is patron, last week. She was particularly interested in the nursery.

Five Hospitals Benefit

FIVE Glasgow hospitals benefit by will from the residue of an estate of £20,000—the Royal Infirmary, the Western Infirmary, the Victoria Infirmary, the Royal Samaritan Hospital for Women, and the Royal Cancer Hospital.

To Experienced Mental Nurses

SCOTTISH mental hospitals are in urgent need of nurses experienced in mental nursing.

Death of a Scottish Sister

WE regret to announce the death in Glasgow of Miss Elizabeth Morris who was formerly a sister at the Belvidere Hospital.

Psychologists at Juvenile Courts

The Ayrshire Child Guidance Clinic intends to arrange for a psychologist to attend at every juvenile court in the area.

Infant Deaths in N.E. Scotland

BABIES in N.E. Scotland die at the rate of 388 per 1,000 in emergency confinements, whereas in cases booked for the Aberdeen Maternity Hospital, the rate is 64 per 1,000.

OBITUARY

Miss M. M. Shirt

We much regret to announce the death of Miss Maud M. Shirt, S.R.N., S.C.M., C.S.M.M.G., formerly an examiner for the General Nursing Council in practical nursing. Miss Shirt was trained at Manchester Union Crumpsall Hospital, and afterwards held the post of assistant matron there. She retired a little over three years ago on account of her health. She had a long illness and there will be many who are sorry to hear of her death for she was a much loved and respected member of Crumpsall Hospital administrative staff. Miss Shirt was a member of the Royal College of Nursing.

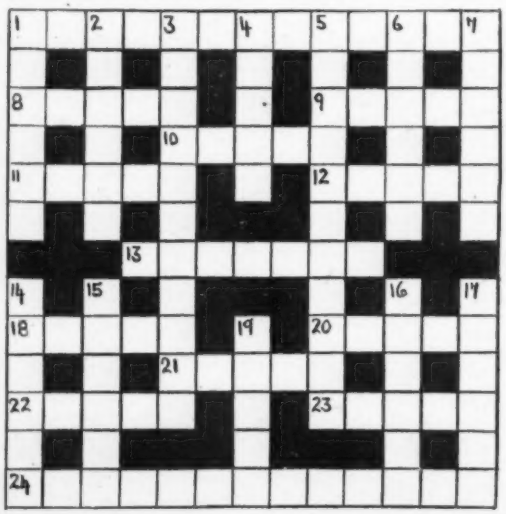
Crossword Puzzle No. 535

Prizes will be awarded to the senders of the two correct solutions first opened on June 3; first prize, 10s. 6d.; second prize, a book

SOLUTIONS must reach this office not later than the *first* post on Wednesday, June 3, addressed to 'Crossword Puzzle No. 535,' *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided. Enclose no other communication with your entry. Postage 1d., in unsealed envelope. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.

Clues Across

1. Not quite an engagement.
8. The shoe pinches.
9. Titles.
10. Caper.
11. A penny on the well.
12. Fastening on the door.
13. Feline music.
18. A prisoner's defence.
20. Point of the compass may be magnetic
21. Nerve of the eye.
22. Days that are long past.
23. Finished.
24. In harmonious lines.



Clues Down

1. Slovenly.
2. Measurement of heat.
3. Return of like for like.
4. Hackneyed.
5. Calm indifference.
6. Secure against attack of germ or enemy.
7. Small insertion in garment.
14. Cutters
15. Knowledge in the teeth.
16. Nuptial.
17. Inferior.
19. Not the same.

Solution to Puzzle No. 534

Across.—1, Article. 5, Flash. 8, Spade. 9, Pronoun. 10, Nips. 11, Trotters. 13, Peach. 14, Under. 19, Manfully. 21, Urge. 23, Rampant. 24, Cling. 25, Hedge. 26, Drugget.

Down.—1, Absent. 2, Trample. 3, Crew. 4, Empire. 5, Floating. 6, Arose. 7, Honest. 12, Accurate. 15, Ear-ring. 16, Smirch. 17, Plated. 18, Height. 20, Nomad. 22, Ecru.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to:—

Miss F. G. Charlesworth, S.R.N., Selsey, Sussex.

Her solution to Puzzle No. 533 was the nearest correct one opened on May 20.

Name .....

Address .....

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

ANNUAL GENERAL MEETINGS
June 10, 11, 12, and 13, 1942

Wednesday, June 10

2.30 p.m. Private Nurses' Section, Annual General Meeting.
Chairman: Miss M. Wenden.
Subject: "The Future of the Private Nurse."
Speaker: Miss I. D. Irven, S.R.N., superintendent, the Nursing Institute, Worcester.

7 p.m. Public Health Section, Annual General Meeting.
Chairman: Miss I. H. Charley.
Subject: "Health Education in Relation to Childhood and Adolescence."
Speaker: Mr. K. M. Lindsay, M.P.

Thursday, June 11.

11 a.m. Commemoration Service to be held at the Church of St. Peter, Vere Street.
Preacher: The Rev. Hugh J. Matthews, M.A., Rector of St. Marylebone. Collection to be given to the Nation's Fund for Nurses.

12 noon Meeting of the Representative Committee of Affiliated Organisations (Council Room).

3 p.m. Annual General Meeting of the Royal College of Nursing, preceded by a presentation by the Liverpool Branch to Miss Mary Jones, O.B.E., A.R.R.C., in commemoration of the Silver Jubilee of the Royal College of Nursing and her two years' presidency.
Chairman: The President, Miss E. E. P. MacManus, O.B.E.
The Annual Report to be presented by the Chairman of Council, Miss D. S. Coode.

4.30 p.m. Tea in the Cowdray Hall. Tickets 6d.

6.30 p.m. Professional Conference.
Chairman: W. M. Goodenough, D.L., J.P., Chairman of the Nuffield Provincial Hospitals Trust.
Subject: "'Regionalization' or the Co-ordination of Hospital Services."
The Conference will be opened by the Minister of Health, the Right Hon. Ernest Brown, M.C., M.P.
Speakers: Professor H. P. Himsworth, M.D., Mr. C. M. Power, M.C., Mrs. Bennett, S.R.N., Miss F. N. Udell, M.B.E., S.R.N.

Friday, June 12:

10 a.m. Quarterly Meeting of the Branches Standing Committee.
Chairman: Miss C. I. Greig.

2.30 p.m. Annual General Meeting of the Student Nurses' Association.
Chairman: To be elected at the meeting.
Speaker: The Countess of Listowel.

5.30 p.m. Conference of the Honorary Secretaries of the Local Branches. (Council Room.)

6.30 p.m. Conference.
Chairman: Lord Auckland.
Subject: "Nursing Representation in Public Affairs."
Speaker: The Rt. Hon. Walter Elliot, M.C., M.P.

Saturday, June 13.

10 a.m. ... Annual General Meeting of the Sister Tutor Section.
Chairman: Miss F. Taylor.

11.30 a.m. Open Lecture.
Chairman: Miss M. A. Gullan.
Subject: "A Little Brief Authority."
Speaker: Col. H. Yellowlees, O.B.E., M.D., F.R.C.P.

Special Notes.—Unless otherwise stated all meeting will be held in the Cowdray Hall.
Information.—For further details apply to the Information Bureau and Enquiry Office, the Royal College of Nursing.

Education Department

Course for nurses taking up posts as matrons and sisters in day and residential nurseries.

In conjunction with the National Society of Children's Nurseries a two weeks' lecture and observation course with a further optional week's practical work is being arranged to start on July 6, 1942.

The course will be free to suitable nurses on the general and sick children's part of the register who undertake to work in a war-time nursery.

For further particulars apply to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Sister Tutor Section

Annual Meeting

The Annual Meeting of the Sister Tutor Section will take place on Saturday, June 13, 1942, commencing at 10 a.m. The first session will take the form of the usual business meeting for Section members, during which a discussion on "The Comprehensive Scheme of Training on the Lines of the Block System" will take place. (Copies of the draft scheme drawn up by the Section's Central Sectional Committee may be obtained from Mrs. Stocken, Royal College of Nursing, Henrietta Place, W.1, price 2d.).

At 11.45 a.m. an open lecture will be given by Colonel Henry Yellowlees, O.B.E., M.D., F.R.C.P., lecturer on Psychological Medicine, St. Thomas's Hospital, on the subject of "A Little Brief Authority." All members of the Section and others are cordially invited. The chairman is to be Miss M. A. Gullan.

Public Health Section

Public Health Section within the Birmingham Branch.—A ramble is being arranged to take place on Saturday, May 30. The ramble will be combined with a visit to Romsley Hill Sanatorium arranged, by kind permission of Dr. Peebles, medical superintendent, for not earlier than 5 p.m. Midland Red buses, No. 132 (Kidderminster and Bewdley) leave Great Charles Street near the Hall of Memory at 12.3 p.m. and every 15 minutes after. Book to The Gipsy's Tent. Ramblers are asked to bring their own sandwiches for tea and Matron has kindly offered to give us a cup of tea.

Branch Reports

Altrincham and District Branch.—Sunshine and smiles were the chief characteristics of our ramble on May 9. We had accepted Mrs. Frankenburg's invitation for that afternoon on condition that she allowed us each to bring some refreshments. This was a great success. Mrs. Frankenburg provided a few trays and plates, on a table in her drawing-room and also cups and hot water. The beautiful park, the perfect playground for the 41 boys and girls under 5 years old, was truly a delight. We were shown the photograph of a bow-legged and rickety child, who went there over a year ago, and we saw this same child demonstrating the exercises she had been drilled in for an hour in the morning and an hour in the afternoon each day during her time at Oughtrington Hall under the directions of a leading orthopaedic surgeon: the child was practically cured.

Cambridge Branch.—The Ministry of Information invited members of the branch together with the British Medical Association to a private film show at the Arts Theatre on May 20. The films were "Plastic Surgery" (technicolour), "Blood Transfusion" and "Breath of Danger." There was a very good attendance at Addenbrooke's Hospital on May 21 when Dr. P. Ghey gave a most instructive lecture on "Chest Injuries." He dealt with injuries from blast, from crushing and from foreign bodies and described the treatment. On Wednesday, June 24, members are invited by the Student Nurses' Association to a Demonstration of Nursing in the Anatomy Lecture Theatre (Tennis Court Road) at 2.30 and at 5.30 p.m.

Derby Branch.—Owing to the difficulty of obtaining tennis balls, the competition for the branch tennis cup is restricted to only "A" teams from each hospital entering. Matches will be played as follows:—*First.*—At 6 p.m. on Wednesday, June 3, at Kingsway Hospital, Rowditch, Derby. *Semi-finals.*—At 6 p.m. on Wednesday, June 17, at The Boro Isolation Hospital. *Finals.*—At 6 p.m. on Wednesday, July 1, on neutral ground. The draw result is: Kingsway Hosp. *versus* The Women's Hosp.; Boro Isolation *versus* The Derbyshire Royal Inf.; The City Hosp. *versus* The Children's Hosp. As individual notices will not be sent out, will readers please make these arrangements known.

Leicester Branch.—The general meeting will be held at 6 p.m. on Wednesday, June 3. A lecture on "Pellagra" (Epidiascope) will be given by Dr. Stern, City Mental Hospital at 6 p.m. on Thursday, June 4. Both will be at Leicester Royal Infirmary. The Annual Meeting of the Royal College of Nursing in London will be held at 3 p.m. on Thursday, June 11.

London Branch.—A general meeting of the branch will be held at 6.15 p.m. on Wednesday, June 3, in the Cowdray Hall, 1a, Henrietta Place, W.1, when one of the chief subjects for discussion will be "The Question of the Formation of a Defence Union for Nurses." It is hoped that all members will have read the report of the address by Dr. Forbes, Secretary of the Medical Defence Union, on 'The Medical Defence Union' which was printed in the *Nursing Times* of April 11, 1942 (page 244).

Manchester and East Lancashire Branch.—A general meeting of members of the branch will be held at 6.30 p.m. on Thursday, June 4, at St. Mary's Hospital (Ward No. 2, which is approached from the main entrance in the courtyard), Whitworth Street West, Manchester. Agenda will include general College business in connection with the branch, items to be sent for inclusion in the agenda for the Branches Standing Committee meeting and report on the newly-formed section for hospitals' trained staff.

Northumberland and Durham Branch.—There will be a special meeting of the branch at 3 p.m. on Saturday, May 30, in the Nurses' Home, General Hospital, Newcastle-upon-Tyne, to discuss the agenda for the Annual Meetings of the Royal College of Nursing. It is requested that as many members as possible will attend.

Preston and District Branch.—The members of the above branch are going to meet at the Town Hall, Preston, on the first Thursday of every month for business and discussion. The next meeting will, therefore, be at 7 p.m. on Thursday, June 4, to study and discuss the agenda of the Branches Standing Committee meeting which is to be held in London on Friday, June 12.

Worcestershire Branch.—A special service for the nursing profession, arranged by the branch, was held in Worcester Cathedral last Sunday afternoon and was well attended, many branch members coming long distances in order to be present. The Dean of Worcester, Dr. Arthur Davies, who preached, took as his text a line of St. Paul: "I beseech you that you walk worthy of the vocation wherewith ye are called." The Dean spoke of the special responsibilities of the Christian nurse. After the service nurses were invited to visit the Deanery garden.

Nation's Fund for Nurses

So far we have had one donation in response to our appeal for funds to give our nurses a much-needed change of scene and air and we have earmarked it gladly for that purpose. We want lots more, however, and we hope that you will help as much as you can. It does not matter how small the donation is.

Donations for Week Ending May 23

	£	s.	d.
Miss H. M. Smith		10	0
Mrs. A. L. Gusterson		5	0
The German Hospital, Dalston (result of the work of two sisters, 10s.; "From a Private Patient" £2)	2	10	0
	£3	5	0
Total to date	£6,329	15	5

We are grateful to Miss F. E. Price for *groceries* and *clothing* and to College member 29381 for *tinfoil* and *stamps*.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

ROYAL INFIRMARY, PRESTON
X-RAY DEPARTMENT
Assistant Radiographer required, or **Staff Nurse** with some X-ray experience. Opportunity to work for the M.S.R. Certificate if not already holding this qualification. Salary according to qualifications and experience.
For further particulars apply to Matron. (1190)

THE BIRMINGHAM UNITED HOSPITAL.
The General Hospital.
The Queen Elizabeth Hospital
(Also incorporating the Queen's Hospital, 1841—1941)
THE QUEEN ELIZABETH HOSPITAL
Radiographers required. Experienced: Commencing salary £130—£170 per annum, according to experience, with uniform, and full residential emoluments.
Assistant. Commencing salary £100 per annum, with full residential emoluments and uniform.
Apply to the Matron. (1382)

HORSHAM HOSPITAL
Radiographer required for Holiday Duty. Modern diagnostic Department. Must hold L.S.R. certificate. August.
Apply Matron. (1391)

ROYAL VICTORIA AND WEST HANTS. HOSPITAL, BOURNEMOUTH
Assistant Radiographer required urgently. L.S.R. certificate essential. F.S.S. in force.
Salary according to experience and qualifications (1403)

COUNTY OF SELKIRK
MEDICAL SERVICES COMMITTEE
Physio-Therapist required for Clinics in Galashiels and Selkirk for work with children and adults. Training in plaster work will be a recommendation. Salary £240 by annual increments of £10 to £270. Travelling expenses necessarily incurred will be re-funded. Applications stating full particulars of training and qualifications should be submitted on or before 29th May to Mr. W. D. Richie, M.A., Education Office, Galashiels. (1572)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S
(424 BEDS)
Housekeeping Pupil required for July 1st. Honorarium £1 per month and Insurance paid. Must have held Ward Sister's post.
Apply with Matron's name for reference to Matron. (1402)

WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10
Pupil Housekeeper required for six months, commencing 1st July. An honorarium of £15 is paid.
Apply to Matron. (1175)

THE BOOTLE GENERAL HOSPITAL BOOTLE, LIVERPOOL, 20
Required 1st July or before, **Housekeeping Pupil,** S.R.N. Must have held Sister's Post four month's course. Honorarium of £10.
Federated Superannuation Scheme in Force.
Apply to Matron. (1570)

HUDDERSFIELD ROYAL INFIRMARY
(321 BEDS)
There is a vacancy for one **Housekeeping Pupil** to commence August 17th, for a course of four months. Candidates must be State-registered and have held a Sister's post previously.
Particulars may be obtained from the Matron. (1682)

THE CHILDREN'S HOSPITAL, SHEFFIELD (INC.)
Applications are invited for the post of **X-Ray Sister.** S.R.N.M.S.R.
Commencing salary £150. Uniform material provided. Federated Superannuation Scheme in force.
Apply to Matron. (1710)

THE LONDON CLINIC,
20, Devonshire Place, W.1 and
149, HARLEY STREET, W.1
Staff Nurses required for private patients. Non-resident. Salary £100 per annum with board and laundry and living-out allowance of 25s. per week. F.S.S. paid. Day off weekly. Apply giving full particulars and Matron's name for reference to the Matron. (1717)

NATIONAL HOSPITAL,
QUEEN SQUARE, LONDON, W.C.1.
State-registered **Staff Nurse** required. Commencing salary £90 per annum, with uniform material. Superannuation scheme in force. Certificate granted after one year.
Apply to the Matron. (1624)

BATTERSEA GENERAL HOSPITAL, PRINCE OF WALES DRIVE, S.W.11
Two State-registered **Staff Nurses** are required. One as Theatre Staff Nurse and the other as Night Sister's Assistant. The salary in both cases is £90 per annum rising by £5 to £105 per annum with the usual residential emoluments. Material for uniform after one month. Apply with matrons' names for reference to Matron. (1730)

SALOP COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
Applications are invited for the appointment of **Staff Nurse,** S.R.N., S.C.M. (resident) for the Maternity ward, at the Wellington Infirmary, Holyhead Road, Wellington.
Salary £90 per annum, rising by annual increments of £5 to £100 per annum, together with uniform after three months' approved service.
In addition a cost of living bonus will be paid at the rate of 10 per cent. on cash salary.
The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a Medical Examination.
Forms of application may be obtained from the Matron.
J. H. HARGREAVES,
County Buildings, Public Assistance Officer.
Shrewsbury.
22nd May, 1942. (1657)

OXFORDSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
HEAD NURSE
CHIPPING NORTON PUBLIC ASSISTANCE INSTITUTION
Applications are invited for the appointment of **Head Nurse** at the Public Assistance Institution, Chipping Norton, Oxfordshire.
Salary will be at the rate of £100 per annum together with rations, apartments, washing and uniform allowance of £5 per annum. Emoluments are valued at £60 per annum and a temporary war allowance calculated at 4 per cent. on salary is at present paid.
Candidates must be State-registered Nurses and the appointment is Superannuable.
Applications to be made on forms obtainable from the Public Assistance Officer, 10 New Road, Oxford, and should be returned to him not later than 10th June, 1942.
F. G. SCOTT,
Clerk of the Council.
County Hall,
Oxford.
21st May, 1942. (1583)

FULMER CHASE, FULMER, BUCKS
MATERNITY HOSPITAL FOR THE WIVES OF OFFICERS
Staff Nurse required S.C.M. (first-class) essential; salary, if general trained and S.C.M., £100 p.a., residence; if S.C.M. only, salary £85 p.a.; £10 uniform allowance p.a. in both cases.
Apply, with Matron's name for reference to Matron. (1578)

VICTORIA HOSPITAL FOR CHILDREN TITE STREET, CHELSEA, S.W.3.
Staff Nurse required for country unit. Must be childrens' trained.
Apply to Matron. (1576)

SANDERSON EMERGENCY HOSPITAL, GOSFORTH, NEWCASTLE-UPON-TYNE. 3
Required for increase of Staff, **Nurses,** S.R.N. Salary £90 per annum and uniform allowance. F.S.S. in force. Apply with full particulars to Matron. (1577)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE
Theatre Staff Nurse required:—General trained and State registered. Previous Theatre experience essential. Salary £95 with £8 uniform allowance per annum. F.S.S. optional.
Staff Nurse required for Night Duty. General trained and State-registered. Salary £95 with £8 uniform allowance per annum. F.S.S. optional.
Apply in both instances, stating age and experience with Matron's name for reference to Matron. (1469)

ROYAL VICTORIA HOSPITAL WALDERSHARE PARK, DOVER
Required at once **Staff Nurse,** S.R.N., S.C.M. Salary £95—£100 p.a. for further particulars please apply to Matron. (1561)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital
The Queen Elizabeth Hospital
(Also incorporating the Queen's Hospital, 1841—1941)
THE MIDLAND NERVE HOSPITAL, BIRMINGHAM
(In Patients)
Trained Nurse required immediately for general duties at the Midland Nerve Hospital. Salary £90 to £100 per annum, with full residential emoluments, and a supply of uniform. F.S.S.N.H.O in force.
Apply to the Matron, Queen Elizabeth Hospital, Birmingham, 15. (1619)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH
Wanted, **Nurses,** S.R.N., with Children's experience for residential evacuation nurseries in Somersetshire, Gloucestershire and Devonshire, for children 2—5 years of age. Salary £125 per annum, and the usual residential emoluments.
Application forms may be obtained from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (1617)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
SEACROFT EMERGENCY HOSPITAL
Staff Nurses, S.R.N., required for General Wards. Commencing salary £90 per annum, plus cost of living bonus and with usual residential emoluments. Apply with full particulars to the Matron, Seacroft, Emergency Hospital, Leeds. (1643)

HARLOW WOOD ORTHOPAEDIC HOSPITAL, Near MANSFIELD, NOTTS
(355 BEDS)
Staff Nurse with orthopaedic experience required for Plaster Department. Salary £80 or £85, with certificate of the C.C.C.C. F.S. Scheme.
Apply with full particulars to the Matron. (1612)

WESTMINSTER HOSPITAL, S.W.1
Staff Midwives are required for duty in the Hospital. Candidates must be S.R.N. and S.C.M. Salary £95 plus uniform. Federated Superannuation Scheme in force.
Apply Matron. (1607)

EAST HADDON MATERNITY HOSPITAL, NORTHAMPTON
Staff Midwives required. Salary £115 per annum to State-registered Nurses. £100 to Midwives not State-registered Nurses. Apply with full particulars to Matron, The Nurses' Home, Howards Road, Plaistow, E.13. (1608)

WAR MEMORIAL HOSPITAL, GOSPORT, HANTS
Staff Nurse required. S.R.N. Salary £90. Federated Superannuation Scheme in force. Uniform material provided.
Apply with Matron's name for reference to Matron. (1688)

COTTAGE HOSPITAL, HOYLAKE
Assistant Nurse required for small general Hospital. Salary £60 p.a. plus £5 uniform allowance and material for dresses and aprons. F.S.S. in force.
Apply Matron. (1691)

SOUTH MIDDLESEX HOSPITAL, OFF MOGDEN LANE, ISLEWORTH, MIDDLESEX
Wanted, **Assistant Nurses.** Salary £60 per annum rising £2 10s. to £65, with uniform.
Apply Matron. (1685)

THE FORBES FRASER PRIVATE HOSPITAL, BATH
Wanted, **Staff Nurses.** State-registered. (S.C.M. an advantage). Willing to take day or night duty. Salary £100 per annum and uniform material. Federated Superannuation Scheme in force. Apply with names for reference. (Matron's essential) to the Matron.
Probationer Nurses required. Well educated. Age 17 years. Suitable training for girls not old enough to commence General training.
Apply with reference to the Matron. (1681)

BERKSHIRE COUNTY HOSPITAL
PUBLIC ASSISTANCE DEPARTMENT
HUNGERFORD INSTITUTION
Male Nurse (uncertificated). Non-resident. Gross wages 57s. 6d. per week, rising to a maximum of 79s. per week.
Female Nurses (uncertificated). Resident. Gross wages 46s. 6d. per week, rising to a maximum of 68s. per week. Deductions to be made for board, lodging and laundry.
Female Nurse (certificated). Resident. Gross wages 52s. 6d. per week, rising to a maximum of 80s. per week. Deductions to be made for board, lodging and laundry. Applicants must possess R.M.P.A. certificate.
Commencing salaries according to experience. The person appointed must produce a medical certificate as to health if required to do so.
Application to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading.
H. J. C. NEOBARD,
Shire Hall, Clerk of the Council.
Reading. (1664)

OXFORDSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
CHARGE NURSE
BANBURY PUBLIC ASSISTANCE INSTITUTION
Applications are invited for the appointment of **Charge Nurse** at the Banbury Public Assistance Institution, Oxfordshire.
Salary £90 per annum with uniform allowance of £5 per annum and the usual residential allowances. The appointment is superannuable.
Candidates must be State-registered Nurses holding the C.M.B. Certificate.
Forms of application can be obtained from the Public Assistance Officer, 10 New Road, Oxford, and should be returned to him not later than the 10th June, 1942.
F. G. SCOTT,
Clerk of the Council.
County Hall, Oxford.
4th May, 1942. (1582)

THE COUNTRY ANNEXE OF THE ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL
Staff Nurses required (not immediately) for the above. Salary commencing £90 per annum. Uniform provided. F.S.S. in force.
Apply with full particulars to the Matron. (1696)

THE MOUNT VERNON HOSPITAL AND RADIUM INSTITUTE, NORTHWOOD, MIDDLESEX
Vacancies for State-registered Nurses. Six months' course in the Radium Wards shortly to be opened. Certificate of proficiency awarded. Salary offered £95 p.a. with uniform and laundry provided. Apply with full particulars to the Matron. (1623)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS
BRADFIELD INSTITUTION
Head Nurse. Salary £105—£5—£120 per annum.
Assitant Nurses. Salary £55—£5—£55 per annum.
WALLINGFORD INSTITUTION
Assistant Nurse. Non-resident. Salary £55—£5—£75 per annum.
NEWBURY, Wokingham and WANTAGE INSTITUTION
Assistant Nurses. Salary £35—£5—£75 per annum.
BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS
Female Attendants on Mental Defectives. Salary £55—£5—£75 per annum.
WOKINGHAM INSTITUTION
Staff Nurse, S.R.N. Salary £87 10s.—£5—£102 10s. per annum.
Junior Assistant Nurses (minimum age 18). Salary £40—£2 10s.—£50 per annum.
Commencing salaries in each case according to experience.
MAIDENHEAD INSTITUTION
Laundress. Resident. Salary £60 per annum, rising by annual increments of £5 to £70 per annum.
War bonus is paid in addition to stated salaries.
Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum.
Non-resident appointments. An allowance of 25s. weekly will be paid in lieu of emoluments. The persons appointed must produce a medical certificate as to health if required to do so.
Application to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading and returned to him as soon as possible.
H. J. C. NEOBARD,
Shire Hall, Clerk of the Council.
Reading. (1663)

ILFORD COUNCIL MATERNITY HOME
APPOINTMENT OF STAFF MIDWIVES
Salaries.—State certified Midwives who are also State-registered Nurses, £126 10s. per annum, rising by one increment to £137 10s. per annum.
State Certified Midwives, £115 10s. per annum, rising by one increment to £125 10s. per annum. (Inclusive of war bonus in each case.)
A uniform is provided.
The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and to the Council's Sickness Regulations. Selected candidates will be required to undergo a medical examination.
Applicants must be willing to do night duty when required and to assist in the training of pupil midwives if such are appointed; a sum during holidays in lieu of maintenance is allowed.
All applications in writing giving experience, qualifications, age and full particulars of training to be made immediately to the Medical Officer of Health, Public Health Offices, Valentines Mansion, Ilford. (1698)

ST. MARK'S HOSPITAL,
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1
State-registered **Staff Nurses** required. Superannuation Scheme in force. Material for indoor uniform provided. Salary £95 by £5 to £100 per annum.
Apply for application form to Matron. (1726.)

WESTERN OPHTHALMIC HOSPITAL, 155, MARYLEBONE ROAD, LONDON, N.W.1
Staff Nurses required (State-registered nurses). Lectures and certificates given if desired. Salary £90 per annum. F.S.S.N. in force.
Applications with full particulars to the Matron. (1736)

SAMARITAN HOSPITAL FOR WOMEN, MARYLEBONE ROAD, LONDON, N.W.1
Staff Nurse required. State-registered Nurse for re-opening Wards. Uniform provided. Superannuation Scheme in force. Salary £90.
Apply with full particulars to the Matron. (1737)

THE MOUNT VERNON HOSPITAL AND RADIUM INSTITUTE, NORTHWOOD, MIDDLESEX
Theatre Staff Nurses required. Must be fully trained with up-to-date Theatre experience. Salary £95 p.a. with uniform and laundry provided. Federated Superannuation Scheme in force.
Apply with full particulars to the Matron. (1622)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, MINSTER, SHEPPEY
COUNTY HOSPITAL, CHATHAM
Staff Nurses, S.R.N., required—recently qualified preferred. Both hospitals offer good surgical experience. Nurses will be resident at Sheppey. Residence optional at Chatham. Salary (a) resident £95 to £110 a year with full residential emoluments, (b) non-resident £170 to £185 a year by £5 increments. Uniform. Superannuation. Medical examination necessary.
Further particulars and application forms obtainable from Matron at either Hospital to whom applications should be sent by 15th June, 1942.
W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
23rd May, 1942. (1724)

CITY HOSPITAL SOUTH, GRAFTON STREET, LIVERPOOL, 8

Staff Nurses required, general or fever trained and certificated. Salary £95 by £5 to £100 per annum.

Assistant Nurses required must have had 3 years hospital experience. Salary £170 by £7 10s. to £85 per annum together with cost of living bonus, uniform and the usual residential allowances in each case. Apply Matron. (1641)

POOLE JOINT SANATORIUM BOARD, NUNTHORPE, Near MIDDLESBROUGH

APPOINTMENT OF STAFF NURSES

The new modern Sanatorium (315 beds) is nearing completion but it is proposed in the meantime to open part thereof (58 beds) and, therefore applications are invited for the undermentioned appointments:

Staff Nurses. Salary £105 per annum, plus uniform and the usual residential emoluments. Candidates must be State-registered Nurses. An opportunity will be given later on to take the Tuberculosis Association Certificate, if required.

Each of the appointments will be conditional upon the successful candidate passing satisfactorily a medical examination for the purposes of the Local Government Superannuation Act, 1937.

Applications, giving full particulars as to age, qualifications and experience (with dates), and two matrons' names for reference, should be addressed to the Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, immediately.

G. S. McINTIRE, Clerk,
Poole Sanatorium, Nunthorpe.

22nd May, 1942. (1631)

COUNTY COUNCIL OF DURHAM

HARDWICK HALL EMERGENCY MATERNITY HOME, SEDGEFIELD, CO. DURHAM

Required, **Temporary Staff Midwives,** who may also be State-registered Nurses. Salary at the rate of £115 per annum for Staff Midwives (S.R.N.); for other Staff Midwives (not S.R.N.) the salary will be £100 per annum, together with board, lodging and laundry.

Uniform should be provided by the midwife but where provided by the County Council a suitable deduction from salary will be made.

The appointment is subject to the County's regulations for the time being in force regarding payment of salary during absence on account of sickness, and will be terminable by one month's notice on either side.

Successful applicants will be required to pass the County Council's medical examination.

Applications stating age, particulars of experience, and accompanied by copies of not more than three recent testimonials should be sent direct to the Matron, Hardwick Hall Emergency Maternity Home, Sedgefield, Stockton-on-Tees.

IAN McCRACKEN,
County Medical Officer.

Health Department,
County Hall, Durham.

22nd May, 1942. (1645)

ROYAL ALBERT EDWARD INFIRMARY, WIGAN

Staff Nurse required for Out-Patient Department. Salary £90 per annum and uniform. F.S.S. in force.

Apply to Matron wiith full particulars. (1647)

GRANARD HOUSE, 8, DOVEHOUSE STREET, CHELSEA, S.W.3

State-registered Nurses required. Salary £80 per annum. Federated Superannuation Scheme in force. Apply the Sister-Superintendent. (1733)

BATTERSEA GENERAL HOSPITAL, PRINCE OF WALES DRIVE, S.W.11

Two State-registered **Staff Nurses** are required. One as Female Ward Staff Nurse and the other as the Male Ward. Salary in both cases is £90 per annum rising by £5 to £105 per annum with the usual residential emoluments. Material for uniform after one month. Apply with matrons' names for reference to Matron. (1731)

WEYMOUTH AND DISTRICT HOSPITAL WEYMOUTH, DORSET

(98 NORMAL, 136 EMERGENCY BEDS)

Staff Nurse required. S.R.N. with previous experience as Staff Nurse. Salary £80 p.a. with uniform provided. 96-hour fortnight and Federated Superannuation Scheme in force.

Apply to the Matron giving names for reference, and name of previous Matron. (1742)

DR. KERSHAW'S COTTAGE HOSPITAL, TURF LANE, ROYTON, LANCS

Staff Nurse required, S.R.N. Salary £80 to £85. With C.M.B., £85 to £90 plus 5 per cent. war bonus. Uniform provided. Apply with references to Matron. (1741)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital
The Queen Elizabeth Hospital
(Also incorporating the Queen's Hospital 1841—1941)

THE QUEEN ELIZABETH HOSPITAL
(First opened in 1939)

Staff Midwives required for Maternity Department. Salary £95 to £105 per annum. Uniform, full residential emoluments, and participation in the F.S.S.N.H.O. Apply with full particulars to the Matron. (1381)

NEW SUSSEX HOSPITAL FOR WOMEN, WINDLESHAM ROAD, BRIGHTON

(AFFILIATED TRAINING SCHOOL)

Staff Nurse required. Salary £90 per annum. Federated Superannuation Scheme in force.

Apply with full particulars and Matron's name for reference to the Matron. (1512)

LEIGH INFIRMARY, LANCS.

GENERAL HOSPITAL. (86 BEDS)

Theatre Staff Nurse, S.R.N., required, with good experience. Commencing salary £90—£95 per annum (according to experience) with uniform. Federated Superannuation Scheme in force.

Apply, stating age and full particulars, to Matron. (1507)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL

200 BEDS (INCLUDING E.M.S.)

Staff Nurse (S.R.N.) required for night duty in Casualty Department, and to act as Assistant to Night Superintendent. The Department is a busy one. Modern building. Commencing salary £100 p.a. resident and superannuation

Staff Nurses (S.R.N.) required for Medical and/or Surgical wards. Busy hospital. Interesting posts. Commencing salary £100 p.a., resident, with superannuation.

Applications, together with copies of testimonials to the Matron. (1531)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

There are vacancies for **Staff Nurses** at the above named Hospital. Salary beginning £85 per annum with emoluments. Federated Superannuation Scheme in force. Experience valuable to Nurses wishing to obtain posts in Industry. Special arrangements for taking the course for the Birmingham University Certificate in Industrial Nursing. Applications stating age and full particulars to be sent to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Bath Row, Birmingham 15. (1528)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital
The Queen Elizabeth Hospital
(Also incorporating the Queen's Hospital 1841—1941

THE MIDLAND NERVE HOSPITAL, BIRMINGHAM
(In Patients)

Trained **Nurse** required immediately for general duties at the Midland Nerve Hospital. Salary £90 to £100 per annum, with full residential emoluments, and a supply of uniform. F.S.S.N.H.O. in force. Apply to the Matron, Queen Elizabeth Hospital, Birmingham. (1379)

COUNTY BOROUGH OF ROCHDALE

BIRCH HILL HOSPITAL

Staff Nurse (Midwifery). Candidates must be State-registered Nurses and possess the first certificate of the C.M.B. Salary £85 per annum, rising to £95 per annum, plus bonus and the usual residential emoluments.

Pupil Midwives. Training in Part 1 C.M.B. regulations with complete arrangements at other Institutions for Part II. Applicants must be fully trained nurses. Salary at the rate of £60 per annum plus bonus and the usual residential emoluments.

Each of the above appointments is designated under the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a Medical Examination.

Forms of application and particulars may be obtained from the Medical Officer of Health, Public Health Offices, Baillie Street, Rochdale. (1425)

NOTTINGHAMSHIRE COUNTY COUNCIL

RANSOM SANATORIUM, RAINWORTH, near MANSFIELD

Staff Nurses, State-registered or Part-trained wanted. Salary scales £95 by £5 to £100 per annum and £80 by £5 to £90 per annum respectively. Board residence, laundry and uniform provided. Application forms and all particulars obtainable from County Medical Officer, Shire Hall, Nottingham. (1420)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

(200 BEDS)

Staff Nurse required, S.R.N., S.C.M., Salary £95 per annum.

Federated Superannuation Scheme in force.

Apply, with particulars, to Matron (1477)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL

(VOLUNTARY HOSPITAL, 90 BEDS plus 50 E.M.S. BEDS)

Staff Nurse required. S.R.N. Salary £90 p.a. with uniform. Federated Superannuation Scheme in force.

Applications, giving full details of training and experience and Matron's name for reference, are to be addressed to the Matron. (1372)

CITY AND COUNTY OF NEWCASTLE UPON TYNE

CITY HOSPITAL FOR INFECTIOUS DISEASES (338 BEDS)

Staff Nurses, required immediately, fever trained, State-registered. Salary £100, rising by annual increments of £5 to £110 per annum, plus cost-of-living bonus (3s. 3d. per week), together with board, residence, laundry and uniform.

General trained State-registered **Nurses** required immediately for fever training. Salary £95 per annum, plus cost-of living bonus (3s. 3d. per week) together with board, residence, laundry, and uniform.

The appointments will be subject to the provisions of theLocal Government Superannuation Act, 1937.

Applications, stating age and particulars of training and experience, to be forwarded to the Matron, City Hospital for Infectious Diseases, Walker Gate, Newcastle-upon-Tyne, 6. (1383)

CITY OF BIRMINGHAM MENTAL HOSPITAL, WINSON GREEN, BIRMINGHAM, 18

Staff Nurses required, with R.M.P.A. or G.N.C. (mental) certificate. Commencing salary £2 17s. 6d. per week plus war bonus, 6s. 6d., rising to £3 13s. 6d plus bonus. Excellent promotion prospects. Previous service will be reckoned for pay in approved cases. Moderate charges for board, etc., Uniform provided.

Application form apply Medical Superintendent. (1438)

DERBYSHIRE COUNTY COUNCIL

ASHBOURNE MATERNITY HOME

A **Staff Midwife** is required at the above named Home.

Salary (*a*) In the case of Midwives who are also State-registered Nurses, £100 per annum, plus a temporary cost of living bonus. (*b*) In the case of Midwives who are State Certified Midwives but not State-registered Nurses, £85 per annum, plus a temporary cost of living bonus. Board and laundry is provided, and an allowance of £5 per annum for uniform. It will be necessary for the Midwife appointed to reside in the Home.

The post will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

No special application form is issued, but applications with copies of recent testimonials should be sent to the County Medical Officer, New County Offices, Derby, not later than June 6th, 1942.

W. M. ASH,
County Medical Officer of Health.

New County Offices, Derby.
15th May, 1942. (1409)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital
The Queen Elizabeth Hospital
(Also incorporating the Queen's Hospital, 1841—1941)

THE QUEEN ELIZABETH HOSPITAL
(First opened in 1939)

Staff Nurses required. (Salary £90 to £100 per annum. Uniform full residential emoluments, and participation in the F.S.S.N.H.O.) for private wards and night duty, owing to the opening up of further wards.

Apply with full particulars to the Matron. (1380)

BOROUGH OF TEWKESBURY

ISOLATION HOSPITAL STAFF

Applications are invited for the following appointments at the Tewkesbury Borough Isolation Hospital, situated two miles from Tewkesbury, and close to 'bus routes to Cheltenham (6 miles) and Gloucester (8 miles).

Staff Nurses, commencing salary £90.
Assistant Nurses, commencing salary £75.
Nurse Probationers, commencing salary £60.
Housekeeper, commencing salary £80.

In all cases an allowance of £5 per annum will be made in lieu of uniform.

The posts are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination as to physical fitness.

Applications, in applicant's own writing (no forms provided) stating age, qualifications, and experience, with copies (not originals) of not more than three recent testimonials to be sent to:

H. A. BADHAM,
Town Clerk.

High Street,
Tewkesbury.
16th May, 1942. (1407)

HULL CORPORATION HEALTH DEPARTMENT

BEVERLEY ROAD HOSPITAL
NURSING STAFF

Applications are invited for the following appointments at the above-named Hospital:

Staff Nurses. Salary, State-registered nurses, £95—£5—£100 per annum; State certificated Midwives who are also State-registered Nurses, £100—£5—£105. Candidates must have had three years' general training in a recognised training school.

Probationer Nurses, aged 17½ to 30 years. Commencing salary £40 per annum.

In each case the salaries are subject to the addition of a bonus, which at present is 10 per cent. Board, residence, laundry and uniform are also provided.

Forms of application may be obtained from, and should be returned, duly completed, as soon as possible to the Medical Officer of Health, Guildhall, Hull. (1449)

COUNTY BOROUGH OF OLDHAM

BOUNDARY PARK GENERAL HOSPITAL
(150 BEDS INCLUDING 50 BEDS NEW MATERNITY UNIT)

State-registered Nurses required for six months Midwifery Training for Part 1 of the Central Midwives Board Examination. Salary at the rate of £60 per annum.

For partiulars of training apply to the Matron, Boundary Park General Hospital, Rochdale Road, Oldham. AMB/MH. 18.5.42. (1550)

CORPORATION OF BIRMINGHAM

CITY SANATORIUM,
YARDLEY GREEN ROAD
336 BEDS

Staff Nurses, S.R.N., resident. Salary £95, rising £105 per annum.

Staff Nurses, S.R.N. Non-resident. Salary 70s. rising 80s. weekly. Partially trained Staff Nurses, Resident. Salary £85, rising £95 per annum. T.B. trained Staff Nurses. Non-resident. Salary 60s., rising 70s. weekly. Certificate for the Tuberculosis Association is available. Emoluments, war bonus and holiday board allowance. Local Government Superannuation Scheme in force. New staff for reduction of hours. 48-hours weekly.

Apply with references to Matron. (1524)

WOLSTENHOLME PULMONARY HOSPITAL NORDEN, ROCHDALE

Staff Nurses required. Salary £105, rising £5 to £120. Additional £5 if T.A. certificate held. War bonus £5 with £8 uniform allowance. S.R.N. given opportunity if desired to obtain T.A. certificate (one year's training). Superannuation Scheme in force.

Apply with particulars and testimonials to Matron. (1359)

CHARING CROSS HOSPITAL, LONDON, W.C.2

Two Staff Midwives required.

Apply with details of experience to the Matron (952)

ROYAL LANCASTER INFIRMARY, LANCASTER

VOLUNTARY HOSPITAL,
(200 BEDS, plus E.M.S. BEDS)

State-registered Nurses are required for increase of Staff. F.S.S. in force. Uniform provided.

Staff Nurses for General Ward work. Salary commences £90 per annum.

Night Staff Nurse for Theatre duty. Salary commencing £90 per annum.

State Certified Midwives for Maternity Department. Salary commencing £100 if Parts 1 and 2; £95 if Part 1 only. Apply with full particulars to the Matron.

Also required, **Probationers.** Immediate vacancies for well educated girls wishing to take their General Nursing Training. Three years' course. Salary £30, £35 and £40. Uniform provided. State-registered Fever and State-registered Childrens' Nurses may enter as second year Probationers, for a two years' training. Salary £35, £40. Uniform provided.

Apply with full particulars to the Matron. (1064)

HORTON GENERAL HOSPITAL, BANBURY, OXON

CONNECTED WITH THE OXFORD AND DISTRICT JOINT HOSPITALS BOARD. 76 CIVIL AND 216 E.M.S. BEDS. F.S.S. IN FORCE

Complete training school for nurses. Wanted **Staff Nurses,** £90 per annum. **Probationer Nurses,** £30—£35—£40. Three year course.

Applications to Matron. (46)

ROYAL HALIFAX INFIRMARY,

MIDWIFERY TRAINING SCHOOL
(250 BEDS)

Two Staff Midwives required, S.R.N. and S.C.M. Salary £90—£95 with uniform. F.S.S. in force.

Apply with particulars of training to the Matron. (39)

CORPORATION OF BIRMINGHAM

ROMSLEY HILL SANATORIUM, HALESOWEN
(120 BEDS)

Staff Nurse required, S.R.N., salary £95—£5—£105. If holding T.A. Certificate £85—£5—£95.

Probationer Nurse required, not under 18 years of age. Salary £45—£50.

War Bonus given, plus 1s 6d. per week travelling allowance, Board wages when on Holiday. Day off weekly.

Apply to Matron. (19)

BROMPTON HOSPITAL, S.W.3.

Nurses required for holiday duty:—

(*a*) Fully trained £85, S.R.N. £90 p.a.

(*b*) Partially trained £50 to £60 p.a.

According to experience, Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (1263)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

LINDRICK PARK, near WORKSOP; WALTON HALL, near WAKEFIELD
EMERGENCY MATERNITY HOMES

Resident Midwives. Salary £115 per annum including bonus and uniform allowance but exclusive of board and residence.

Forms of application for these posts may be obtained from the County Medical Officer, County Hall, Wakefield. (1559)

GLOUCESTERSHIRE COUNTY COUNCIL

Staff Midwife required at Cotswold Maternity Home, Tetbury (16 beds). Salary £90 p.a. rising by annual increments of £5 to £100 p.a. If S.R.N. £100 p.a. rising by £5 to £115 p.a. Board and laundry provided, with a uniform allowance of £5 p.a.

Appointment will be subject to provisions of Local Government Superannuation Act, 1937.

Applications to Matron, Cotswold Maternity Home, c/o Health Department, Shire Hall, Gloucester.

RICHARD L. MOON,
Clerk of the County Council.
(1555)

WAR MEMORIAL HOSPITAL, HENLEY-ON-THAMES

Staff Nurse, S.R.N. Hospital 21 beds. Salary £105. Uniform allowance £5. F.S.S. if required.
Apply Matron. (1327)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9
750 BEDS

Staff Nurses required. There are a few vacancies for State-registered Nurses to take one year's training in the nursing of Infectious Diseases. Salary £95—£105 plus war bonus. Superannuation Scheme in force.

...For further particulars, apply Matron. (1319)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

Staff Nurses required in St. David's Wing, for private patients.

Resident.—Salary £90 per annum, with board residence, uniform, and laundry.

Non-resident.—Salary £90 per annum with board uniform, and laundry and allowance for residence. Superannuation scheme in force.

Applications should be addressed to the Matron at the Hospital from whom all details can be obtained. (1266)

ROYAL HOSPITAL, RICHMOND, SURREY

Two Staff Nurses required for Day Duty in the Private Wing. Salary £90 per annum. Applicants must be State-registered. Federated Superannuation Scheme in force. Matron's reference essential.
Apply to the Matron. (1238)

COUNTY BOROUGH OF BLACKPOOL
GOVERNMENT EVACUATION SCHEME

Wanted, State Certified **Midwives** for Emergency Maternity Homes. Salary (living in) £80 per annum, plus war bonus. Board, lodging, uniform provided. Living out. £110 per annum, plus uniform.

Apply Matron, Sanatorium, Devonshire Road, Blackpool.

TREVOR T. JONES, Town Clerk. (1206)

SOMERSET COUNTY COUNCIL
CHARD HOSPITAL AND SANATORIUM
(PULMONARY AND SURGICAL)
STAFF NURSES S.R.N., REQUIRED

Salary according to experience within the following scale. £95 by £5 to £105, plus uniform allowance £6 per annum and ration allowance whilst on holiday.

ASSISTANT NURSES REQUIRED

Salary according to experience within the scale as follows. £60 by £5 to £70, plus uniform allowance £6 per annum, and ration allowance whilst on holiday.

Applications to J. F. Davidson, County Medical Officer of Health, County Hall, Taunton. (1280)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

Vacancies for **Staff Nurses** in July and August. Salary £90 per annum, uniform provided. Superannuation scheme in force.
Apply Matron. 1042)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENTS

Nurses are required at Public Assistance Institutions in the County.

Staff Nurses. £60—£75 p.a., rising £2 10s. annually.

Assistant Nurses (experienced). £50—£60 p.a., rising £2 10s. annually.

Assistant Nurses (without experience). £45—£50 p.a., rising £5 annually.

Board, lodging and uniform provided. War bonus 5 per cent. on cash salary and emoluments.

Particulars and application forms may be obtained from the undersigned.

MARTIN SYKES,
"Felixwell," Public Assistance Officer.
St. Thomas, Exeter. (357)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

Staff Nurses wanted at once. Must be S.R.N. Salary £90. F.S.S. in force.

Apply, with particulars of training and matron's name for reference to Matron. (36)

Trained **Nurses** wishing to gain additional experience, with Certificate, are invited to write to the Matron.

BROMPTON HOSPITAL,

Fulham Road, S.W.3, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.

Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force. (283)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE

Staff Nurse, must be S.R.N., required. Salary £90 per annum, rising by £5. Board, uniform material and laundry found.

Federated Superannuation Scheme in force.
Apply to Matron. (33)

ALDERSHOT HOSPITAL
MATERNITY UNIT

Staff Nurse required, S.R.N., S.C.M. Salary £95 per annum, rising by £5 to £105, plus £6 uniform allowance for duration of war. F.S.S. in force.
Apply Matron. (34)

ROYAL BERKSHIRE HOSPITAL, READING

There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N. Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.

Applv to the Matron. (13)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX

A **Staff Nurse** required. Salary £90 per annum. Federated Superannuation Scheme in force. Uniform and laundry provided. Apply to the Matron. (26)

ROYAL BERKSHIRE HOSPITAL, READING

Vacancy for a **Staff Nurse,** S.R.N., S.C.M. for Maternity Ward. Salary £95 per annum with part uniform. Federated Superannuation Scheme in force. Apply to the Matron. (833)

COUNTY COUNCIL HOSPITAL, CROSS HOUSES, Near SHREWSBURY

Two Staff Nurses required for Maternity ward, Must be S.R.N. and S.C.M. Salary £95 per year. rising by £5 yearly to £105 with 10 per cent. bonus. Uniform provided. Superannuation scheme in force. Apply with particulars of training to Matron.

Two Staff Nurses required for Male and Female wards. Must be S.R.N. Salary £90, rising £5 yearly to £100. If S.C.M. £95, rising yearly to £105 with 10 per cent. bonus. Uniform provided. Superannuation scheme in force.

Apply with particulars of training to Matron. (996)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, CHATHAM

Assistant Nurses required, preferably with good hospital experience. Residence optional. Salary (*a*) resident £60 to £80 a year with full residential emoluments (*b*) non-resident £135 to £155 a year; by £5 increments. Uniform. Superannuation.

Further particulars and application forms obtainable from Matron at the Hospital to whom applications should be sent by 15th June, 1942.

W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
23rd May, 1942. (1723)

WILTSHIRE COUNTY COUNCIL

Applications are invited for:—
DEVIZES, SALISBURY, SEMINGTON and WARMINSTER INSTITUTIONS

Assistant Nurses. Salary £60—£5—£70 per annum, with £5 uniform allowance and emoluments.

CHIPPENHAM INSTITUTION

Assistant Nurses. Salary £70—£5—£80 per annum, with £5 uniform allowance and emoluments.

DEVIZES INSTITUTION

Assistant Matron and Nursery Attendant. Salary £60 per annum, with £5 uniform allowance and emoluments.

A war bonus of 10 per cent. is paid on the cash salary.

Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
26th May, 1942. Clerk of the Council.
(1598)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

Assistant Nurses required with not less than two years' nursing experience. Commencing salary £55 per annum with uniform material.
Apply to the Matron. (1625)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following post:

Charge Nurse (C.M.B. certificate) required at Totnes Public Assistance Institution. Salary £80—£90 per annum, rising £5 annually, with the usual emoluments and war bonus.

Applications to the undersigned to be received not later than 11th June, 1942.

MARTIN SYKES,
"Felixwell," Public Assistance Officer.
St. Thomas, Exeter. (1616)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Assistant Nurses required at:—
Cumberland House, Whitford Gardens, Mitcham
Shabden Park Hospital, Chipstead.
Redhill County Hospital, Earlswood Common, Redhill.
Epsom County Hospital, Dorking Road, Epsom.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Surrey County Sanatorium, Milford, near Godalming.

Salary £60 p.a., plus war bonus, rising by annual increments of £2 10s. to £65 p.a., together with full residential emoluments valued at £65 p.a.

Forms of application and further particulars from the Matrons. (1674)

Assistant Nurses required at The Grange, Hindhead, a hostel for sick Jews.

Salary £70 p.a., plus full residential emoluments. Positions are temporary for duration of war.

Apply Matron. (1671)

BROMPTON HOSPITAL

Assistant Nurses required to train for the Certificate of the Tuberculosis Association.

Commencing salary £50 per annum.

Apply Matron, Brompton Hospital, London, S.W.3. (1262)

BRISTOL ROYAL INFIRMARY
(430 BEDS)
Medical School and School of Nursing

Preliminary Training School. Eight weeks, ength of training, three of four years. Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (5)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

There are vacancies in the above-named Hospital for **Student Nurses** Two years' course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated School for completion of training.

Salary 1st year £40 with uniform.

Salary 2nd year £45 with uniform.

For particulars apply to the Matron, Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (12)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HAMPSHIRE
(410 BEDS)

The Hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may go on to Hospital in London for General training.

The training is valuable for those intending to become fully trained Nurses but who are too young to commence general training.

Certificates granted for two years' work.

Candidates must have good health and be well educated. Salary, first year £30 plus bonus; second year £35 plus bonus; with residence, board, uniform, laundry, etc. Federated Superannuation Scheme in force after first year.

Selected trainees may be appointed for a third year at a salary of £40 and be eligible to compete for the Dame Annie Treloar scholarship of the value of £25.

Send stamped addressed envelope to the Matron for application form. (1201)

COUNTY SANATORIUM, BRANSTON HALL, Nr. LINCOLN

Two Assistant Nurses required. With nursery experience. One required for children's ward and one for women's ward. Age over 18 years.

Salary according to experience. Uniform provided. Superannuation scheme in force.
Apply with reference to Matron. (1375)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
ORPINGTON INSTITUTION AND EMERGENCY HOSPITAL

Assistant Nurses. Salary £60 by £5 to £80 a year, resident. Salary £135 by £5 to £155 a year non-resident.

Trainee Nurses. Salary £50 to £55, resident.

Trainee nurses take a two years' course on completion of which they may be appointed as Assistant Nurses. Commencing salary of Assistant Nurses according to experience.

Particulars from the Matron.

W. L. PLATTS,
Clerk of the County Council.
(1649)

CITY OF ROCHESTER
WATTS'S NURSING SERVICE

Assistant Nurse required for District Work in the City of Rochester, not less than two years' Hospital Service. Salary £150 per annum, plus 10 per cent. War Bonus. Outdoor uniform provided. Three week's leave per annum.

Applicants should not be more than 35 years of age, and will be required to reside in the Strood District of Rochester.

Applications, together with copies of not more than three testimonials, should be forwarded not later than Saturday, the 6th June, 1942.

ROBERT J. BELL,
Clerk to the Trustees.

Administrative Offices,
Watt's Almshouses, Maidstone Road,
Rochester. (1530)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM, YARDLEY GREEN ROAD (336 BEDS)

Student Nurses, two years training for State Preliminary and Tuberculosis Examination. Salary 1st year £50, 2nd year £53. Emoluments, war bonus and holiday board allowance in force. Good off duty. Uniform. Apply for forms with stamped addressed envelope to Matron. (1523)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2
(140 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Free training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply Matron. (1552)

Nursing Trainees for a two year course for Assistant Nurses at St. John's Hospital, Chelmsford. Salary £50 by £5 to £55 p.a. fully resident £60 by £7 10s. to £75 p.a. when trained. Four week's holiday a year.

'Apply Public Assistance Officer, Waterloo Lane Chelmsford. (1713)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1

There are vacancies for **Student Nurses.** Age 17½ to 30 years, for 3½ years training. Part of this period will be spent in the country. Lectures given by medical staff. Resident Sister Tutor.

Applications should be addressed to the Matron. (1728)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY
(100 BEDS)
TRAINING SCHOOL FOR NURSES
APPROVED BY THE G.N.C.

Probationer Nurses are required for increase of staff. Age 18—30. A good standard of education is required. Training is for 3 years exclusive of 3 months trial period. A 96-hours working fortnight has been adopted. Salary £40, £45, £50. Full uniform is provided from commencement.

Application forms may be obtained from the Matron. (1621)

CROYDON GENERAL HOSPITAL
233 BEDS
PROBATIONERS REQUIRED

Candidates must be strong and well-educated, age over 17½ years. Lectures given by medical staff. Sister Tutor in residence. Salary 1st year £30; 2nd year, £35; 3rd year, £40; £50 for last six months of training, after State registration £90.

For further particulars apply to the Matron. (1609)

COTTAGE HOSPITAL, HOYLAKE

Probationer Nurse required for small general Hospital. Good preliminary training. Salary £30 first year. £35 second year plus £5 uniform allowance and material for dresses and aprons.
Apply to Matron. (1690)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL

Probationer Nurses required, aged from 17½ to 30. Salary 1st year £30; 2nd year, £35; 3rd year, £40.; 4th year £50 per annum. Uniform provided.
Apply Matron. (1697)

STOKE ON TRENT CORPORATION
STUDENT NURSES

The Corporation have vacancies for **Student Nurses** at the London Road Hospital, Stoke-on-Trent, on three months trial and if approved for three years general training and preparation for the State Nursing Examinations. Candidates must be strong and reasonably well educated. Salary £40 per annum, rising to £55 per annum, plus board, residence, uniform and laundry, and war bonus, subject to superannuation deductions.

Candidates should be between the ages of 18 and 30 years and attention is drawn to the fact that women employed on such work will not be liable to be called up for other duties.

Particulars of training and application forms may be obtained from the undersigned.

E. B. SHARPLEY,
Town Clerk.

Social Welfare Department,
Kingsway, Stoke-on-Trent. (1700)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)
RECOGNIZED TRAINING SCHOOL

Resident Sister Tutor. There are vacancies for well-educated **Probationers.** Four years training inclusive of trial period. Salary £30, £35, £40, £50 uniform provided. Day off weekly. Federated Superannuation Scheme in force.

Apply for form and particulars to the Matron. (1706)

ST. MARK'S HOSPITAL,
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

Probationers required. Good education essential. Uniform provided. Salary £30 first year, £35 second year.

Apply for application forms to Matron. (1727)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education, aged 18 to 30, **as Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two month's course in the School and the training lasts for three years. Salary 1st year, £30; 2nd year, £35; 3rd year, £40, plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.

Enquiries to be addressed to the Matron. (131)

BISHOP'S STORTFORD HOSPITAL, RYE STREET, BISHOP'S STORTFORD
(85 BEDS)
Training School. Affiliated to the Royal Free Hospital; Hertford County Hospital and Essex Country Hospital, Colchester.
Student Nurses required. Salary 1st year £35 2nd year £40 with uniform provided. Federated Superannuation Scheme at end of first year. Application form from Matron. (1735)

CAREER FOR GIRLS
IN A PENSIONABLE RESERVED OCCUPATION
KENT COUNTY MENTAL HOSPITAL
MAIDSTONE
Vacancies exist for well educated girls for training in the nursing of mental and nervous disorders. No previous experience is necessary and candidates are prepared for examinations of the General Nursing Council by Resident Medical Officers and Sister Tutor.
The commencing salary is £2 8s. per week, rising to £2 15s. 9d. per week at the commencement of the second year, and thereafter on qualification to £4 per week. Those salaries include a war addition of, at present, 6s. 6d. per week. The maximum deduction made for board, lodging and laundry, is at present £1 3s. 3d. per week.
Reasonable travelling expenses refunded after six months satisfactory service.
Temporary posts are also available at similar rates of remuneration.
All probationers, on obtaining the necessary qualifications are eligible for higher posts at salaries between £165 and £355 per annum with full residential emoluments.
For further particulars and application form, apply Matron. (1255)

COVENTRY & WARWICKSHIRE HOSPITAL
HOSPITAL AND PRELIMINARY TRAINING SCHOOL ESTABLISHED IN COUNTRY AREA
Probationer Nurses required. Salary £30 first year, £35 second year, £40 third year. Apply to the Matron (29)

THE WOMEN'S HOSPITAL, LIVERPOOL
(Affiliated Training School, recognised by the General Nursing Council.)
Probationers required. Young ladies with good educational standard accepted at 17½ years of age. Salary £30—£35—£40. Uniform supplied. Immediate vacancies.
Apply for further particulars to Matron.
Assistant Nurses required. Salary according to experience, with uniform.
Apply to Matron, giving full particulars of training and experience. (992)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** to increase of staff. A good standard of education required. Age 18—30, for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training in the Branch Hospital.
For particulars apply to the Matron. (849)

THE ROYAL INFIRMARY, SHEFFIELD
(475 BEDS)
There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.
Salaries 1st year, £30; 2nd year £35; 3rd year £40; 4th year £50; immediately increased to £90 on becoming State-registered.
Federated Superannuation Scheme in force for all trained staff. A good standard of education is required, Age 18-30.
Enquiries and applications should be addressed to the Matron who will be pleased to interview parents of likely candidates. (22)

SAVERNAKE HOSPITAL, MARLBOROUGH WILTS (100 BEDS)
AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD
Required, now and later, **Probationers.** Must be strong and well educated, from 17 years of age commencing salary £30 p.a. with use of uniform.
Apply for particulars and application forms to Matron. (51)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL (245 BEDS)
Probationer Nurses required, age 18-30 years. Salary £30, £35, £40, with uniform.
Apply for full particulars to Matron (18)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
PROBATIONER NURSES
There are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, which is approved by the General Nursing Council as a Complete Training School for Nurses.
Period of training three years, exclusive of three months' trial period.
Salary £40, £45, and £55 for first, second and third year respectively; residence, rations, laundry and uniform provided. Good off-duty time and annual holidays.
Full particulars will be forwarded on application accompanied by stamped, addressed foolscap envelope) being made to Matron. (21)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNISED TRAINING SCHOOL
Probationer Nurses required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.
Apply by letter, or personally any morning to Matron. (11)

NOTTINGHAM GENERAL HOSPITAL
(432 BEDS)
Preliminary Training School Attached
There are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.
Salary: 1st year £30; 2nd year £35; 3rd year £40; 4th year £50.
with board, residence, laundry and indoor uniform.
Probationers are coached throughout their training by the Sister Tutor.
Suitable candidates who have passed the Final State Examination in children's or Fever Nursing are accepted for a shortened period of training.
Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (2)

MANCHESTER ROYAL INFIRMARY
Probationers required for increase of staff.
For particulars apply to the Lady Superintendent of Nurses. (3)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7.
PROBATIONERS
Candidates of good education between the ages of 18 and 33 can be received into the Preliminary Training School for sevenweeks' training, without fees before entering the wards. Salary during training, first year, £30; second year, £35; 3rd year, £40; fourth year, £50 to £70. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. Examination
Apply to Matron for full particulars (23)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
Probationers required, age 18 to 30. Three years training school. Salary £30, £35, £40, with usual emoluments. State-registered Fever or Children's Nurses are accepted as second year nurses for two year's training. One day off a week.
For particulars, apply to Matron. (25)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9
(750 BEDS)
Probationer Nurses required. Candidates must be strong and well educated. Age 17-28. Salary £50, £55, £60. Uniform provided. Holiday ration allowance granted. Superannuation scheme in force.
For further particulars and application forms, apply Matron. (990)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3
Vacancies for **Probationers,** in July and August. Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years. Salary £30 and £35 per annum.
Apply Matron. (1043)

THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON
Probationer Nurses required. Two years' training in orthopaedic work. Candidates must be strong and well educated. Age from 17 years. Salary £30—£35. Uniform provided.
For particulars apply to Matron. (1169)

WOODFORD JUBILEE HOSPITAL WOODFORD GREEN, ESSEX
Required, **Probationer Nurse** from 16½ years Salary £30 per annum, laundry and uniform provided. Lectures given in preparation for training.
Apply to the Matron. (1035)

GROVELANDS HOSPITAL, SOUTHGATE
BRANCH OF THE ROYAL NORTHERN HOSPITAL, HOLLOWAY
Vacancies occur for **Probationer Nurses** who can be received one year before the entry age for General training. Salary £30 per annum, plus £5 out-county expenses, with board, residence, uniform and laundry. Subsequent arrangements can be made for entry into the training school of the Royal Northern Hospital if desired.
Applicants, who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (178/20)

NURSES WANTED
20 words 4/- and 1/- for every additional 5 or part of 5 words

Capable Nurse wanted for Convalescent Home for German and Austrian refugees opening shortly in London area. 30 patients. Salary from £91 per annum according to qualifications. Write, Church of England Committee for Non-aryan Christians, Bloomsbury House, W.C.1. (1740)

District Nurse Midwife required, Stokenchurch, near High Wycombe, combined duties. Commencing salary £194, State-registered nurse. £172 State Certified Midwife only, with district experience. Accommodation provided free and car. County Superintendent, County Health Office, Aylesbury, Bucks. (1703)

Factory Nurse (State-registered) required at once (N.W. London). Industrial Nursing Certificate or experience preferred but not essential. Full details of training, experience, age and salary required to Box No. 1366, "The Nursing Times," St. Martin's Street, London, W.C.2. (1366)

Part-time **Relief Holiday Nurses** (S.R.N.), wanted, for district work in London and Middlesex. Apply in writing Mrs. Lionel Heald, Hon. Sec., Metropolitan Federation, 56, Curzon Street, W.1. (1585)

General Assistant, female, resident, required to help in care of children. Salary 30s. per week with board, lodging and laundry. Applications in writing, stating age and experience with, if possible, copies of not more than three testimonials should be sent to the Matron, Hostel for Difficult Children, 46-48, Cardington Road, Bedford, from whom further particulars may be obtained. (1534)

Night Nurse immediately. Parkinsonism. Gentleman—walks unaided. Modern house. Own bed-sittingroom. Lovely garden. Excellent salary. References to Box No. 1673, "The Nursing Times," St. Martin's Street, London, W.C.2. (1673)

Probationer Nurses required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Salary £50 and £10 war bonus.—Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (1718)

Queen's Nurse Midwives. Bridport—double district—2 required. Motorists, cyclists. £200—£5—£240 according to service, plus 10 per cent. bonus, less reasonable deduction as rent of nice furnished house.
Wimborne, small town. Cyclist. Inclusive salary. County Nursing Superintendent, Shire Hall, Dorchester, Dorset. (1679)

Queen's, S.R.N.'s to qualify for Roll. Salary to Scale. Holiday allowance. Uniform F.S.S Cyclist. Day off weekly. Modern home.—Apply Superintendent, 18, Alexandra Road, Watford. (32)

Queen's, State-registered **Nurses** urgently required, now and later, to qualify for roll. C.M.B. preferred. F.S.S. Holiday allowance.—Apply Superintendent, Metropolitan D.N.A., 31, Bedford Place, W.C.1. (1211)

Queen's. State-registered **Nurses** to qualify for Roll. Salary £90 after 6 months £100, rising annually. Holiday allowance. F.S.S. Uniform.—Apply Superintendent, "Princess Mary Home," Southey Hill, Sheffield, 5. (1332)

Queen's Nurses (two) required for General nursing or State-registered nurse to qualify for Roll. Scale salary.—Apply Superintendent, 29, Beaconsfield Road, St. Albans. (1455)

Queen's Nurse required, general nursing only. Cyclist. Scale salary. Usual allowances.—Apply Superintendent, 127, Albert Road, Aston, Birmingham, 6. (1521)

Queen Mary's Maternity Home (Hampstead) evacuated to Freeland House, Freeland, Oxford. Vacancies for **Pupil Midwives** (Part 1). For particulars apply to the Matron. (1611)

Queen's. Candidate required for Queen's Roll. Also Queen's Nurses or ex-Queen's Cyclists preferred. Apply Superintendent, Willesden District Nursing Association, 19, Park Avenue, Willesden Green, N.W.2. (330)

QUEEN'S NURSES WANTED

Grimsby. Superintendent for staff of seven General work. Salary £180, rising to £200. Home.

Woolwich S.E. Asst. Supt. Capable of helping train candidates. Emergency midwifery. Cyclist. Salary £125 to £140, holiday £3, uniform £10. F.S.S.

Denbigh County Nursing Association. Emergency Nurse. Welsh speaking. Motorist. Salary £210, rising by £5 to £240, uniform £10.

Kettering, Northants.—(1) Assistant Superintendent. Good experience for progressive worker. Salary according to qualification. (2) Midwife-Cyclist. Revised scale salary and extra bonus.

Hove. Senior under Superintendent. General and maternity nursing. Cyclist. Salary according to experience.

Ashurst, E. Sussex. Single district. Combined duties. Cyclist and motorist. Inclusive salary, furnished cottage, small rent.

Bucknall, Staffs.—Single district. General nursing. Cyclist. Motorist preferably if own car (£60 allowance). Salary £190—£10—£230. War bonus. Uniform £10. F.S.S.

Cranleigh, Surrey. Single district. General nursing and midwifery. Cyclist. Motorist. Salary, Surrey County Scale.

Glan Conway, Denbighshire. Single district. General nursing and midwifery. Motorist. Scale salary, furnished rooms.

Haywards Heath, East Sussex. Three employed, 2 required (not friends). Combined duties. Cyclists (one motorist). Inclusive salary, rooms.

Huthwaite, Notts. Single district. General nursing and midwifery. Cyclist. Salary £220—£240 according to experience. F.S.S. Comfortable rooms.

Islip, Oxon. Single district. General nursing and midwifery. Cyclist and motorist. Salary £200—£5—£220, uniform £10, 6 per cent. war bonus. Rooms at present, possibility of cottage later.

Kidderminster, Worcs. (2nd part midwifery training Home). Midwife for staff. Cyclist. Scale salary, home.

Llantwit Major, Glamorgan (coastal area).—General nursing Midwifery. Good cyclist. New scale salary. F.S.S. Rooms.

London, S.W.19 (Mitcham). Single district. General nursing. Cyclist. Scale salary. Furnished house with housekeeper.

Looe, Cornwall. Combined duties. Motorist. Scale salary 10 per cent. war bonus, own living arrangements.

Maiden Surrey. One for staff of three, general nursing and midwifery. Cyclist. Home.

March, Isle of Ely. Nurse for General Work S.C.M. preferably. Cyclist. Salary according to experience. Home.

Newbury, Berkshire.—Progressive nurse with Health Visitor's Certificate. Combined duties. Cyclist. Salary £105 to £145 according to experience as Queen's Nurse. Uniform £10, share comfortable Home.

Oswestry, Shropshire. Double district, two required. Combined duties. Cyclists and Motorists. Inclusive salary, rooms at present.

Paddock Wood, Kent. Single district, combined duties. Cyclist. Motorist. Car provided. Salary £210 to £250, bonus 10 per cent. Uniform and laundry £16 10s. House later.

Retford, Notts. Double district, suitable for friends. General nursing. Scale salaries. Furnished house. Cyclists.

St. Barnabas and St. Werburgh's Bristol.—Single district. General nursing. Cyclist. Scale salary. Furnished flat. Fire, light and attendance.

St. Austell, Cornwall. Four employed, two required. Combined duties. Cyclists (motorists preferred). Scale salary, home.

Shiplake, Oxon. Two employed, one required. General nursing and midwifery. Cyclist and motorist. Salary £200—£5—£220, uniform £10. 6 per cent. war bonus. Rooms.

Southwick, West Sussex. Three employed, two required. Combined duties. Cyclists. Scale salary. Home.

Stanwell, Middlesex.—Double district, suitable for friends. General nursing and midwifery, cyclists. Furnished cottage, small rent. Inclusive salaries.

BOTH DOING WELL

So much a part of her *armamentarium therapeuticum* has Dinneford's Pure Fluid Magnesia become that the good nurse now regards it as the natural choice, not only when there is need for a mild antacid, but also for a gentle laxative. By its bland, corrective action Dinneford's soothes away wind and ensures an easy and healthy motion. This *fluid* form of magnesia is ideal for the delicate constitution of both mother and child and will do much to make baby's life happier and mother more comfortable.

1/5 and 2/10 a bottle *including Purchase Tax*

DINNEFORD'S pure fluid MAGNESIA

FREE to Nurses! Dinneford's Famous "Dictionary for Mothers" *(as many copies as you require)* Write to DINNEFORD & CO. LTD., DEPT. N.T.26, GREAT WEST ROAD, BRENTFORD, MIDDLESEX

Stratton Union (Week St. Mary area). Combined duties. Motorist (if own car £50 allowance). scale salary. 10 per cent. war bonus. Own living arrangements.

Willenhall, Staffs. One of three, whole time midwife. Cyclist. Accommodation in Home. (Reasonable charge). Salary £200—£10—£240. war bonus £18 4s., uniform £10. F.S.S.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1720)

Required, **Matron** for Junior Boarding House, 21 girls ages 8—12; trained nurse or nursing xperience essential. Apply Headmistress, Monmouth School for Girls. (1424)

Sister required for Children's Ward. Salary £90 or £95 with T.A. certificate, plus war bonus and uniform provided.—Apply Matron, Bradford City Sanatorium, Grassington, Skipton, Yorks. (1434)

Shirebrook. General and Midwifery. **One Queen's Nurse** to share comfortable modern home with two others. Salary to scale. F.S.S. Auto cycles provided.—Apply Superintendent, 10, Irongate, Derby. (1208)

Two State-registered **Nurses** required. S.C.M. preferred. **Also Two Assistant Nurses.** Salary and particulars on application to Matron, Highfield Nursing Home, Bradford Yorkshire. (969)

Urgently needed. Capable **S.R.N's and S.C.M's** Theatre experience an advantage. Reception area. Day off weekly. Own room. Good Salary to suitable applicants.—Box No. 1360, the "Nursing Times," St. Martin's Street, London, W.C.2. (1360)

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Emergency Address
DIOCESAN HOUSE, VERULAM ROAD, ST. ALBANS, HERTS
(Midwifery Training School)

Approved for Part I Training under the rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

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Transferred to Safe Provincial Area

Pupils prepared for the examination of the Central Midwives Board.

Ministry of Health grant available.

Special terms for Trained Nurses.

Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (35)

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Apply Matron, Nurses' Home, Howards Road, Plaistow, E.13. (17)

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BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY
(56 BEDS)
APPROVED FOR CERTIFICATE A

Vacancies for **Pupil Midwives.** Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics.

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Apply by letter to Matron. (15)

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(EVACUATED TO GAINSBOROUGH)
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For complete details, apply Matron. (57)

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Vacancies now for **Midwifery Pupils.** Part I training 6 months. Salary £1 per week. Or 12 months engagement comprising 6 months Part I training, the remainder of the period to be spent in the Maternity Department, £75 per annum.

Part II training can be taken at the Halifax District Home and arrangements can be made for places to be booked. Holidays 3 weeks for the year's engagement. Local Government Act Superannuation Scheme in force.

Applications to Matron, Halifax General Hospital. (1373)

LONDON ROAD HOSPITAL, STOKE-ON-TRENT

Vacancies for **Pupil Midwives** (Part 1 training) for training periods commencing 1st July and 1st October, 1942. Salary for pupils taking Part I and complying with grant earning conditions £60 per annum, plus bonus and residence. Part 1 only, £30 per annum, plus bonus and residence. Forms of application for pupils wishing to commence Part 1 training to be obtained from the Matron, London Road Hospital, Newcastle Road, Stoke-on-Trent.

E. B. SHARPLEY,
Town Clerk.
(1593)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
MIDWIFERY PUPILS

There are vacancies for State-registered Nurses in the Midwifery School of this Hospital which is recognised by the Central Midwives Board for the first six months' training.

Pupils will receive salary at the rate of £40 p.a. plus full residential emoluments during their training.

Forms of application and further particulars from the Matron. (1675)

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Applications with copies of three recent testimonials to be sent to the Matron. (1592)

COUNTY BOROUGH OF OLDHAM
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(430 BEDS)

Applications are invited for the post of **Dining-Room Maid.** Salary at the rate of £53 14s. 6d. per annum, together with emoluments. The person appointed will be required to pass a Medical examination and to contribute to the Superannuation Fund of the Corporation. Age limit for new entrants to the Corporation service is 45 years.

Application forms may be obtained from the Matron, Boundary Park General Hospital, Rochdale Road, Oldham.
AMB/MH. 25.5.42. (1653)

Certificated **Lady Cooks** required for well-equipped Kitchen. Commencing salary £80 p.a.. Uniform provided. Comfortable accommodation. Weekly day off and free half-day each Sunday, Apply with full particulars to Matron, Hertford County Hospital, Hertford. (60)

COUNTY BOROUGH OF WEST HAM

Applications are invited for the appointment of (resident) **Messroom Maids,** at the Central Home, Union Road, Leytonstone, E.11. Wages under 21 years of age £39 9s. 6d. per annum, rising by annual increments of £2 to a maximum of £43 9s. 6d. per annum; over 21 years of age £65 2s. 10s. per annum, with residential allowances and use of uniform in each case.

Apply to the Matron, Central Home, Union Road, Leytonstone, E.11.
14th May, 1942. (1513)

Resident Experienced Maids—Matron's, Dining-room, Kitchen and Housemaids required by Middlesex County Council. Salary from £30 to £50 per annum, plus war bonus, according to age and experience. Full residential emoluments. Established and pensionable staff subject to medical examination. Application forms obtainable from Matron, "D" Central Middlesex County Hospital, Willesden, N.W.10. (Women between 18 to 31 inclusive apply through local Labour Exchange). (1535)

WORCESTERSHIRE COUNTY COUNCIL
LUCY BALDWIN MATERNITY HOSPITAL, OLIVE GROVE, BEWDLEY ROAD, STOURPORT ON SEVERN

Cook required. Particulars of post and salary can be obtained from the Matron. (W.210) (1587)

Res. or Non-Res. **Laundry Workers** (experienced **Ironers**) required by Middlesex County Council. Wages 1s. 0½d. p.h., plus war bonus, if resident deduction made for board and lodging. 48 hr. week. Unestablished staff. Apply Matron "D" Harefield County Sanatorium and Hospital, Harefield, Middlesex. (Women between 18—31 years incl., apply Local Labour Exchange). (1668)

Middlesex County Council requires Res. or non-res., **Two Asst. Cooks** for Nurses' Home. Salary, res. £80 by £5 to £95 p.a., res. emoluments. Non-res. £2 15s. by 2s. 6d. to £3 p.w. Indoor uniform. Non-res. £2 15s. by 2s. 6d. to £3 p.w. Indoor uniform, laundry and meals on duty. Res. or non-res. **Assistant Cook** for Hospital Kitchen. Salary res. £80 by £5 to £90 p.a. res. emoluments. Non-res. £2 12s. 6d. by 2s. 6d. to £2 17s. 6d. p.w. Indoor uniform, laundry and meals on duty. In all cases war bonus. Must be trained cooks. Established and pensionable staff, subject to medical exam. Application forms obtainable from Matron "D" Harefield County Sanatorium and Hospital, Harefield, Middlesex. (Women between 18—31 years inclusive apply Local Labour Exchange.) (1666)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)

Applications are invited for the post of **Assistant Cook.** Salary at the rate of £68 16s. rising by annual increments to £72 16s. plus war bonus, together with emoluments. The person appointed will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation. The age limit for new entrants to the Corporation Service is 45 years. Candidates must have had previous experience in institutional catering.

Application forms may be obtained from the Matron, Boundary Park General Hospital, Rochdale Road, Oldham.
AMB/MH. 25.5.42 (1654)

SUTTON AND CHEAM GENERAL HOSPITAL, COTSWOLD ROAD, SUTTON, SURREY

Head Cook required. Salary £120 per annum, with board and residence. Required to cook for average 200 people. Institutional experience an advantage. Apply with particulars to Matron. (1699)

NORTHAMPTON GENERAL HOSPITAL

One **Head Housemaid** for doctors at 27s. 6d. per week plus 10 per cent. war bonus. Resident board lodging, uniform provided.

First Housemaids at 22s 6d. per week, plus 10 per cent. war bonus. Emoluments as above.

Second Housemaids at 17s. 6d. per week plus 10 per cent war bonus. Emoluments as above.

Apply giving two addresses for testimonials to the Matron. (1628)

CHARING CROSS HOSPITAL

Required Nurses **Dining Room Maid.** Also **Home Maid.** Apply with references to Matron, Charing Cross Hospital, London, W.C.2. (1154)

Res. or non-res. **Experienced Assistant Cook** required by Middlesex County Council. Res. £90 by £5 to £100 p.a. with residential emoluments. Non-res. £2 17s. 6d. by 2s. 6d. to £3 2s. 6d. p.w. Indoor uniform, laundry and meals on duty. War bonus. Established and pensionable staff, subject to medical exam. Application forms obtainable from Matron "D" North Middlesex County Hospital, Edmonton, N.18. (Women between 18—31 years inclusive, apply Local Labour Exchange.)

(1667)

HERTFORDSHIRE COUNTY COUNCIL
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Applications are invited for the appointment of trained certificated **Housekeeper** for this Hospital, which has upwards of 1,000 beds.

Salary £160 per annum, rising by £7 10s. per annum to £190 with residential emoluments and use of uniform.

Duties include supervision of kitchen and of patient and staff diets.

Applicants must hold the Certificate of a recognised College of Domestic Science. Apply, giving full particulars to the Clerk of the Management Committee, 2, Hockerill Street, Bishop's Stortford, as soon as possible.

ELTON LONGMORE,
Clerk of the County Council.
21st May, 1942. (1669)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, LONDON, E.17

Wardmaids, Kitchenmaids wanted, also **Housemaids** and **Dining Room Maid** for holiday relief work. Experienced, required. All to live in. Apply to the Matron. (1705)

Assistant Cook required. Uniform and laundry provided. Apply with full particulars to Matron, Samaritan Hospital for Women, Marylebone Road, London, N.W.1. (1734)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY, Near TUNBRIDGE WELLS

Cooks required, non-resident, hospital or similar experience preferred. Salary £2 5s. to £2 10s. a week by 2s. 6d. increments. Uniform. Superannuation. Medical examination necessary. Applicants should not be liable to National Service.

Apply giving full particulars and with references to the Matron at the Hospital. (1722)

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The Envelope Treatment VARICOSE ULCERS

Stannard "Tie-on" Envelopes and irrigation with Milton, the stable brand of electrolytic sodium hypochlorite, have proved of value in the treatment of Varicose Ulcers. They have been used as an aid to the surgical and injection treatment and as an alternative method for ulcers resistant to the usual surgical methods.

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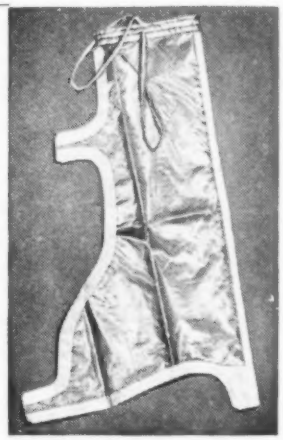

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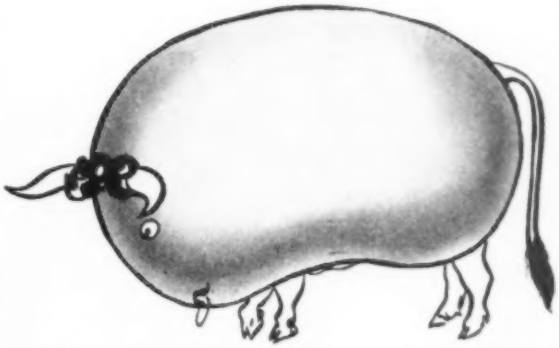

Pulses do not contain such good quality tissue-building material as the tissue-makers of animal origin — cheese, meat, milk, fish and eggs. But add a little milk in the form of a sauce, or a little grated cheese, and your baked beans or pease-pudding will do you almost as much good as a piece of steak. In fact, under certain conditions, they may do you *more* good, because pulses give you more extras in the form of health-protecting vitamins than the steak.

A soup or stew containing plenty of dried peas, beans or lentils, with the addition of some milk is an appetising and nourishing dish.

A sandwich filling made from mashed haricot beans, or pink beans, mixed with a sauce made with milk, flavoured to your taste, adds good body-building nourishment to a packed lunch.

Pulses are indeed a very good investment for your points coupons.

RECIPE

BEAN MEDLEY

Time: Preparation 15 minutes. Cooking 1 hour. *Ingredients:* ¾ lb. beans (soaked overnight); 1½ lb. mixed vegetables) carrots, parsnips, leeks, etc.), 1 tablespoonful treacle, 2 oz. grilled chopped bacon, 1½ pints of water, salt, pepper, chopped parsley. *Quantity:* 4 helpings. *Method:* Soak the beans overnight and put them into a pan with water, pepper and treacle. Partly cook. Add salt and diced vegetables and cook until tender and the water absorbed. Dish up, cover with the bacon, and sprinkle the top with chopped parsley. Serve with bread and butter and watercress.

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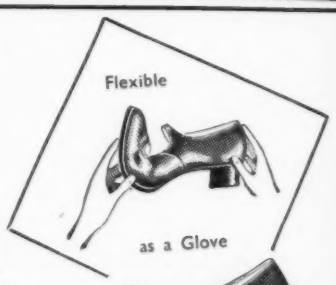

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